



# SPD 2020 ANNUAL REPORT

Christopher Domagalski, Chief of Police 1315 N. 23rd Street, Suite 101 Sheboygan, WI 53081

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# **Our Vision**

# For Sheboygan

To be the safest community of its size in the United States.



### **Our Mission**

is to be the model of excellence in policing by working in partnership with the community and others to:

FIGHT crime, the fear of crime and disorder;

ENFORCE laws while safeguarding the constitutional rights of all people;

PROVIDE quality service to all our residents and visitors; and

CREATE a work environment in which we recruit, train and develop an exceptional team of

employees.

Theodore J. Flusting, and a sayoung boy, he wanted to be a cop. Even as a young boy, he admired the blue clad officers walking the beat in admired the blue clad officers walking the beat in his neighborhood. At some point in his young life, his neighborhood. At some point in his young life, he decided that's what he wanted to do when he grew up.

The proudest day in the life of Theodore J.

The proudest day in the first put on his spaling and Husting was the day he first put on his spaling and officer uniform. Police work work the citizens of officer uniform. Police work avere the citizens of the tried to do his very best to serve the citizens of he tried to Approximately a year later. Ted

He was active in the community and reads the Masonic Order in Scheopen. Many people who the Masonic Order in Scheopen. Many people who knew Ted described him as the land of go you liked the moment you net kins.

March 26, 1937 second like any other of who the Ted reported for sunch on the "grouped" white Ted reported for sunch on the "grouped" white However, on this might be senself facilitation and However, on the sunch the senself and However, on the sunch that it would load as his respective and he served to the sunch that the would load as his respective and he would load as his respective and he would load as his respective and he was the sunch that the would load as his respective and his wards.

# **Our Values**



Integrity

Teamwork

Leadership

Competence

Accountability

Professionalism

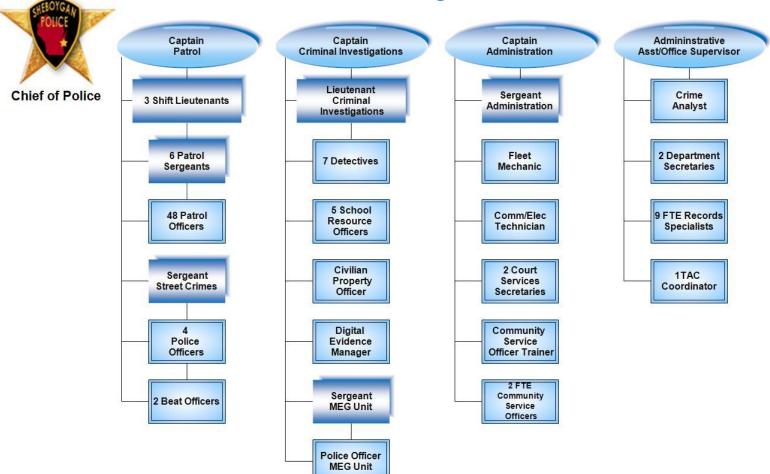


# Sheboygan spirit on the lake.

#### Mayor Michael Vandersteen Chief Administrative Officer Todd Wolf

District	Wards	Alderperson	District	Wards	Alderperson
1	1, 5, 6	Barb Felde	6	18, 19	Dean Dekker
2	2, 3, 12	Roberta Filicky-Peneski	7	14, 15, 21	Rose Phillips
3	11, 13	Mary Lynne Donohue	8	20, 24	Ryan Sorenson
4	4, 7, 10	Betty Ackley	9	22, 25	Trey Mitchell
5	8, 9, 16, 17	Markus Savaglio	10	23, 26	Jim Bohren

### 2020 Table of Organization



# Police & Fire Commission 2020–2021

President Robert Lettre, Sr.

Secretary Andrew Hopp

Commissioner Jeanne Kliejunas

Commissioner Larry Samet

Commissioner Gerald Jones



Commissioner Henry Jung served until he passed away in August of 2020.

### Message from the Chief

The 2020 Sheboygan Police Department annual report is herein presented for your review. The report documents the department's accomplishments, challenges and key activities.

In 2020 we were presented with challenges associated with the COVID-19 pandemic and the death of George Floyd. Both issues brought unique challenges and opportunities.

The Pandemic caused us to make changes to limit and reduce close contact in our building. Access to the front lobby was limited and our employees were able to use technology and good old pen and paper to alter processes and continue to provide most services to the public. The public was also very understanding and responded well to the changes. Sworn personnel were separated by moving our investigative personnel to another city building. This move provided greater spacing while placing personnel in a new open layout. While the challenges of being separated from the rest of the workforce was difficult, the changes also led to increased communication and teamwork. I am extremely grateful for the positive attitude and effort displayed by all of our employees as they came to work each day grateful for the support of their community and eager to continue supporting and providing service to them.

The death of George Floyd brought community discussion, action and introspection. We are grateful for all of the community members who shared their thoughts, engaged us in conversation, spent the time to get to know us, explored where we are as an organization and where we have been, and partnered with us. We recognize that, as an organization and a community, we still have work to do and we are grateful for the opportunity to do it together.

2020 again brought about a great deal of change in personnel due to retirements. Because of the positions held by those leaving, many opportunities opened for those who remain. I am very grateful to be blessed with such a talented staff and look forward to the growth and success these opportunities will bring. I am also excited by the many talented new employees that have joined our organization this past year. While it will take time, I am certain our investment in them will pay big dividends for the city.

In 2020 we experienced a slight decrease in violent crime and a small increase in property crime. We also saw a decrease in accidents for the year.

