





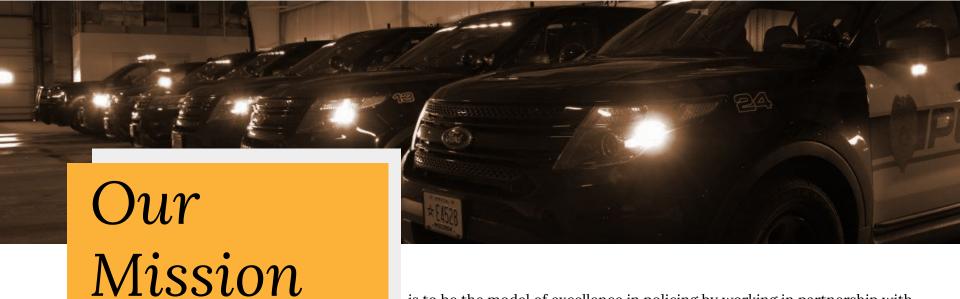
#### **TABLE OF CONTENTS**

SPD Vision, Mission & Values	p. 3-5
Alderpersons	p. 6
Table of Organization	p. 7
Police & Fire Commission	p. 8
Chief's Message	p. 9
2020 Goals	p. 10-13
Budget	p. 14
Internal Investigations	p.15
Use of Force & Search Warrants	p. 16
New Hires & Retirees	p. 17-18
SPD K9s	p. 19
Administrative Services Division	p. 20-23
Criminal Investigation Division	p. 24-29
Patrol Division	p. 30-35
Information Services	p. 36-42
Community Outreach	p. 43-56
SPBA Service Awards	p. 57-60
Community Partners	p. 61-62



## Our Vision

To be the safest community of its size in the United States.



is to be the model of excellence in policing by working in partnership with the community and others to:

FIGHT crime, the fear of crime and disorder;

ENFORCE laws while safeguarding the constitutional rights of all people; PROVIDE quality service to all our residents and visitors; and CREATE a work environment in which we recruit, train and develop an exceptional team of employees.



# Our Values

Integrity ◆ Teamwork ◆ Leadership

Competence Accountability Professionalism



# Sheboygan spirit on the lake.

#### Mayor Michael Vandersteen Chief Administrative Officer Darrell Hofland

District	Wards	Alderperson	District	Wards	Alderperson
1	1, 5, 6	Barb Felde	6	18, 19	Dean Dekker
2	2, 3, 12	Todd Wolf	7	14, 15, 21	Rose Phillips
3	11, 13	Mary Lynne Donohue	8	20, 24	Ryan Sorenson
4	4, 7, 10	Betty Ackley	9	22, 25	Trey Mitchell
5	8, 9, 16, 17	Markus Savaglio	10	23, 26	Jim Bohren

## 2019 Table of Organization



## Police & Fire Commission 2019-2020

President Robert Lettre, Sr.
Secretary Andrew Hopp
Commissioner Henry Jung
Commissioner Jeanne Kliejunas
Commissioner Larry Samet



The 2019 Sheboygan Police Department annual report is herein presented for your review. The report documents the department's challenges, accomplishments and key activities.

One of the challenges we faced in 2019 was the loss of experience and institutional knowledge that comes with the retirement of long serving and highly competent employees. As identified on page 8, in 2019 three of our key civilian employees and five of our sworn personnel retired along with two sworn officers who left to pursue new opportunities in the private sector. The five sworn personnel were all individuals that had been promoted during their time with us and provided leadership and expertise within the department. While the loss of so much experience and expertise has had a negative impact on the department, it has also opened a door for others within the organization. These new opportunities allow other employees room to grow, take on new responsibilities and bring with them a renewed enthusiasm, curiosity and additional perspective.

Because of the turnover in personnel during the last few years much of the focus in 2020 will need to be on professional development, mentoring and coaching. Investing our time in the development of newly hired and promoted personnel in 2020 will pay big dividends in the coming years.

