

SPD 2022 Annual Report



Christopher Domagalski, Chief of Police
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Sheboygan, WI 53081



Table of Contents



SPD Vision, Mission & Values	p. 3-5
Alderpersons	p. 6
Table of Organization	p. 7
Police & Fire Commission	p. 8
Chief's Message	p. 9
2020 Goals	p. 10-13
Budget	p. 14
Internal Investigations	p. 15-16
Use of Force & Search Warrants	p. 17-18
New Hires & Retirees	p. 19-21
SPD K9s	p. 22
Administrative Services Division	p. 23-26
Criminal Investigation Division	p. 27-36
Patrol Division	p. 37-40
Information Services	p. 41-46
Community Outreach	p. 47-60
SPBA Service Awards	p. 61-64
Community Partners	p. 65-66

OUR VISION

- ✓ For Sheboygan to be the safest community of its size in the United States.



OUR MISSION

is to be the model of excellence in policing by working in partnership with the community and others to:

- ✓ FIGHT crime, the fear of crime and disorder;
- ✓ ENFORCE laws while safeguarding the constitutional rights of all people;
- ✓ PROVIDE quality service to all our residents and visitors; and
- ✓ CREATE a work environment in which we recruit, train and develop an exceptional team of employees.



OUR VALUES

- ✓ INTEGRITY
- ✓ TEAMWORK
- ✓ LEADERSHIP
- ✓ COMPETENCE
- ✓ ACCOUNTABILITY
- ✓ PROFESSIONALISM





City of
Sheboygan
spirit on the lake.

Mayor Ryan Sorenson
City Administrator Todd Wolf

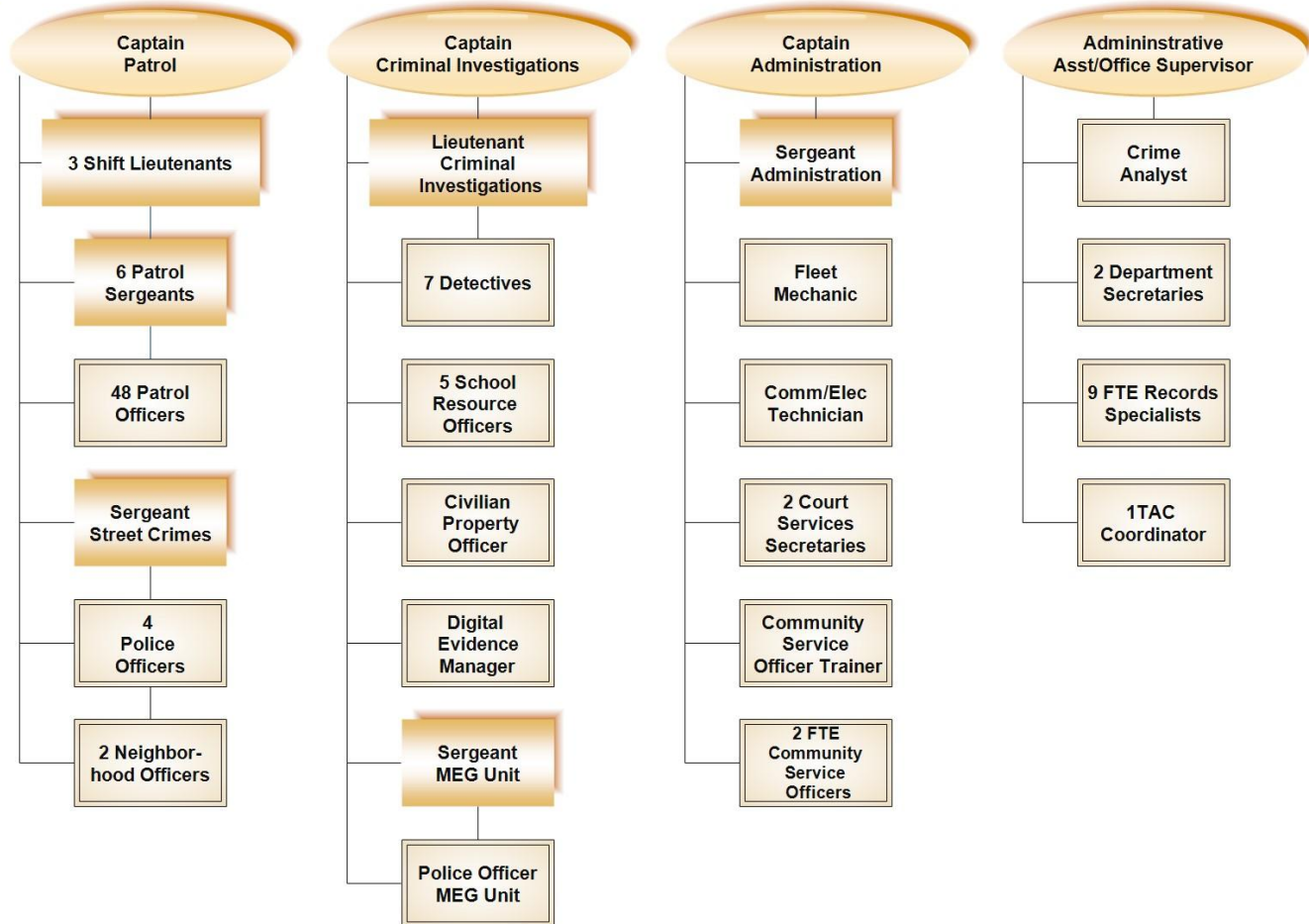
District	Wards	Aldersperson
1	1, 2	Barb Felde
2	3, 4	Roberta Filicky-Peneski
3	5, 6	Amanda Salazar
4	7, 8	Betty Ackley
5	9, 10, 21	Angela Ramey

District	Wards	Aldersperson
6	11, 12	Dean Dekker
7	13, 14	Grazia Perrella
8	15, 16	Zach Rust
9	17, 18	Trey Mitchell
10	19, 20	Joe Heidemann



Chief of Police

2022 Table of Organization



POLICE & FIRE COMMISSION

2022-2023

President Andrew Hopp

Secretary Gerald Jones

Commissioner Jeanne Kliejunas

Commissioner Larry Samet

Commissioner Kristin Stearns



Message from the Chief

The Sheboygan Police Department annual report is herein presented for your review. The report provides a snapshot of the Police Department's accomplishments, challenges and key activities.

During 2022 we continued to spend a large amount of time and resources responding to community needs related to the pandemic, including a deficiency of available inpatient treatment and support services for those in the community needing assistance with mental health and substance use disorders. In 2022 involuntary commitments remained at a level 30% greater than in 2020. During 2022 we continued to advocate for additional resources and new response models. Working with our partners we were able to secure American Rescue Plan funding from both the city and county to fund a pilot co-response program in 2023 that will embed social workers in the Sheboygan Police Department for an alternative response to those in the community who are in crisis due to a Mental Health or substance abuse disorder. Our goals are to develop relationships and help connect these individuals with the resources that will keep them in the community and provide for better outcomes.

In spite of the challenges we faced and while many communities across the country were experiencing increases in crime, Part 1 crimes in the City of Sheboygan remained flat and 12% below 2020 and 50% below 2012. We also continued to see a positive trend in traffic accidents which remained under 1,500 for the third year in a row. During 2022 we increased our messaging, traffic enforcement and arrests, yet we continue to still see too much aggressive and distracted driving on our streets. As a community, we all need to take responsibility for improving our individual driving habits.