I am grateful to all of the employees of the Sheboygan Police department. They are our greatest resource and I am thankful for the leadership, competence, professionalism and teamwork they have demonstrated this past year. I am extremely proud of their work and the difference they make daily in our city. I am also thankful for our many great partners across all city departments and the strong political leadership in our city.

Finally, we are grateful and blessed to have the privilege to work in such an amazing community. Thank you for your guidance, support and assistance!

Sincerely

Christopher Domagalski, Chief of Police

#### Goal # 1 – Reduce Crime, Fear and Disorder

Activities: Effectively apply CompStat principles in our daily work.

Focus on prevention and asking the next question to identify and solve problems.

Use crime analysis to create intelligence for use in directing police resource decisions.

Continue partnerships to address blight, maintain and revitalize neighborhoods.

Use data to drive enforcement efforts and messaging related to traffic safety.

Identify Prolific Offenders and work with, Prosecutors, the Courts and Probation and Parole to connect them with

treatment and support services and/or develop criminal cases for prosecution.

Continue to develop standardized processes to identify, screen and respond to individuals in mental health crisis.

**Expected Outcomes**: Maintain or Reduce Part 1 Crimes including an overall Part 1 Crimes target of 1115.

Individual crime targets as follows: of Robbery ≤ 15, Aggravated Assaults ≤ 100, Burglary ≤ 100 and

Theft ≤ 840.

Total Accidents ≤ 1500.

High Visibility Education and Enforcement Deployments = 12.

Pounds of prescription drugs collected ≥ 1200

#### Goal # 2 – Build Community Trust

Activities: Increase department messaging through the coordinated and timely release of information.

Build Neighborhood capacity by continuing to promote Neighborhood Associations.

Increase direct contact with citizens through neighborhood meetings, park and walk and bicycle patrols.

Identify community issues and address through collaborative approach at the neighborhood level.

Maintain and leverage Beat Officer Positions.

**Expected Outcomes:** An informed community with greater awareness of department activity.

Enhanced relationships and greater understanding of the police role across the community.

Coordinate and hold more than 50 neighborhood meetings.

Increase collaborative problem solving with the community.

Maintain percentage of residents that feel safe walking in their neighborhood during the day at greater than 80%.

Increase in the percentage of residents that feel safe walking in their neighborhood at night above 60%.

Increase in Police legitimacy.

Goal #3 - Create an Organization that Embraces Innovation and Creates Opportunities to Improve

#### **Activities:**

Continue evaluation of workflow and position responsibilities to support department activities and

mandates. Improve process efficiency.

Continue training and redesign of associated processes and responsibilities.

Continue ongoing evaluation of digital platforms to increase stability, efficiency and reliability.

Complete transition to ESRI GIS platform for Crime Analysis.

Emphasize the connection of department values to daily decision making.

Practice the judicious and impartial use of police authority.

Use shift briefings and roll call time to share priority information and follow-up.

**Expected Outcomes:** Create Public Value by operating within the authorized budget and working towards continuous improvement.

Improved stability, efficiency and reliability of digital platforms.

More dependable systems and enhanced customer service.

Clear internal expectations and procedural justice.

Increase in voluntary compliance with community norms, decrease in the use of force and increased police

legitimacy.

Increased situational awareness and effectiveness.

**Goal # 4** – Enhance Employee Culture and Morale and Create an Environment where Employees have a heightened sense of Pride in the organization.

#### **Activities:**

Ensure Goals and Objectives are set for all Employees during evaluation process and tie evaluation to organizational goals and personal development plan.

Focus on professional development.

Celebrate Successes of Organization.

Deliver key training across department; including problem solving, Fair and Impartial policing, supervisory development, Domestic Violence Investigation update, EVOC, Firearms and scenario based.

Continue Leadership in Police Organization training for all levels of the department and increase ownership of problems and concerns.

Continue department advisory group to identify issues, improve feedback, offer ideas and find solutions.

Continue ARMOR Academy, resiliency, peer support, and officer wellness activities.

#### **Expected Outcomes:**

Increased Camaraderie, Pride and Trust among all Police Department employees.

Enhanced employee motivation, satisfaction and pride in the organization.

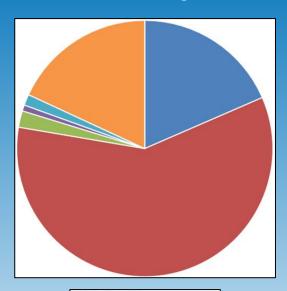
Healthier and more resilient workforce.

Enhanced relationships.

# **SPD Budget**

	2016	2017	2018	2019	2020
Administration	\$2,042,372.00	\$2,059,242.70	\$1,623,855.00	\$2,176,022.00	\$2,380,261.00
Patrol	\$7,121,173.00	\$7,082,247.02	\$7,054,479.00	\$6,875,771.00	\$7,620,779.00
Communications	\$21,105.00	\$0	\$0	\$0	\$0
Fleet Maintenance	\$310,730.00	\$227,927.00	\$252,281.00	\$217,371.00	\$267,505.00
Parking Enforcement	\$152,859.00	\$94,900.73	\$125,002.00	\$92,536.00	\$98,301.00
Facility	\$168,900.00	\$161,909.79	\$170,290.00	\$165,398.00	\$179,500.00
Criminal Investigation Division	\$1,975,580.00	\$1,975,949.68	\$2,191,366.00	\$2,120,141.00	\$2,329,618.00
Total Budget	\$11,792,719.00	\$11,602,177.00	\$11,417,273.00	\$11,647,239.00	\$12,875,964.00

### 2020 Budget



- Administration
- Patrol
- Fleet Maintenance
- Parking Enforcement
- Facility
- Criminal Investigation Division

# Internal Investigations



Twenty-seven (27) internal investigations were conducted in 2020. Of those investigations, sixteen (16) were initiated by the Department, and eleven(11) were citizen complaints.