Over time we have learned a lot about how working in law enforcement can impact an individual's physical, emotional and psychological wellbeing. During 2019 the Sheboygan Police Department continued to improve and grow our peer support and chaplain programs to ensure resources are in place to maintain our emotional and psychological wellbeing. The department held our first ARMOR Academy in 2019 to share this important information with the spouses and significant others of department employees.

During 2019 the department continued its focus on crime and accident reduction. We finished 2019 with a 5% reduction in crashes and 911 Part 1 Crimes, a 55% reduction from the 2,006 Part 1 Crimes reported in 2009.

I am grateful to all of the employees of the Sheboygan Police Department for the Teamwork, Professionalism, Leadership and Competence they have demonstrated this past year. I am extremely proud of their work and the difference they make daily in our city. I am also thankful we have great partners to work with across all city departments and strong political leadership that supports us.

Finally, I am grateful for the partnership, cooperation and support we receive from the great residents of our city. Without your guidance and assistance we could not be successful.

Christopher Domagalski, Chief of Police

#### Goal # 1 – Reduce Crime, Fear and Disorder

**Activities:** Effectively apply CompStat principles in our daily work.

Focus on prevention and asking the next question to identify and solve problems.

Use crime analysis to create intelligence for use in directing police resource decisions.

Continue partnerships to address blight and revitalize neighborhoods.

Use data to drive enforcement efforts related to traffic safety.

Identify Prolific Offenders and work with, Prosecutors, the Courts and Probation and Parole to connect them with treatment and support services and/or develop criminal cases for prosecution.

Continue involvement in the Sheboygan County Criminal Justice Advisory Committee and activities that support universal screening and assessment and the development of treatment, monitoring and support services.

Expected Outcomes: Maintain or Reduce Part 1 Crimes including an overall Part 1 Crimes target of 1115.

Individual crime targets as follows: of Robbery  $\leq$  15, Aggravated Assaults  $\leq$  100,

Burglary  $\leq$  100 and Theft  $\leq$  900.

Total Accidents  $\leq 1500$ .

High Visibility Education and Enforcement Deployments = 12.

Pounds of prescription drugs collected ≥ 1200

#### **Goal # 2** – Build Community Trust

Activities: Increase department messaging through the coordinated and timely release of information.

Build Neighborhood capacity by continuing to promote Neighborhood Associations.

Increase direct contact with citizens through neighborhood meetings, park and walk and bicycle patrols.

Identify community issues and address through collaborative approach at the neighborhood level.

Continue ongoing efforts to educate the public regarding drug and alcohol abuse.

Maintain and leverage Beat Officer Positions.

**Expected Outcomes:** An informed community with greater awareness of department activity.

Enhanced relationships and greater understanding of the police role across the community.

Coordinate and hold more than 50 neighborhood meetings.

Increase collaborative problem solving with the community.

Maintain percentage of residents that feel safe walking in their neighborhood during the day at greater than 80%.

Increase in the percentage of residents that feel safe walking in their neighborhood at night above 60%.

Increase in Police legitimacy.

#### Goal # 3 – Create an Organization that Embraces Innovation and Creates Opportunities to Improve

Activities: Continue evaluation of workflow and position responsibilities to support department activities and mandates

Improve process efficiency.

Continue training and redesign of associated processes and responsibilities.

Continue ongoing evaluation of digital platforms to increase stability, efficiency and reliability.

Transition to ESRI GIS platform for Crime Analysis.

Emphasize the connection of department values to daily decision making.

Practice the judicious and impartial use of police authority.

Use shift briefings and roll call time to share priority information and follow-up.

**Expected Outcomes:** Create Public Value by operating within the authorized budget and working towards continuous improvement.

Improved stability, efficiency and reliability of digital platforms.

More dependable systems and enhanced customer service.

Clear internal expectations and procedural justice.

Increased in voluntary compliance with community norms, decrease in the use of force and

Increased police legitimacy.

Increased situational awareness and effectiveness.

**Goal # 4** – Enhance Employee Culture and Morale and Create an Environment where Employees have a heightened sense of Pride in the organization.