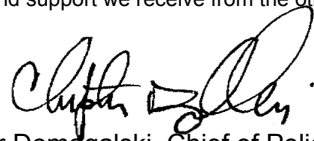
We are challenged at times with balancing the demands of providing effective public safety services in a highly sophisticated and dynamic environment. We recognize public safety means different things to different people, at different times. Therefore, we strive to be thoughtful, firm, fair and yet flexible enough to meet the different needs while still ensuring community safety.

We know that community problems arise when neighborhood problems escalate to the city-government level rather than citizens talking with each other and working out problems and issues among themselves. One of our greatest roles is in creating a sense of trust among neighbors, because a city cannot be all things to all people. Citizens need to come together and take some responsibility to work with each other. We have assisted the community by strengthening relationships not only between residents and the police department, but also among the residents themselves. In doing so we are not trying to shirk our responsibility for delivering services, rather we are trying to remind and educate our citizens that successful government is not like a vending machine that you simply put money in and take something out, rather it is like a potluck where everyone contributes something to the meal and it is better not only because it costs less, but because everyone is bringing something to the table. If you have not done so yet, please consider coming to a neighborhood meeting.

Please check out the community outreach section of the report to see all the activities we were part of in 2022 to help build community and relationships, while listening to concerns and soliciting feedback. We are grateful and blessed to work in such an amazing community. We are grateful for the partnership, collaboration and support we receive from all of you!

Finally, I am extremely proud of the amazing sworn and professional staff I have the privilege to work beside every day. I am thankful for the inspiration they provide and the competence, professionalism and teamwork they have demonstrated this past year. They could not do their work without the strong partnership and support we receive from the other city departments and political leadership in our city.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Domagalski", written over a horizontal line.

Christopher Domagalski, Chief of Police

2023 Sheboygan Police Department Goals

Goal # 1 – Reduce Crime, Fear and Disorder

Activities:

- Effectively apply CompStat principles in our daily work.
- Focus on prevention and asking the next question to identify and solve problems.
- Use crime analysis to create intelligence for use in directing police resource decisions.
- Continue partnerships to address blight, revitalize neighborhoods and grow community.
- Use data to drive enforcement efforts related to traffic safety.
- Identify prolific offenders and work with Health and Human Services, non-profits, Prosecutors, the Courts and Probation and Parole to connect them with treatment and support services and/or develop criminal cases for prosecution.
- Conduct spring clean-up project in coordination with City Development's neighborhood revitalization plan, focusing on quality of life ordinances.
- Continue involvement with the Sheboygan County Treatment Courts and activities that support universal screening, assessment and the development of treatment, monitoring and support services.

Expected Outcomes:

- Maintain or reduce Part 1 Crimes including an overall Part 1 Crimes target of 900.
- Individual crime targets as follows: Robbery ≤ 10 , Aggravated Assaults ≤ 100 , Burglary ≤ 100 and Theft ≤ 700 .
- Total Accidents ≤ 1500 .
- High Visibility Education and Enforcement deployments = 12.
- Pounds of prescription drugs collected ≥ 1200 .

2023 Sheboygan Police Department Goals

Goal # 2 – Build Community Trust

- Activities:**
- Increase department messaging through the coordinated and timely release of information.
 - Build neighborhood capacity by continuing to promote neighborhood associations.
 - Increase direct contact and build relationships with citizens through neighborhood meetings, coordinated outreach events, park and walk and bicycle patrols.
 - Identify community issues and address them through a collaborative approach at the neighborhood level.
 - Continue ongoing efforts to educate the public and coordinate messaging and enforcement around community threats such as drug and alcohol abuse, and distracted and reckless driving.
 - Coordinate and hold more than 50 neighborhood meetings.
 - Maintain and leverage beat officer positions.
- Expected Outcomes:**
- An informed community with greater awareness of department activity.
 - Enhanced relationships and greater understanding of the police role across the community.
 - Increase in collaborative problem-solving with the community.
 - Increase in Police legitimacy.

2023 Sheboygan Police Department Goals

Goal # 3 – Create an Organization that Embraces Innovation and Creates Opportunities to Improve

Activities:

- Continue evaluation of workflow and position responsibilities to support department activities and mandates.
- Improve process efficiency.
- Support implementation of online parking ticket payment and implementation of ALPR technology for Parking enforcement.
- Support implementation of mental health Co-Responder program and neighborhood Social Worker program to help resolve non-criminal or non-emergency calls for service.
- Place 4 new vehicles into service.
- Support implementation of Ready Op application for more efficient data collection and information sharing.
- Emphasize the connection of department values to daily decision-making.
- Practice the judicious and impartial use of police authority.
- Use shift briefings and roll call time to share priority information and follow-up.

Expected Outcomes:

- Create Public Value by operating within the authorized budget and working towards continuous improvement.
- Improved stability, efficiency and reliability of digital platforms.
- More dependable systems and enhanced customer service.
- Clear internal expectations and procedural justice.
- Increase in voluntary compliance with community norms, decrease in the use of force and increased police legitimacy.
- Increased situational awareness and effectiveness.

2023 Sheboygan Police Department Goals

Goal # 4 – Enhance Employee Culture and Morale and Create an Environment Where Employees Have a Heightened Sense of Pride in the Organization.

Activities: Ensure goals and objectives are set for all employees during the evaluation process and tie evaluation to organizational goals and personal development plan. Focus on professional development.
 Celebrate Successes of Organization.
 Support the implementation of annual wellness checks, support groups and mental wellness office hours.
 Deliver key training across the department; including hosting Police Training Officer (PTO) Class, Crisis Intervention Training (CIT) Class, National Incident Management System (NIMS), Incident Command System (ICS), supervisory development and interview and interrogation training.
 Continue Leadership in Police Organization (LPO) training for all levels of the department and increase ownership of problems and concerns.

Expected Outcomes: Increased Camaraderie, Pride and Trust among all Police Department employees.
 Enhanced employee motivation, satisfaction and pride in the organization.
 Healthier and more resilient workforce.
 Enhanced relationships.

SPD Budget

	2018 Adopted Budget	2019 Adopted Budget	2020 Adopted Budget	2021 Adopted Budget	2022 Adopted Budget
Total Budget	\$11,943,693.00	\$12,396,543.00	\$12,875,964.00	\$12,907,179.00	\$13,111,676.00

*Due to changes to budget categories in recent years, only total budget numbers are now displayed.

Internal Investigations



Twenty-four internal investigations were conducted in 2022. Of those investigations, 16 were initiated by the department, and seven were citizen complaints.

DEPARTMENT INITIATED INTERNAL INVESTIGATIONS BY YEAR

INVESTIGATIVE FINDINGS	2018	2019	2020	2021	2022
SUSTAINED	15	10	11	20	11
NOT SUSTAINED	0	2	1	0	1
UNFOUNDED	1	1	1	2	1
EXONERATED	0	3	3	0	0
NO FORMAL COMPLAINT	0	0	0	2	3
TOTAL	16	16	16	24	16

Sustained = The allegation is supported by sufficient proof.