#### DEPARTMENT INITIATED INTERNAL INVESTIGATIONS BY YEAR

INVESTIGATIVE FINDINGS	2016	2017	2018	2019	2020
SUSTAINED	9	15	15	10	11
NOT SUSTAINED	2	1	0	2	1
UNFOUNDED	0	1	1	1	1
EXONERATED	0	0	0	3	3
NO FORMAL COMPLAINT	1	0	0	0	0
TOTAL	12	17	16	16	16

Sustained = The allegation is supported by sufficient proof.

Not Sustained = The evidence is not sufficient to prove or disprove the allegation.

Unfounded = The allegation is false or otherwise not based on valid facts.

Exonerated = The incident that occurred or was complained against was lawful and

proper.

# Internal Investigations



#### CITIZEN COMPLAINTS BY YEAR

INVESTIGATIVE FINDINGS	2016	2017	2018	2019	2020
SUSTAINED	0	2	1	2	2
NOT SUSTAINED	3	0	0	3	1
UNFOUNDED	1	1	2	1	5
EXONERATED	0	0	2	3	3
NO FORMAL COMPLAINT	2	0	2	1	0
TOTAL	6	3	7	10	11

Sustained = The allegation is supported by sufficient proof.

Not Sustained = The evidence is not sufficient to prove or disprove the allegation.

Unfounded = The allegation is false or otherwise not based on valid facts.

Exonerated = The incident that occurred or was complained against was lawful and

proper.

### **Use of Force**



USE OF FORCE BY YEAR	2016	2017	2018	2019	2020
DEADLY FORCE	1	0	0	1*	1
DISPLAY FIREARM	61	62	89	75	72
DISPLAY ELECTRONIC CONTROL DEVICE	37	47	38	25	27
DEPLOY ELECTRONIC CONTROL DEVICE	14	15	7	8	15
EMPLOY ACTIVE COUNTERMEASURES	19	8	5	6	11
APPLY HOBBLE DEVICE	7	7	3	5	7
DEPLOY SPECIALTY IMPACT MUNITIONS	0	1	1	0	1
DEPLOY OLEORESIN CAPSICUM SPRAY	0	1	0	3	4
DEPLOY IMPACT WEAPON (BATON)	N/A	N/A	N/A	0	1
CANINE BITE	0	0	0	0	0
TOTAL	139	141	143	122	139

<sup>\*</sup> Task Force Officer Incident, Ashland, WI

### **Search Warrants**



BY YEAR	2016	2017	2018	2019	2020
January	10	9	7	10	8
February	14	10	14	16	8
March	13	10	17	18	5
April	12	7	11	9	9
May	12	3	11	21	16
June	11	11	9	9	10
July	9	8	9	8	6
August	7	8	13	9	8
September	12	4	6	6	4
October	8	11	12	8	4
November	7	9	12	10	4
December	9	9	5	3	13
Total	124	99	126	127	95

Search Warrants are utilized to obtain evidence related to a criminal offense.

A search warrant is not only obtained for a person or place, but can also be for records and digital data found on electronic devices.

# New Hires in 2020

9 new officers joined the SPD in 2020. Officers Micheal Randolph and Kenneth Lowe took the oath in January. Officers Cheechia Yang and George Rasavong were sworn in during June. Officers Isaiah Trussell. Taylor Johnson, and Isiah Calhoun took the oath in August. Officer Charles Allen was sworn in during September and Officer Seth Longley in December.



Officer Micheal Randolph



Officer Kenneth Lowe



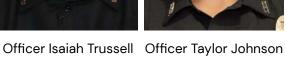
Officer Cheechia Yang



Officer George Rasavong









Officer Isiah Calhoun



Officer Charles Allen



Officer Seth Longley

# New Hires in 2020

5 new civilian staff joined the SPD in 2020. We welcomed CSO's Jordan Stoelb and Zayla Mueller, Fleet Operations Mechanic Zachariah Heinen, Communications and Electronics Technician James Langer, and Chaplain Michael Thomas.



CSO Jordan Stoelb



CSO Zayla Mueller



Fleet Operations Mechanic Zachariah Heinen



Communications and Electronics Technician James Langer



Chaplain Michael Thomas

## 2020 Retirees

In 2020, we said goodbye to five dear friends as they retired from the Department. Officer Jeff Mares retired after more than 28 years with the department, Officer John Samuels retired after 26 years and Officer James Priebe retired after more than 24 years. Chaplain Mario Ciotola retired after 4 years and Chaplain Lori Ciotola retired after 2 years with the SPD.



Officer Jeff Mares



Officer John Samuels



Officer James Priebe



Chaplain Lori Ciotola



Chaplain Mario Ciotola



# SPD K9 Unit

The SPD K9 Unit continued to be successful in 2020 and was used 490 times for various disciplines. These uses included 396 vehicle sniffs, 2 civic demonstrations, 29 suspect tracks, 3 tracks of missing people, 10 school sniffs, 32 building searches, and 18 area searches. In 2020, a number of significant arrests occurred after suspects fled the scene and were later located through tracking. In addition, K9s helped to locate disoriented persons who were reported missing, ending the incidents on a positive note.





During the course of their duties, the K9s assisted officers in locating 30 lbs. of Marijuana, 3 ounces of Cocaine, 3.3 ounces of Methamphetamine, 5.4 ounces of Heroin, 5.6 ounces of Ecstasy, and 96 pieces of drug paraphernalia. In addition, investigations resulted in the seizure of 6 firearms and \$72,800.

The Unit also provides community presentations highlighting skills and accomplishments. The K-9 Unit is a valuable police tool and receives financial support from community members.

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The Administrative Services Division is responsible for a variety of support services throughout the department. This includes documenting the training of all department members, recruiting and screening candidates to fill entry level Police Officer positions, managing the police facility, managing the offices of the Sergeant of Administration, Court Services Division, Police Fleet Services, Radios and Communications, and the Volunteer in Police Service Corps.

The Sergeant of Administration is responsible for managing training, supervising the Community Service Officers and School Crossing Guards, managing parking enforcement and traffic functions, and coordinating the Sheboygan Police Citizens Academy.

The Court Services office manages the efficient transfer of all case information between the Police Department and either the City Attorney's office or the Sheboygan County District Attorney's office. This office also maintains the court calendar for all department personnel.

The Police Fleet consists of 42 different motor vehicles. Our fleet manager is responsible for general maintenance and repairs of all vehicles. In addition, each year, the fleet manager is responsible for conversion of newly purchased vehicles into Police Vehicles.

The primary responsibility of the Radio and Electronic Technician is working in support of the Sheboygan County Radio system to ensure that there is an effective radio communications network in place. This involves radio service to over 300 mobile and portable radios that function within the City. In our role as a County partner in this project, our technician supports any radios on our county network. In addition, this office maintains the 911 emergency phone systems; all radio, paging and emergency alert equipment for the City of Sheboygan: and manages the City of Sheboygan telephone network. Working in conjunction with the I.T. Dept., the radio and communications technician maintains several communication and security networks throughout the city.

### TRAINING AND CAREER DEVELOPMENT

Over the course of 2020, department goals were supported by providing training that recognizes the need to develop a coordinated tactical response with other first responders in the City. Department goals were directly supported by providing over 32 hours of in-service training in Firearm Transition, Supervisory Development and Rapid Response.

In addition, departmental training segments included 4 hours of Defense and Arrest Tactics Training, 2 hours of legal update, 2 hours of direction from our Corporate Council addressing mental health investigations, 2 hours of legitimacy in policing and 2 hours of Community Policing Philosophy.

Aside from department in-service, several individual officers attended training that focused on individual development.

Over 5,280 hours of training to sworn personnel, average of 60 hours per officer.

32 hours of in-service training provided to all sworn personnel.

5 Officers attended 720 hour recruit academies.

1 member of the Police Department attended Leadership in Police Organizations academy.







10 average hours of policy training were provided per employee through the use of daily training bulletins.



In a continuing effort to maintain compliance with the Juvenile Justice Delinquency Prevention Act, we continued training and auditing of all juveniles held securely at the Sheboygan Police Department.

New policy and training led to only **1 secure juvenile hold** at the Sheboygan Police Facility, reduced from 203 (99.5%) from when auditing began in 2015.



Managed hiring processes that resulted in the hiring of 9 officers, 1 Fleet Manager and 1 Radio and Communications Technician during calendar year 2020.



After acquiring the property east of the Sheboygan Police Facility, managed razing, grading and improving the land for employee parking and the creation of an enclosed impound lot.



Entered contracts to replace the HVAC control system and the access control system in the Police Facility.



Purchased, trained with and placed in-service a new inventory of Sig Sauer handguns.



Converted 6 new vehicles into Police Service.



The Administrative Services section oversees the Volunteers in Police Service program. V.I.P.S. provided a variety of support services until the volunteer members were put on hiatus for their safety during the COVID-19 pandemic.

During 2020, VIPS donated **558.25** hours

VIPS are led by Coordinator Penny Weber, who has been able to continue helping the Department by working remotely. Other members who volunteered during part of 2020 and who are on hiatus due to the COVID-19 pandemic include: Mary Ann Dickfoss, Connie Mehan, Ethel Pillman, Barb Strauss and Doug Strauss.

Volunteers also include our two current police department chaplains, Chaplain Ethan Tews and Chaplain Michael Thomas. Chaplains Mario and Lori Ciotola were active with our department until their retirement in September of 2020. The Sheboygan Police Chaplaincy program was developed to serve as a resource to provide spiritual and emotional support to members of the department, their families and members of the public.



The Criminal Investigation Division encompasses the Detectives, School Resource Officers, MEG Unit, the Property/Evidence Officer and the Digital Evidence Manager. The Division is responsible for the more complex investigations including homicide, robbery, sexual assault, identity theft, forgery and burglary.

In 2020, The Criminal investigation division implemented many successful outreach programs. Detective Edson partnered with WHBL for bi-weekly on-air outreach covering current crime trends, scams, crime prevention, etc. The Division also worked to actively represent the SPD on the Sheboygan County Sexual Assault Response Team (SART), Sheboygan County Child Death Review, Overdose Review Group, Domestic Abuse Response Team (DART), and Human Trafficking.

The SPD partnered with the Child Advocacy Center in October of 2020 by providing our facility for child forensic interviews every Tuesday. The SPD also partnered with the Sheboygan Area School District for "Handle with Care" procedures, notifying schools when children are exposed to traumatic events so they can be supported in school. CID also developed and implemented regularly scheduled Human Trafficking meetings with DSS to identify high-risk juveniles.

Evidence room procedures were updated to remove currency and deposit it into established account. Approximately \$144,000 has either been returned to owner, or moved into abandoned or evidence account.

# 1,084 Cases assigned to CID

29 CID Outreach Events

This number includes events provided exclusively by CID

Source to where CID participated with other department.

& events where CID participated with other department personnel.