Not Sustained = The evidence is not sufficient to prove or disprove the allegation.

Unfounded = The allegation is false or otherwise not based on valid facts.

Exonerated = The incident that occurred or was complained against was lawful and proper.

Internal Investigations



CITIZEN COMPLAINTS BY YEAR

INVESTIGATIVE FINDINGS	2018	2019	2020	2021	2022
SUSTAINED	1	2	2	0	5
NOT SUSTAINED	0	3	1	2	1
UNFOUNDED	2	1	5	0	0
EXONERATED	2	3	3	5	1
NO FORMAL COMPLAINT	2	1	0	0	0
TOTAL	7	10	11	7	7

Sustained = The allegation is supported by sufficient proof.

Not Sustained = The evidence is not sufficient to prove or disprove the allegation.

Unfounded = The allegation is false or otherwise not based on valid facts.

Exonerated = The incident that occurred or was complained against was lawful and proper.

Use of Force



USE OF FORCE BY YEAR	2018	2019	2020	2021	2022
DEADLY FORCE	0	1*	1	0	0
DISPLAY FIREARM	89	75	72	51	80
DISPLAY ELECTRONIC CONTROL DEVICE	38	25	27	27	52
DEPLOY ELECTRONIC CONTROL DEVICE	7	8	15	13	15
EMPLOY ACTIVE COUNTERMEASURES	5	6	11	5	5
APPLY HOBBLE DEVICE	3	5	7	6	4
DEPLOY SPECIALTY IMPACT MUNITIONS	1	0	1	1	4
DEPLOY OLEORESIN CAPSICUM SPRAY	0	3	4	2	0
DEPLOY IMPACT WEAPON (BATON)	N/A	0	1	0	2
CANINE BITE	0	0	0	0	0
TOTAL	143	122	139	105	162

*Task Force Officer Incident, Ashland, WI

Search Warrants



BY YEAR	2018	2019	2020	2021	2022
January	7	10	8	4	4
February	14	16	8	9	8
March	17	18	5	5	10
April	11	9	9	7	15
May	11	21	16	5	11
June	9	9	10	7	5
July	9	8	6	7	2
August	13	9	8	4	5
September	6	6	4	5	4
October	12	8	4	6	12
November	12	10	4	3	13
December	5	3	13	6	7
Total	126	127	95	68	96

Search Warrants are utilized to obtain evidence related to a criminal offense.

A search warrant is not only obtained for a person or place but can also be for records and digital data found on electronic devices.

New Hires in 2022

Seven new officers joined the SPD in 2022. Officers Mandilynn Race, Michael Bigari, Mitchell Leckie, Christopher Strzyzewski, and Seth Longley took the oath in January. Officer Marcus Renzelmann took the oath in June and Officer Andrew Bailey was sworn in during August.



Officer Mandilynn Race



Officer Michael Bigari



Officer Mitchell Leckie



Officer Christopher
Strzyzewski



Officer Seth Longley



Officer Marcus Renzelmann



Officer Andrew Bailey

New Hires in 2022

Seven civilian staff joined the SPD in 2022. We welcomed Court Services Secretary Zac Jensema, Communications & Electronics Technician Matt Greenwood, Community Service Officer Angelica Torres-Garcia, Court Services Secretary Missy Mallmann, CSO Anastasia Dowling, Records Specialist Clerk Michaela LeClair, and Digital Evidence Manager Cole Squire.



Court Services Secretary
Zac Jensema



Communications &
Electronics Technician
Matt Greenwood



Community Service Officer
Angelica Torres-Garcia



Court Services Secretary
Missy Mallmann



Community Service Officer
Anastasia Dowling



Records Specialist Clerk
Michaela LeClair



Digital Evidence Manager
Cole Squire

2022 Retirees

We said goodbye to two dear friends as they retired from the Department.

Officer Kevin Dietz retired in January after more than 14 years with the Police Department and 31 total years with the City of Sheboygan. Captain Steve Cobb retired in December after working more than 29 years with the Sheboygan Police Department.



Officer Kevin Dietz



Captain Steve Cobb

SPD K9 Unit

The SPD K9 Unit worked diligently in 2022 and was used 601 times. The uses included 512 vehicle sniffs, 3 demonstrations, 21 suspect tracks, 14 school sniffs, 16 building searches for humans, and 17 area searches.

The K9s recovered 1.8 lbs of Marijuana, 92 marijuana vaporizer cartridges, 4 ounces of Cocaine, 6 ounces of Methamphetamine, 60 grams of Heroin, 16.2 grams of Fentanyl, 18 grams of Ecstasy, 176.6 grams of psilocybin mushrooms, and 100 pieces of drug paraphernalia. In addition, 8 illegal firearms were located and \$15,198 in illegal monies was seized. 370 felony, misdemeanor, and ordinance arrests were made as a result of K9 sniffs.

The K9s assist officers in many different work-related needs that occur on the job. Their special skills include traffic stops, search warrants, tracks, school searches, and article searching. The Unit also provides community presentations highlighting skills and accomplishments. The K9 Unit helps locate not only persons hiding from apprehension, but more importantly, locating missing vulnerable persons throughout Sheboygan and surrounding Counties.



Officer Heimerl
and K9 Grimm

Officer Taylor
and K9 Max





ADMINISTRATIVE SERVICES DIVISION

Captain Steve Cobb

The Administrative Services Division is responsible for a variety of support services throughout the department. This includes documenting the training of all department members, recruiting and screening candidates to fill entry-level Police Officer positions, managing the police facility, managing the offices of the Sergeant of Administration, Court Services Division, Police Fleet Services, Radios and Communications, and the Volunteers in Police Service Corps.

The Sergeant of Administration is responsible for managing individual members' training, supervising the department's Community Service Officers and School Crossing Guards, managing the department's parking enforcement and traffic functions, and coordinating the Sheboygan Police Citizens Academy.

The Court Services office manages the transfer of all case information between the Police Department and either the City Attorney's office or the Sheboygan County District Attorney's office. This office ensures that there is an efficient transfer of case information and scheduling between the SPD and our prosecuting authorities.

The Police Fleet consists of 38 different motor vehicles. Our fleet manager is responsible for general maintenance and repairs of all vehicles. In addition, each year, the fleet manager is responsible for fitting newly purchased vehicles with the necessary equipment to operate as a police car.

The primary responsibility of the Radio and Electronics Technician is working to support and maintain the Sheboygan County radio communications network. This involves radio service to over 300 mobile and portable radios that function within the City. In our role as a County partner in this project, our technician supports any radios on our county network. In addition, this office maintains the 911 emergency phone systems, all radio, paging and emergency alert equipment for the City of Sheboygan, and manages the city's telephone network. Working in conjunction with the IT Dept., the radio and communications technician maintains several communication and security networks throughout the city. In addition, this position manages mobile data systems for the police department and services and installs electronic equipment throughout the department.

TRAINING AND CAREER DEVELOPMENT

In 2022, the department conducted **32** hours of in-service training to maintain the skills and knowledge of all officers on the following topics:

- Anti-harassment training
- Professional communications
- Interviewing in cases involving crimes against children
- Crisis intervention, communications and tactics
- Legal updates
- Major incident command
- Leading Change
- Range qualifications

In addition to in-service training, officers attended advanced courses or specialized schools offered outside the department. In total, officers received more than **7,275** hours of training were provided for sworn personnel, an average of 88 hours per officer.

10 monthly training topics were presented for an additional combined 255 hours of training.

All certified instructors attended two days of training to evaluate and coordinate next year's training needs and topics for the department.

2 New officers hired in 2022 attended a 720-hour recruit academy.

3 members of the Police Department attended Leadership in Police Organizations academy.



10 average hours of policy training were provided per employee through the use of daily training bulletins.

ADMINISTRATIVE SERVICES DIVISION



2022 saw the hiring and field training of **7 new Police Officers** and **3 part-time Community Service Officers**, as well as civilian staff positions of **1 Records Specialist, 2 Court Services Specialists, and 1 Digital Evidence Manager.**



In late 2022, we welcomed a new volunteer/chaplain, Pastor Kristin Berglund from St. Peter Lutheran Church in Sheboygan. In addition to being an ordained Pastor Kristin is also a licensed counselor, and her skills will be a great benefit helping both officers and community members with spiritual and emotional support during difficult times.



Converted **7 new vehicles** into Police Service, including two hybrid vehicles as part of the city's green initiatives. With these new vehicles, the city has an opportunity to evaluate the cost and maintenance effectiveness of replacing other vehicles in the fleet with hybrid vehicles.



In 2022, the Sheboygan Police Firearms Training Range, located at the Sheboygan Wastewater Treatment Plant, was remediated to remove residual lead deposits and rebuild the safety berms. This remediation helps protect the environment and improves the safety and appearance of the surrounding berms.

ADMINISTRATIVE SERVICES DIVISION



The Administrative Services section oversees the Volunteers in Police Service program. V.I.P.S. provided a variety of support services until the volunteer members were put on hiatus for their safety during the COVID-19 pandemic.

During 2022, VIPS donated
over **690** hours

VIPS are led by Coordinator Penny Weber, who has been able to continue helping the Department by working remotely. Other members who volunteered during part of 2022 were Mary Ann Dickfoss, Barb Strauss, Doug Strauss, Alaina Struve, Lee Ann VanderSande and Bill Young

Volunteers also include our three current police department chaplains, Chaplain Michael Thomas, Chaplain William Bulson and Chaplain Kristin Berglund. The Sheboygan Police Chaplaincy program was developed to serve as a resource to provide spiritual and emotional support to members of the department, their families and members of the public.

ADMINISTRATIVE SERVICES DIVISION



CRIMINAL INVESTIGATIONS DIVISION

Captain James Veaser

The Criminal Investigation Division encompasses the Detectives, School Resource Officers, MEG Unit, the Property/Evidence Officer and the Digital Evidence Manager. The Division is responsible for the more complex investigations including homicide, robbery, sexual assault, identity theft, forgery and burglary.

2022 brought change to the Criminal Investigation Division. Det. Joel Clark retired at the end of the year and we also hired a new digital evidence manager. CID in 2022 participated in helping instruct our Fall and Spring Inservice, Citizen's Academy, Safety Town, and two sessions of the Junior Police Academy.

The Criminal Investigation Division handled priority investigations and the number of cases assigned was consistent with the past couple of years. The investigations primarily were sexual assaults, exploitation of children, robbery, burglary, fraud, theft and overdose deaths. Supervision continues to monitor sex offender waivers and handled 72 submissions up from 43 in 2021. Community outreach was consistent throughout the year, with 23 public service announcements conducted at WHBL on crime prevention topics.

Breakdown of the Cases Assigned to CID

Total	369
Cleared by Arrest	121
Closed	123
Active	23
Inactive	20
Situation Resolved	61
Unfounded	5
Referred to Other Agency	2
Other	14

Cleared by Arrest: An investigation resulting in at least one arrest.

Closed: An investigation that is closed with no arrests.

Active: Currently assigned and under investigation.

Inactive: A case in which all current investigative leads have been exhausted, but will be reopened if new information is obtained.

Situation resolved: A case in which law enforcement assisted in resolving an incident, no arrests were made, and no additional investigation was anticipated.

Unfounded: A case reported to law enforcement but investigation revealed the incident did not occur as reported, deemed false or baseless.

Information: A report used to compile information, often criminal intelligence.

Breakdown of the Cases Assigned to School Resource Officers

Total	415
Cleared by Arrest	301
Closed	41
Active	3
Inactive	9
Situation Resolved	55
Unfounded	4
Referred to Other Agency	1
Other	1

Cleared by Arrest: An investigation resulting in at least one arrest.

Closed: An investigation that is closed with no arrests.

Active: Currently assigned and under investigation.

Inactive: A case in which all current investigative leads have been exhausted, but will be reopened if new information is obtained.

Situation resolved: A case in which law enforcement assisted in resolving an incident, no arrests were made, and no additional investigation was anticipated.

Unfounded: A case reported to law enforcement but investigation revealed the incident did not occur as reported, deemed false or baseless.

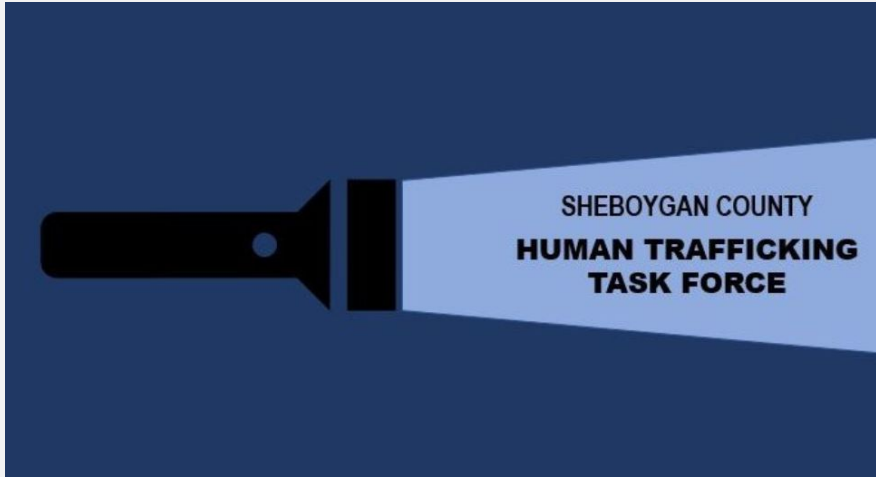
Information: A report used to compile information, often criminal intelligence.

Since 2008, the Sheboygan Police Department has partnered with the United States Marshals Service (USMS) by assigning an officer to their Great Lakes Regional Fugitive Task Force (Eastern District of Wisconsin). This assignment was staffed by Det. Eric Edson in 2022 and then Det. Ryan Walloch was added near the end of the year and is transitioning into this position for 2023. The purpose of this assignment is to assist the USMS in locating and apprehending violent fugitives in and from our community. Last year, Sheboygan PD officers participated in the arrest of 36 fugitives with ties to Sheboygan, including seizing weapons and narcotics.



CRIMINAL INVESTIGATIONS DIVISION

The Sheboygan County Human Trafficking Task Force is a multidisciplinary team committed to empowering survivors of human trafficking through community education, prevention, and partnerships. They prioritize awareness and prevention when it comes to human trafficking. The Sheboygan Police Department supports the task force through participation, sharing their social media posts, engaging in outreach activities with the task force, and supporting them by helping to create their outreach materials.