- 15 WHBL Radio Show Fraud Presentations by Detective Edson
  - 10 Human Trafficking meetings with the County by Detective Kehoe
    - 2 Human Trafficking outreach events by Detective Kehoe
      - **2** Fraud Presentations for the community by Detective Edson

CID BENCHMARKS BY YEAR	2016	2017	2018	2019	2020
CASES ASSIGNED TO CID	N/A	755	1,160	991	1,084
SEX OFFENDER WAIVER BACKGROUND INVESTIGATIONS	47	87	77	68	37
CHILD INTERVIEWS AT THE CHILD ADVOCACY CENTER	N/A	48	42	84	77
FORENSIC PHONE DOWNLOADS	580	373	693	992	N/A
OPEN RECORDS REQUESTS FOR DIGITAL FILES	N/A	121	262	197	142
DISCOVERY REQUESTS FOR DIGITAL EVIDENCE	N/A	747	1,321	1,326	1,216
TOTAL # OF PROPERTY AND EVIDENCE ITEMS LOGGED INTO THE SPD PROPERTY ROOM	N/A	3,594	3,525	3,680	3418
TOTAL # OF PROPERTY AND EVIDENCE ITEMS PURGED OR RETURNED	N/A	2,492	1,545	2,197	3104
ITEMS PROCESSED AT THE CRIME LAB	524	554	423	577	427
OUTREACH EVENTS	N/A	110	105	31	29

#### Breakdown of the Cases Assigned to CID

Total	334
Cleared by Arrest	98
Closed	64
Active	89
Inactive	25
Situation Resolved	29
Unfounded	8
Information Only (Intel)	3
Referred to Other Agency	3
Void	10
Other	5

**Cleared by Arrest**: An investigation resulting in at least one arrest.

**Closed:** An investigation that is closed with no arrests.

**Active:** Currently assigned and under investigation.

**Inactive:** A case in which all current investigative leads have been exhausted, but will be reopened if new information is obtained.

**Situation resolved:** A case in which law enforcement assisted in resolving in incident, no arrests made, no additional investigation anticipated.

**Unfounded:** A case reported to law enforcement but investigation revealed the incident did not occur as reported, deemed false or baseless.

**Information:** A report used to compile information, often criminal intelligence.

#### Breakdown of the Cases Assigned to School Resource Officers

Total	750
Cleared by Arrest	227
Closed	97
Active	30
Inactive	29
Situation Resolved	334
Unfounded	1
Referred to Other Agency	2
Void	9
Other	21

**Cleared by Arrest**: An investigation resulting in at least one arrest.

**Closed:** An investigation that is closed with no arrests.

Active: Currently assigned and under investigation.

**Inactive:** A case in which all current investigative leads have been exhausted, but will be reopened if new information is obtained.

**Situation resolved:** A case in which law enforcement assisted in resolving in incident, no arrests made, no additional investigation anticipated.

**Unfounded:** A case reported to law enforcement but investigation revealed the incident did not occur as reported, deemed false or baseless.

**Information:** A report used to compile information, often criminal intelligence.

Open Records Requests for Digital Files

142

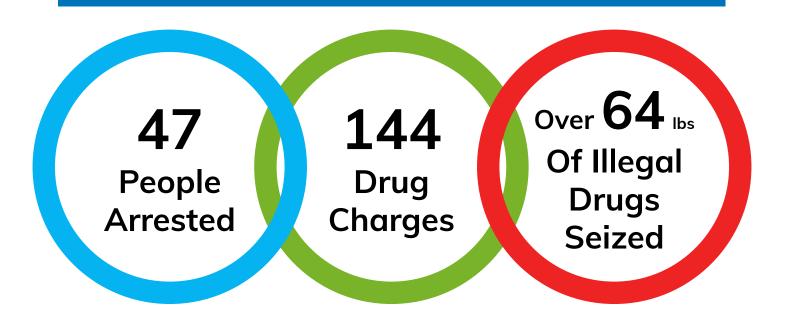
Discovery Requests for Digital Evidence **1,216** 

Total number of property & evidence items logged into the SPD property room 3,418

Total number of property & evidence items purged or returned 3,104

427
Items processed at the Crime Lab

### The MEG Unit



Illegal drugs seized in 2020 included THC, Meth, Cocaine, Heroin and Fentanyl.



The Patrol Division is the largest division within the police department and typically is the first to respond to a call for service. An officer responds to various types of calls, such as, accidents, domestic disturbances, medical emergencies, neighbor trouble and burglaries, to name a few. The uniformed officer is the face of the department and public perception is built on the quality of service that occurs during these brief encounters. The Division strives to represent our values; professionalism, integrity, accountability, competence, leadership and teamwork.

In 2020, national events resulted in officers of the Sheboygan Police Department joining members of our community on many occasions both to support peaceful marches and demonstrate community solidarity. In addition, the COVID pandemic presented the challenge of limiting community engagement, however alternatives were developed to stay connected through social media and safe, organized events. The community demonstrated their appreciation for members of the department on many occasions through supportive words and culinary gifts.

The Division remains ever vigilant in addressing crime and disorder by using crime software and professional experience to determine deployment strategies. The decrease in accidents is a result of the patrol division educating the public, targeting certain traffic violations in specific accident prone locations, and the reduction in traffic volume related to the pandemic. While strategies are incorporated, patrol members continue to ensure specialized services are available when needed, such as, the Emergency Response Team, K-9 Unit, Accident Reconstruction Unit, Street Crimes Unit and Honor Guard.



The Patrol Division along with the MEG Unit provided a Fall Landlord-Tenant training session organized by the City Planning Department. The event stresses responsible ownership of rental properties.



The Police Department adapted to no in-person court proceedings due to COVID restrictions by establishing 4 locations within the police department to conduct virtual attendance of officers.



The Patrol Division participated in the National "Move Over" campaign. This highlighted safely moving over to protect emergency workers.



National Events resulted in officers of the Sheboygan Police Department joining members of our community on many occasions both to support peaceful marches and demonstrate community solidarity.



The Patrol Division launched the "Front Plate" Initiative to educate the community on the requirement of a front plate and how it thwarts crime. The effort involved a 15-day grace period to correct the violation and avoid a citation.



Police personnel administered 25 nasal based Narcan doses for medical related calls in 2020. This was a 357% increase from 2019.



The Police Department conducted narcotic investigations that resulted in the seizure of \$16,165 and one vehicle.



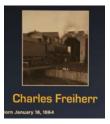
The Police Department participated in National Drug Take Back Day in Fall of 2020 in order to support responsible disposal of narcotics. 2500 pounds were collected in Sheboygan County. Wisconsin was ranked Number One in the nation for collection and disposal ahead of both California and Texas.



The Police Department conducted 16 hours of supervisory training on Internal Investigations. This involves the investigation of citizen complaints and workplace expectations of officers.



The Emergency Response Team upgraded equipment with the purchase of sixteen (16) First Response respirator masks.





The Police Department established a permanent memorial within the department recognizing Charles Freiherr and Ted Hustings who died in the line of duty.

#### **BEAT OFFICERS**

The Beat Officer Position was created in 2016 and consists of two officers specifically assigned to identified neighborhoods on the North and South side of the city. The Beat Officers engage in outreach activities to build relationships, form partnerships, identify and solve problems. Beat Officers develop plans and activities that decrease the impact of problems within the neighborhood, lead to a decrease in crime and increase social cohesion and collective efficacy within the Neighborhood. By working in a collaborative manner, they develop solutions that are specific to the neighborhood.

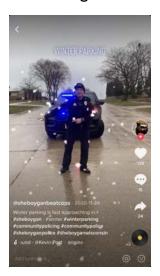
The Beat Officers are a resource and support neighborhoods who are seeking to be recognized formally – this year Kuehne Park, Franklin Park and The Flats all achieved this goal. In addition to supporting neighborhoods, Beat Officers address quality of life issues, focusing on voluntary compliance. In 2020, Beat Officers addressed 132 abandoned autos and 97 ordinance violations. Also, with the assistance of DPW and city residents, 18.82 tons of garbage and large items were collected and disposed of throughout the City at Neighborhood clean-ups.

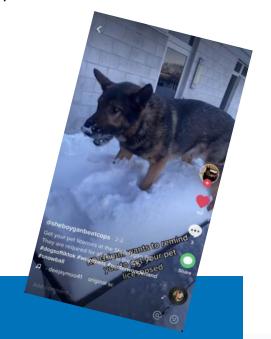
In addition to focusing on Neighborhoods, Beat Officers work collectively with other people and organizations to have and create positives outcomes within our community.

#### **BEAT OFFICERS**

As communication styles and trends change, officers must find new and creative ways to engage with the public and to reach all generations. 2020 saw the rise of TikToK as a common way for teens and young adults to communicate and share information. The Beat Officers created the Sheboygan @sheboyganbeatcops TikTok account to share fun videos and also educate the public on a variety of topics. These included winter parking, fraud, front license plate enforcement, and OWI's. The effort resulted in more than 8000 viewings and is becoming a community favorite.











1,406 city ordinance citations issued

1,077 nuisance complaints investigated

Responded to 402 alarms

670
abandoned vehicle
complaints investigated

118
abandoned vehicles towed

**Detained & Filed Emergency Detention Commitments on 101 individuals.** 

PATROL BENCHMARKS BY YEAR	2016	2017	2018	2019	2020
TRAFFIC STOPS	4,234	6,157	5,270	4,937	3,455
TRAFFIC CITATIONS	3,440	4,669	4,509	3,924	2,611
TRAFFIC WARNINGS	2,879	3,769	2,938	3,332	2,107
PARKING CITATIONS	9,842	10,476	9,032	7,840	6,098
CITY ORDINANCE CITATIONS	1,827	1,524	1,722	1,728	1,406
NUISANCE COMPLAINTS	1,069	1,456	1,690	1,167	1,077
ABANDONED VEHICLE COMPLAINTS	526	904	761	980	670
ABANDONED VEHICLES TOWED	100	146	179	192	118
ALARMS	512	519	470	493	402
EMERGENCY DETENTION COMMITMENTS	148	161	121	110	101



Information Services at the Sheboygan Police Department consists of the following positions: 1 Administrative Assistant/Office Supervisor, 1 Crime Analyst, 1 Time Agency Coordinator, 2 Department Secretaries, 7 Records Specialist Clerks, 1 PT Records Specialist Clerk, 1 LTE (limited term employment) Records Specialist Clerk.

The civilian staff are the foundation of the department and provide support to all levels of the department. Without their competence, leadership and attention to detail, processes and service to our citizens would come to a halt. The civilian staff is very proud to provide excellent service to the department and citizens of Sheboygan.

The following slides contain statistical data compiled by the Crime Analyst.