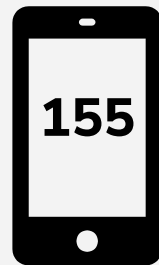
CRIMINAL INVESTIGATIONS DIVISION

Technology and the ability to use technology are required within Law Enforcement to conduct investigations and share evidence with supporting agencies. Members of the Sheboygan Police Investigative Division are members of the WI DOJ ICAC (Internet Crimes Against Children) Task Force. Detectives handled 25 ICAC investigations associated with Child Sexual Abuse Material. In 2022 we welcomed Cole Squire to our team as the new SPD Digital Evidence Manager. The Digital Evidence Manager is responsible for the storage of our digital evidence, compiling discovery requests, and completing requests for open records requests received by the department. In 2022 planning for the remodel of our existing computer lab started in partnership with the City IT Department. Near the end of 2022, we started to receive new computer equipment to refurbish the lab which was created in 2009. The implementation phase of this project has started and its completion is one of CID's major projects for 2023.

Open Records Requests for
Digital Files
179

Discovery Requests for
Digital Evidence
1,078

15 ICAC investigations
completed by detectives



Forensic Phone Downloads

CRIMINAL INVESTIGATIONS DIVISION

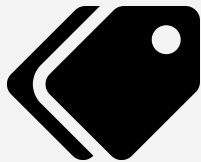
The Property and Evidence Officer assigned to CID is instrumental in managing items taken into possession by the SPD. In addition, those items are tracked as they are routed to and from supporting agencies. It is also their responsibility to return and purge items no longer needed for investigative purposes. In 2021, the efforts to return and purge items increased by over 200% with 7,804 items removed from the evidence/property storage locations. This number increased in 2022 to 10,081, which means we purged over 6,000 items more than we took in during 2022. This project will remain a priority for the division until we are only housing those items still required for the investigation or prosecution of cases.

Total number of property & evidence items
logged into the SPD property room

3,791

Total number of property & evidence items
purged or returned

10,081



169

Items processed
at the Crime Lab



1,860

Pounds

Collected in the Prescription
Drug Drop Off Box

CRIMINAL INVESTIGATIONS DIVISION



15

Team meetings
held



17

Community
presentations



1,104

Community
members reached



500

Youths reached



1,400

Social media
followers

CRIMINAL INVESTIGATIONS DIVISION

Det. Brandon Kehoe received the Outstanding Victim Advocacy Award from the Wisconsin Victim Witness Professionals Annual Victim Service Awards. This award recognizes one Wisconsin Law Enforcement Professional for exemplary assistance to crime victims and for promoting fair treatment, dignity, and respect for victims. Brandon was recognized for his role in many types of investigations, especially human trafficking. His nomination included praise for his efforts to put in work on the front end instead of continuing to meet victims in the aftermath. Brandon serves as Chairperson on the Sheboygan County Human Trafficking Task Force.



CRIMINAL INVESTIGATIONS DIVISION

THE MEG UNIT

The Sheboygan County MEG Unit continued to address narcotic sales and distribution. In addition to arresting offenders, significant amounts of narcotics were seized during the investigations. The street value of these narcotics is great but the true value was not allowing these narcotics into the hands of users.



Illegal Drugs Seized

22.5 Kilos of Methamphetamine, 1.5 Kilos of Cocaine, 5.5 Kilos of Fentanyl, 11 Kilos of THC

20

Community Talks about Drug Awareness & the Opioid Crisis



3,155 Pounds

National Prescription Drug Take Back Campaign



PATROL DIVISION

Captain Kurt Zempel

The Sheboygan Police Department's patrol division is responsible for responding to calls for service from the community, providing uniformed patrol in marked squad cars to help deter crime and enforce traffic laws, and to work collaboratively with neighborhoods to resolve ongoing crime and quality of life problems. The division provides around-the-clock police services with a staff of approximately 60 police officers and supervisors. Each patrol officer and supervisor is also assigned a group of neighborhoods in the city where they monitor ongoing problems and build relationships with residents, stakeholders and other service providers to help improve the conditions of the neighborhood.

All members of the patrol division are encouraged to be proactive in addressing crime, traffic or disorder problems that arise in their assigned areas. This includes promoting ways that residents and businesses can prevent victimization by caring for and securing their properties, using exterior lighting at night, and engaging in safe driving practices. All officers in the patrol division are responsible for monitoring their assigned areas for public safety trends and threats, and then use education, collaboration and enforcement strategies to help resolve them.

In 2022, the patrol division continued our coordinated enforcement strategy utilizing social media and contacts with the public to address the conditions and behaviors that lead to traffic crashes, crime and other quality-of-life problems. The department focused on a particular factor each month, using social media to educate the public about violations that contribute to crashes, how to keep your property safe from theft or burglary, or school safety tips. At the same time, officers were out in the community carrying the same awareness and education message, and paying attention for those same behaviors. This again helped us maintain reported crashes in the city below our goal of 1,500 for the third year in a row and also contributed to historically low property crimes, including a stretch of at least five weeks without a single reported burglary in the city. We appreciate the support of the city residents in helping to prevent crimes and crashes!



Neighborhood officers coordinated our annual spring clean-up project with city building inspection, focusing on blighted properties in Sheboygan's most at-risk neighborhoods. These neighborhoods are identified through visual assessments of property conditions conducted by the building inspection department, as well as calls for police service involving crime and disorder problems. The officers work with building inspection to address the conditions in neighborhoods that tend to contribute to criminal activity. This has helped keep property crimes at historic lows.



Neighborhood officers again used Sheboygan's favorite sausage to bring neighbors and community members together to help improve the resilience and familiarity in Sheboygan's neighborhoods. "Brat with a Cop" pop-up barbecues have become a popular way to connect with officers and residents to identify problems.



Members of the department and their families again worked with Black American Community Outreach to coordinate grilling and serving food at Sheboygan's Juneteenth Day celebration at Kiwanis Park.



In August, the Sheboygan Police Department, City of Sheboygan, and Black American Community Outreach hosted the 3rd annual Community Barbecue and Walk for Unity. We gathered at Fountain Park and carried ribbons with messages of unity and peace to Peace Park, where they were tied to the unity tree. Back at Fountain Park there was food, games and information from our great community partners. Thanks to all who made it a great event!



Members of the patrol division again supported the annual City of Sheboygan Landlord Training Program, which helps landlords learn how to support vibrant neighborhoods through responsible rental practices.



Our Neighborhood Beat Patrol officers hosted the 6th annual “Operation Blue Santa” which provided a holiday dinner, presents and photos with Santa to **7** Sheboygan families, as well as a ride through “Making Spirits Bright” on the Shoreline Metro trolley.

PATROL DIVISION

BEAT OFFICERS

The Beat Officer Position was created in 2016 and consists of two officers specifically assigned to identified neighborhoods on the North and South side of the city. The Beat Officers engage in outreach activities to build relationships, form partnerships, identify and solve problems. Beat Officers develop plans and activities that decrease the impact of problems within the neighborhood, leading to a decrease in crime and an increase in social cohesion and collective efficacy within the Neighborhood. By working collaboratively with Neighborhood Associations, community members and organizations, City Planning and Development, and Building Inspection, they develop solutions that are specific to the neighborhoods that they are assigned to.