# 21,272

TOTAL NUMBER OF LAW INCIDENT COMPLAINTS

FOR THE CITY OF SHEBOYGAN

POLICE DEPARTMENT
IN 2020

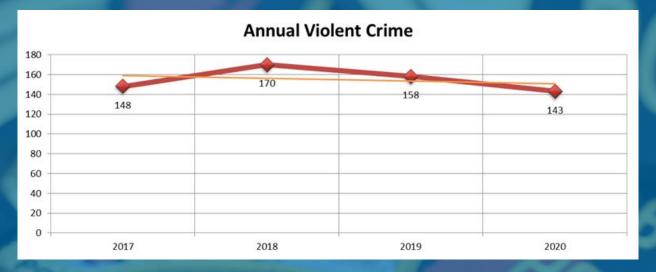
	Part I Crimes												
	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2017-2019	2020
	UCR	UCR	UCR	UCR	UCR	UCR	UCR	UCR	NIBRS	NIBRS	NIBRS	Avg	NIBRS
Homicide	2	1	0	3	1	1	0	1	0	0	1	0	2
Rape	18	20	16	19	20	20	22	20	27	14	33	25	20
Robbery	28	22	26	21	14	17	14	10	12	10	10	11	14
Agg. Assault	51	69	94	126	97	116	124	100	109	146	114	123	107
Violent	99	112	136	169	132	154	160	131	148	170	158	159	143
Burglary	312	216	231	262	187	161	128	119	92	90	89	90	96
Theft	1,539	1,234	1,166	1,212	1,023	1082	991	908	706	719	678	701	689
MV Theft	49	44	50	42	31	24	31	36	33	25	19	26	35
Arson	7	3	6	5	6	12	4	5	12	8	3	8	10
Non-Violent	1,907	1,497	1,453	1,521	1,247	1,279	1,154	1,068	843	842	789	825	830
Total Part I	2,006	1,609	1,589	1,690	1,379	1,433	1,314	1,199	991	1,012	947	984	973

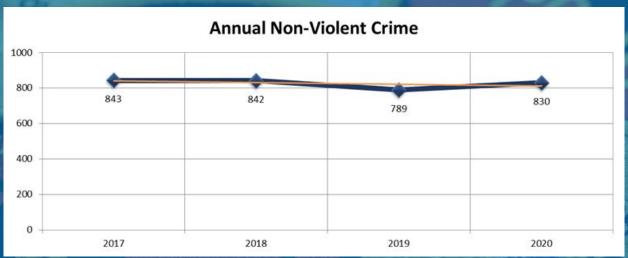
In 2017, the SPD transitioned from reporting crime in the Uniform Crime Reporting format to the National Incident-Based Reporting System Format. The NIBRS reporting includes up to 10 offenses per incident, provides detail on the context of crime, improves understanding on multi-offense incidents and collects data on 52 crimes across 24 offense categories.

3 Year Average										
Part 1 Crimes	Homicide	Rape	Robbery	Agg. Assault	Burglary	Theft	MV Theft	Arson	Total Part 1 Crimes	
2020	2	20	14	107	96	689	35	10	973	
3 Year Average	0	25	11	123	90	701	26	8	983	
Difference	Increase	-20%	27%	-13%	7%	-2%	35%	25%	-1%	

	2020 Goals - Violent Crime									
É	Offenses	Goal	Actual Difference		Percent					
j	Homicide	0	2	2	Increase					
Ì	Rape	20	20	0	0%					
iii Y	Robbery	15	14	-1	-7%					
	Agg. Assault	100	107	7	7%					
<b>建</b>	Total	125	143	18	14%					

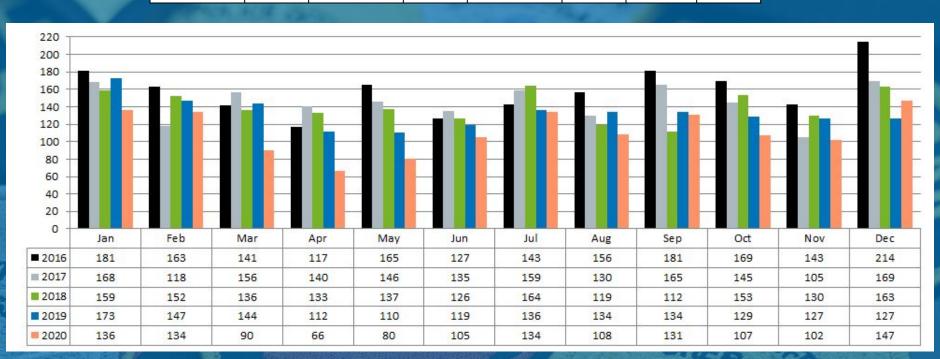
2020 Goals - Property Crime									
Offenses	Goal	Actual	Difference	Percent					
Burglary	100	96	-4	-4%					
Theft	900	689	-211	-23%					
MV Theft	30	35	5	17%					
Arson	5	10	5	100%					
Total	1,050	830	-220	-21%					





#### **Traffic Accident Data**

2019 Total	1,592	2020 Total	1,340	Difference	-252	Percent	-16%





# Community Outreach Countreach

Partnering together to make our city the best it can be.

# Black-American Community Outreach Unity Walk

2020 was an especially important year for the SPD and the community we serve to come together.

Black-American Community
Outreach organized and invited us
to participate in a Unity walk in
downtown Sheboygan on August
30, 2020. It was a chance to
come together and build bridges
of friendship.







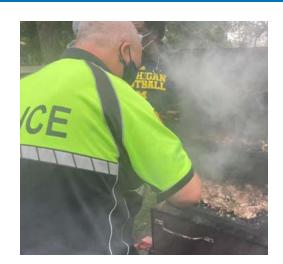
#### Community BBQs





In the fall of 2020, four Community BBQs were put on through a partnership with the City of Sheboygan, the Sheboygan Police Department and Black-American Community Outreach, along with generous donations from several other community partners. The barbecues were held at Sheridan Park, Camelot Manor Apartments, King Park and End Park. Hundreds of local residents from all backgrounds came together with the idea that we are "Better Together than Divided." Special Thanks to Miesfeld's Triangle Market, Tietz's Piggly Wiggly, Lakeside Pepsi and Art's BBQ.

### Community BBQs







"Better Together than Divided"

# Making the Grade

Making the Grade was a collaborative effort between King Park Neighborhood Association Sheboygan, Franklin Park, the Flats and Indiana Corridor Neighborhood along with the City of Sheboygan – City Hall and the Sheboygan Police Department. New clothing and hygiene items were collected and presented to Longfellow Elementary School.

Throughout the year students identified by Longfellow Elementary staff are provided with new clothing to keep. Their old clothes are collected and washed at Longfellow and then returned to them clean.

As a community we recognize that success in early education leads to success in the future. For many children having new or clean clothes can help increase self-esteem and confidence leading to better behavior, attendance, and academic success.







### Triple Nickel Post 555 American Legion Trunk or Treat



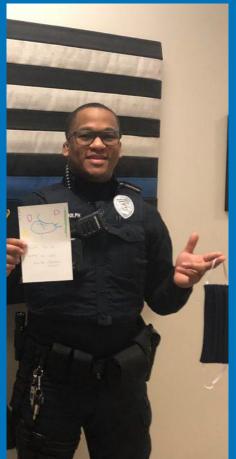


Officers took part in the Triple Nickel Post 555 American Legion Trunk or Treat event on October 31st, 2020. Officer Randolph, Officer Deutsch, CSO Stoelb and Tina had a great time handing out some yummy treats and really enjoyed decorating a couple cars for the day! The SPD was happy to help the kids in our community enjoy a safe and happy Halloween!

2020 was a year of turbulence, unrest and disease making it difficult for us to have some of our usual outreach events. In the midst of the strangeness, we noticed that our wonderful community turned that around on us and responded with overwhelming amounts of "inreach." Every person and business that showered us with support and goodies can't be mentioned but we'd like to share some of the pictures. A big thank you to the citizens of Sheboygan for your support and generous donations to help us keep going physically and mentally.







































Once again, a big thank you to the citizens of Sheboygan for your support and generous donations. Together we made it through 2020 and we look forward to serving our community throughout 2021.

# Celebrating Success

The 2020 Sheboygan Police
Benevolent Association
Service Awards



2020 Sheboygan Police Benevolent Association Service Awards



The Service Awards recipients were nominated by fellow officers, supervisors and civilian co-workers. They represent those who strive to go above and beyond what is expected of them by their peers and the public. These men and women...our co-workers, friends and family members...did not ask to be put in heroic situations, but rather found themselves in circumstances that allowed them to demonstrate the qualities of a hero.







#### Civilian Employees of the Year:

Presented to a non-sworn employee for exemplary service to the community, performance and achievement above and beyond that which is required by the employee's basic assignment.



Troy Stahl



Dave Daniels

#### Police Officer of the Year:

Presented to an officer for exemplary service to the community, which involves performance and achievement above and beyond that which is required by an officer's basic assignment.



Officer Israel Deutsch

2020 Sheboygan
Police
Benevolent
Association
Service Awards





#### Meritorious Service Award:

Presented to an officer for exceptional performance of outstanding service on behalf of the department, while carrying out an act of great responsibility, or of critical importance to law enforcement.



Sqt. Alex Jaeger





Sgt. Chris Stephen



Detective Paul Olsen

#### Citizen's Distinguished Service Award:

Presented to individuals, who are not members of the police department, who through courageous acts of bravery and/or personal risk have assisted in apprehending a criminal, aiding an officer during a critical incident, or who demonstrated exceptional cooperation with the department in the accomplishment of its mission.

Not Pictured:

Kennadi Kehoe

2020 Sheboygan
Police
Benevolent
Association
Service Awards







Officer Bryan Pray

#### **Community Engagement Award:**

Presented to individuals who demonstrated outstanding performance in community outreach and engagement and recognize initiatives which show potential for long-term impact on the community and its relationship with the Sheboygan Police Department.

#### **Life Saving Award:**

Presented to sworn and/or non-sworn individuals for performing an act, through prompt and decisive action, under extraordinary circumstances, that saves or significantly prolongs the life of another.



Sgt. Alex Jaeger

# Thank you For your support in 2020

Miesfeld's Triangle Market

Tietz's Piggly Wiggly

Lakeside Pepsi

Art's BBQ

Sheboygan Cancer and Blood Specialists

Bullard Children's Dentistry

Freaktoyz

Patricia Amodeo

# Thank you



#### For your support of the SPD K9 Fund

Lakeshore Screen Printing

Sargento Foods

Northern Bay Pizza, LLC (Papa John's)

The General Public

James Madison Elementary School Student Council

Tory and Mark Stenske

Thomas and Johnette Van Haveren

Julie and Jim Kely

Raw Dawg

Sheboygan Chevrolet

Laura Herzog

Vidya K. Stolz

Magic Car Wash

Marjorie Giesen

John and Anne Woepse

Virginia Radtke

Rick and Keren Gorr

Vincent and Kathleen Shircel

Michael and Terri Barber

Kathleen Siech and the late Edwin Siech

Sheboygan Chevrolet

Susan KA De Shazer

Elizabeth Krause

Theodore Bergstrom



# SPD ANNUAL REPORT 2020

The Sheboygan Police Department's 2020 Annual Report was produced by Cassandra Wohlgemuth and Cal Stoffel.

Special thanks to all those who submitted information to make this report possible and to Detective Paul Olsen for many of the beautiful photos.

Sheboygan Police Department 1315 N. 23rd Street, Suite 101 Sheboygan, WI 53081 sheboyganpolice.com















@Sheboygan\_PD

The SPD utilizes the following social media venues to disseminate information to the public; Nixle, Twitter, Nextdoor, Facebook and YouTube. Nixle is a community information system that is available via email, your cell phone by text message, and over the web via Twitter and Facebook.