Beat Officers address quality of life issues, focusing on voluntary compliance. In 2022 Beat Officers addressed 80 abandoned autos and 39 ordinance violations. Also, with the assistance of DPW and city residents, 45.44 tons of garbage and large items were collected and disposed of throughout the City at Neighborhood clean-ups. In addition to focusing on Neighborhoods, Beat Officers work collectively with other people and organizations to have and create positive outcomes within our community.

In 2022 Beat Officers actively engaged the community through many different community outreach events such as, Cops and Bobbers, Rock the Block, Neighborhood Cleanups, Community Barbeques, Winterfest, and Blue Santa. They also built relationships with many children in their assigned areas by hanging out at recess, playing kickball at the park or just having conversations walking the beat. They also maintain an active TikTok account to engage with the younger generation.



INFORMATION SERVICES DIVISION

Cassandra Wohlgemuth

Information Services at the Sheboygan Police Department consists of the following positions:

1 Administrative Assistant/Office Supervisor, 1 Crime Analyst, 1 Time Agency Coordinator, 2 Department Secretaries, 7 Records Specialist Clerks, 1 PT Records Specialist Clerk, 1 LTE (limited term employment) Records Specialist Clerk.

The civilian staff are the foundation of the department and provide support to all levels of the department. Without their competence, leadership and attention to detail, processes and service to our citizens would come to a halt. The civilian staff is very proud to provide excellent service to the department and citizens of Sheboygan.

The following slides contain statistical data compiled by the Crime Analyst.



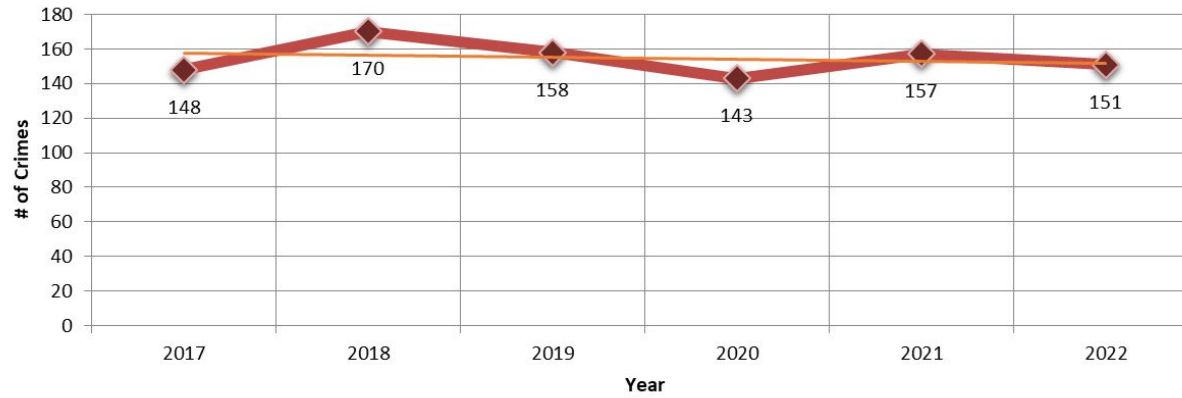
23,682

**TOTAL NUMBER OF LAW INCIDENT COMPLAINTS
FOR THE CITY OF SHEBOYGAN
POLICE DEPARTMENT
IN 2022**

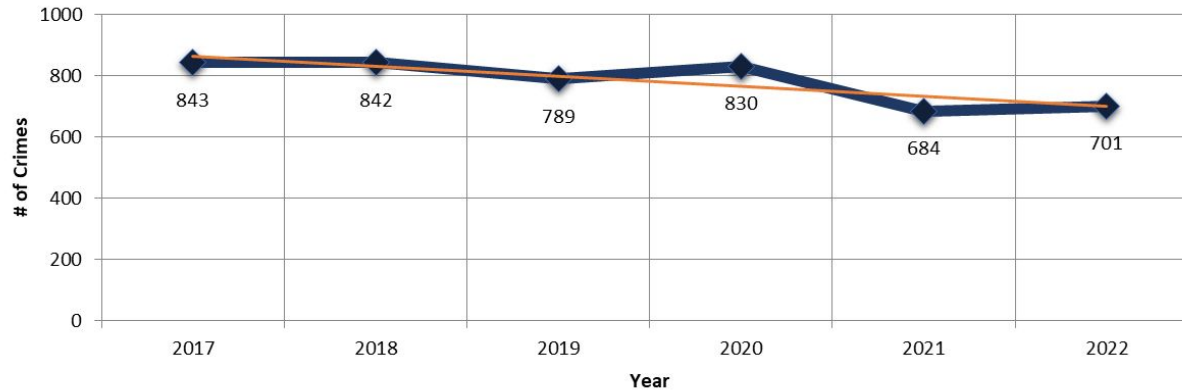
Part I Crimes							
	2017	2018	2019	2020	2021	2017-2021 5 Yr. Avg.	2022
Homicide	0	0	1	2	1	1	0
Rape	27	14	33	20	39	27	30
Robbery	12	10	10	14	5	10	11
Agg. Assault	109	146	114	107	112	118	110
<i>Violent</i>	148	170	158	143	157	155	151
Burglary	92	90	89	96	82	90	65
Theft	706	719	678	689	563	671	597
MV Theft	33	25	19	35	34	29	29
Arson	12	8	3	10	5	8	10
<i>Non-Violent</i>	843	842	789	830	684	798	701
Total Part I	991	1,012	947	973	841	953	852

In 2017, the SPD transitioned from reporting crime in the Uniform Crime Reporting format to the National Incident-Based Reporting System Format. The NIBRS reporting includes up to 10 offenses per incident, provides detail on the context of crime, improves understanding on multi-offense incidents and collects data on 52 crimes across 24 offense categories.

Annual Violent Crime

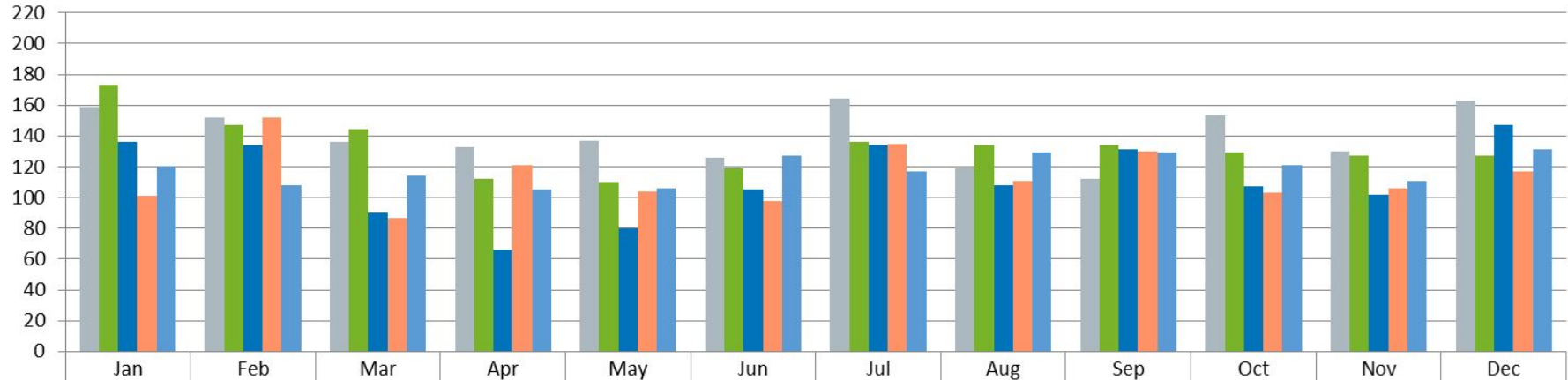


Annual Non-Violent Crime



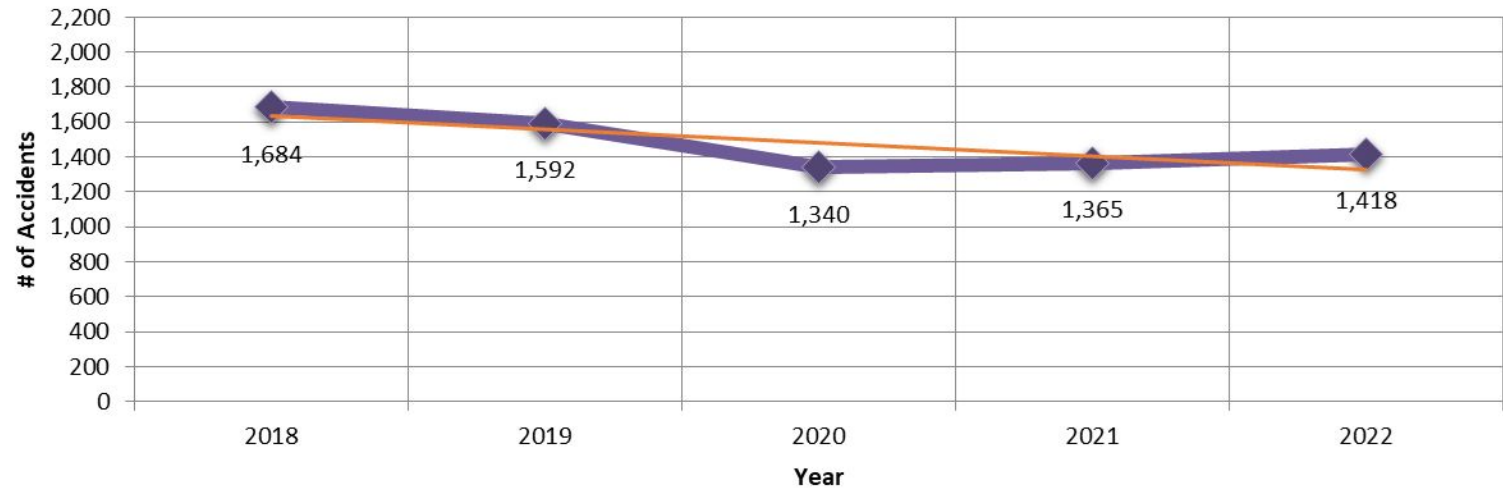
Traffic Accident Data

2021 Total	1,365	2022 Total	1,418	Difference	+53	Percent	+4%
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■ 2018	159	152	136	133	137	126	164	119	112	153	130	163
■ 2019	173	147	144	112	110	119	136	134	134	129	127	127
■ 2020	136	134	90	66	80	105	134	108	131	107	102	147
■ 2021	101	152	87	121	104	98	135	111	130	103	106	117
■ 2022	120	108	114	105	106	127	117	129	129	121	111	131

Annual Traffic Accidents



Community Outreach

A smiling woman with blonde hair, wearing a dark police cap with 'SPD' on it and a dark jacket, is the central figure. She is looking towards the camera with a friendly expression. The background is slightly blurred, showing other people and a white tent, suggesting an outdoor community event.

Partnering together to make our
city the best it can be.

Winterfest put on by Gateway, Kuehne Park, End Park & Ellis Historic Neighborhood Associations.



The day was filled with lots of family fun including snowman building/making competitions, face painting, s'mores, food trucks, and even a booming performance from the Sheboygan North High School drumline. Thank you to everyone that came and joined your neighbors to make this event another success!



2022 Citizen Academy



March 21st, 2022 marked the beginning of the 26th Annual Citizens Academy. We were excited to be back in full swing this year! This 11 week academy provides citizens with an opportunity to gain knowledge and a better understanding of the vision, values, goals, and operations of the Sheboygan Police Department. The Citizen Academy is designed to be interactive through lectures, demonstrations and practical exercises. Participants are exposed to many areas of police work including the hiring process, current department initiatives, police investigations, use of force, and the legal system.



2022 Junior Police Academy



In 2022, the SPD hosted two Junior Police Academy (JPA) sessions. JPA is taught by our School Resource Officers and supported by other members of the department. JPA builds partnerships with pre-teen and adolescent students, motivating them to be responsible, involved citizens. It transforms the instructor from “police officer” to “mentor.” Graduates had a chance to experience mock crime scenes, collect evidence, conduct simulated traffic stops, and learn arrest and defensive tactics. We also want to thank the Sheboygan County Sheriff’s Office for supporting us by having their Drone Team present and providing a tour of their armored vehicle.

Safety Town 2022



In June, our School Resource Officers assisted the Sheboygan Service Club with Safety Town. Safety Town is a safety education program. It teaches safety awareness and accident prevention in a fun, hands-on setting.

Taught by a certified teacher with the assistance of members of the Sheboygan Police Department, kids practice safety skills both indoors and out on a miniature Safety Town lot. Students learn about pedestrian safety, poisons, strangers, guns, fire and water safety.



Neighborhood Events



Throughout 2022, officers were able to meet many of our neighbors during clean up events, block parties, kickball games and Brat with a Cop activities.



3rd Annual Unity Walk & Community BBQ



The Sheboygan Police Department was proud to be a part of the 3rd annual "Unity Walk" in partnership with Black-American Community Outreach and the City of Sheboygan – City Hall. Thanks to everyone who showed up and made it a great event!



2022 Cops and Bobbers



28 kids and their families joined the Sheboygan Police Department in August for the annual Cops and Bobbers program. It was a day filled with smiles and screams of excitement. Some for catching their very first fish and others for bragging about the size of the one they just caught! More importantly, it was a day spent together building relationships with some of the most important members of our community, our children.

Thank you to all of our community sponsors and volunteers that make this event possible every year!



2022 Cop on a Rooftop



Representatives from the Sheboygan PD, WI State Patrol, Elkhart Lake PD, Sheboygan County Sheriff's Department, WI DNR, and Sheboygan Fire Department helped raise a total of roughly \$1,725 for Special Olympics of WI at the Cop on a Rooftop event.



Stuff the Squad

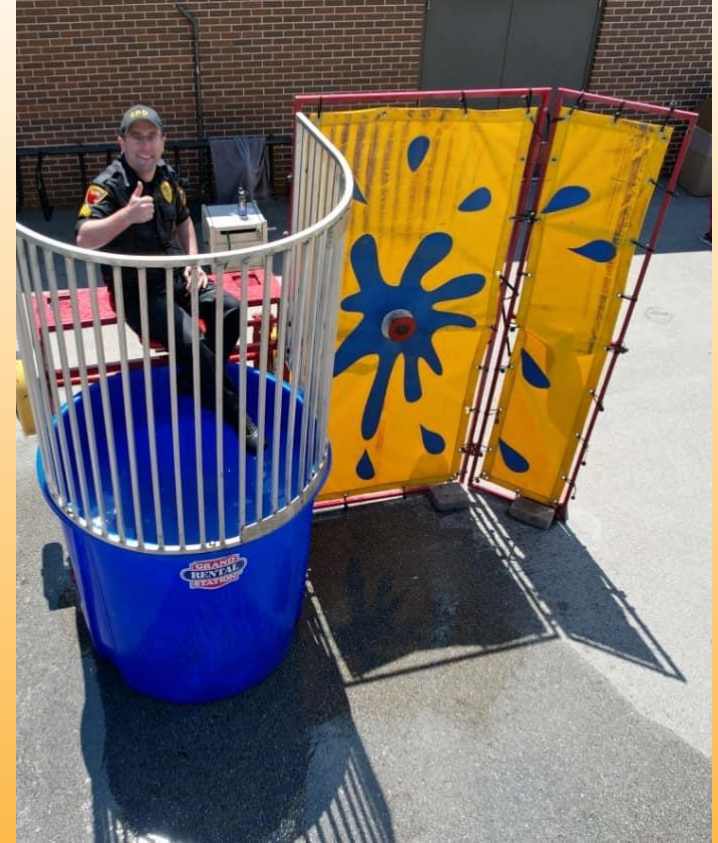


The Sheboygan Police Department was able to collect nearly \$2,000 in school supplies at a Stuff the Squad event in August. The supplies went to benefit the students at Jackson Elementary School this year. We are so grateful to live in a community that is so generous!

Supporting the Schools



Officer Trussell worked closely with Pigeon River Elementary School during the year to build positive relationships. He stopped by, along with Officer Sondalle and Sergeants Jaeger and Kunding, for the end of year celebration. Det. Olsen and Capt. Veese stopped at Sheridan Elementary School to share donated hats, scarves and mittens.



Career Exploration Day with the Hmong Mutual Assistance Association of Sheboygan, Inc.



The Hmong Mutual Assistance Association of Sheboygan, Inc. held a Career Exploration Day. Officer Kimberly Yang, Officer Richard Hang and Community Service Officer Angelica Torres Garcia took time to speak to attendees.

The attendees learned about many different opportunities, including law enforcement. They learned what type of education is needed, what a day looks like, the compensation and benefits, and the opportunities they can do while in high school.

Trunk or Treat



Ballhorn Chapels hosted a "Trunk or Treat" event in October. Officer Heimerl and K9 Grimm decorated their patrol car for this fun, kid-friendly event. The SPD was happy to help the kids in our community enjoy a safe and happy Halloween and donations from the event went to support our K9 unit.

6th Annual Operation Blue Santa



The SPD hosted the 6th Annual Operation Blue Santa. With the help of other City Departments and our sponsors, we were able to assist 7 families! They played games, colored, and read stories with officers and firefighters. Woodlake Market provided a wonderful dinner and Blue Santa distributed gifts for all the kids. Blue Santa also made house calls to families that were not able to make it to the event. The night finished off with a trolley ride through Rotary Making Spirits Bright!

Celebrating Success

**The 2022 Sheboygan Police
Benevolent Association
Service Awards**



2022 Sheboygan Police Benevolent Association Service Awards



The Service Awards recipients were nominated by fellow officers, supervisors and civilian co-workers. They represent those who strive to go above and beyond what is expected of them by their peers and the public. These men and women...our co-workers, friends and family members...did not ask to be put in heroic situations, but rather found themselves in circumstances that allowed them to demonstrate the qualities of a hero.



Police Officer of the Year:

Presented to an officer for exemplary service to the community, which involves performance and achievement above and beyond that which is required by an officer's basic assignment.



Detective Eric Edson

Civilian Employee of the Year:

Presented to a non-sworn employee for exemplary service to the community, performance and achievement above and beyond that which is required by the employee's basic assignment.



Property Manager
Henry Meller

2022 Sheboygan Police Benevolent Association Service Awards



School Resource Officer
Holly Kehoe

Community Engagement Award:

Presented to an officer who demonstrates outstanding performance in community outreach and engagement, and recognizes initiatives that show potential for long-term impact on the community and its relationship with the Sheboygan Police Department.

Life Saving Award:

Presented to sworn and/or non-sworn individuals for performing an act, through prompt and decisive action, under extraordinary circumstances, that saves or significantly prolongs the life of another.



Officer Alicia Rotier



Officer Thomas Aker

2022 Sheboygan Police Benevolent Association Service Awards



Meritorious Service Award:

Presented to an officer for exceptional performance of outstanding service on behalf of the department, while carrying out an act of great responsibility, or of critical importance to law enforcement.



Officer Anna Taylor



Officer Dustin Fickett

Citizen's Distinguished Service Award:

Presented to individuals, who are not members of the police department, who through courageous acts of bravery and/or personal risk have assisted in apprehending a criminal, aiding an officer during a critical incident, or who demonstrated exceptional cooperation with the department in the accomplishment of its mission.

Not pictured:

Samantha Naumann and
Deanna Grundl

Thank you

For your support in 2022

Miesfeld's

Tietz's Piggly Wiggly

Art's BBQ

Festival Foods

Black American Community Outreach

Hope Community Church

Lakeside Pepsi

Friends of Peace Park

Ballhorn Chapels

The Roosted Gobblers

The Wharf

Acuity Insurance

Dr. Maria Coonen

Chris Prochut

Mental Health America

NAMI

Vista Care

Rogers Behavioral Health

McDonald's

Walmart

O'Callahans

Sheboygan Fire Department

Hmong Mutual Assistance Association

Sheboygan County Veterans Services

City of Sheboygan Department of Public Works

Sheboygan Neighborhood Associations

Sheboygan County Health & Human Services

Sheboygan Countywide Crime Stoppers

Sheboygan County Sheriff's Department

Sheboygan Police Benevolent Association

Jimmy John's

Thank you



For your support of the SPD K9 Fund

Dowsky's Raw Dawg

Brian Cvetan Memorial Fund

Kwik Trip

Jhonathan Zavaleta

Andrew Bins

Saint Elizabeth Ann Seton Catholic School

Sheboygan Dog Training Club Inc.

Lenny Johnson

Deborah Intravaia



Pamela Oehldrich

Sheboygan County Detachment 1446 Marine Corps League

Tomsons of Appleton, INC (DBA Tom's Drive In)

Ronald Townsend

Bonnie Gerber

Vincent and Kathleen Shircel

UAW Local 833

Sargento Foods

Merry Heimerl



SPD 2022 ANNUAL REPORT

The Sheboygan Police Department's 2022 Annual Report was produced by Cassandra Wohlgemuth and Cal Stoffel.

Special thanks to all those who submitted information to make this report possible and to Detective Paul Olsen for many of the beautiful photos.

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@Sheboygan_PD



The SPD utilizes the following social media venues to disseminate information to the public; Nixle, Twitter, Nextdoor, Facebook and YouTube. Nixle is a community information system that is available via email, your cell phone via text message, and over the web via Twitter and Facebook.