#### **Activities:**

Ensure Goals and Objectives are set for all Employees during evaluation process and tie evaluation to organizational goals and personal development plan.

Focus on professional development.

Celebrate Successes of Organization.

Deliver key training across department; including resiliency, firearms transition, and supervisory development and rapid response.

Continue Leadership in Police Organization training for all levels of the department and increase ownership of problems and concerns.

Continue department advisory group to identify issues, improve feedback, offer ideas and find solutions.

Continue ARMOR Academy, resiliency, peer support, and officer wellness activities (both physical and emotional).

**Expected Outcomes:** Increased Camaraderie, Pride and Trust among all Police Department employees.

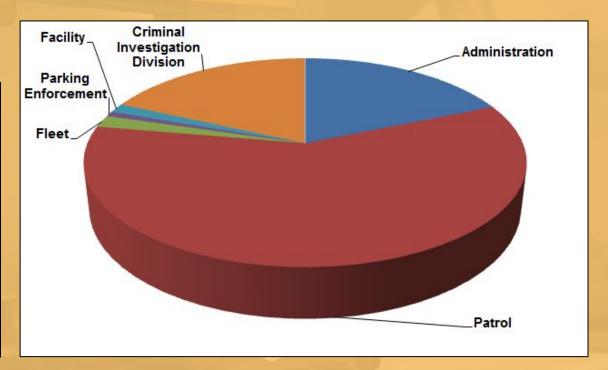
Enhanced employee motivation, satisfaction and pride in the organization.

Healthier and more resilient workforce.

Enhanced relationships.

## 2019 SPD BUDGET

Administration	\$2,176,022.00
Patrol	\$6,875,771.00
Fleet Maintenance	\$217,371.00
Parking Enforcement	\$92,536.00
Facility	\$165,398.00
Criminal Investigation Division	\$2,120,141.00
Total Budget	\$11,647,239.00



## 2019 Internal Investigations



Twenty-six (26) internal investigations were conducted in 2019. Of those investigations, sixteen (16) were initiated by the Department, and ten (10) were citizen complaints.

#### 2019 INTERNAL INVESTIGATIONS

INVESTIGATIVE FINDINGS	#
SUSTAINED	10
NOT SUSTAINED	2
UNFOUNDED	1
EXONERATED	3
NO FORMAL COMPLAINT	0

#### 2019 CITIZEN COMPLAINTS

INVESTIGATIVE FINDINGS	#
SUSTAINED	2
NOT SUSTAINED	3
UNFOUNDED	1
EXONERATED	3
NO FORMAL COMPLAINT	1

Sustained = The allegation is supported by sufficient proof.

Not Sustained = The evidence is not sufficient to prove or disprove the allegation.

Unfounded = The allegation is false or otherwise not based on valid facts.

Exonerated = The incident that occurred or was complained against was lawful and proper.

# 2019 Use of Force & Search Warrants



2019 USE OF FORCE		
DEADL	Y FORCE	1*
DISPLA	Y FIREARM	75
DISPLA	Y ELECTRONIC CONTROL DEVICE	25
	Y ELECTRONIC CONTROL DEVICE	8 oof.
	Y ACTIVE COUNTERMEASURES	6
APPLY	HOBBLE DEVICE	5
DEPLO'	Y SPECIALTY IMPACT MUNITIONS	0
DEPLO'	Y OLEORESIN CAPSICUM SPRAY	3
DEPLO'	Y IMPACT WEAPON (BATON)	0
CANINE	BITE	0

<sup>\*</sup> Task Force Officer Incident, Ashland, WI

MONTH	SEARCH WARRANTS
January	10
February	16
March	18
April	9
May	21
June	9
July	8
August	9
September	6
October	8
November	10
December	3
Total	127

## **New Hires** in 2019

7 new officers joined the SPD in 2019. Officers Kendra Zipperer, Christopher Sondalle, Jack Grassman and Lucas Haese took the oath in May. Officers Lindsay LeCount, Kyle Wagner and Dekker McCabe were sworn in during December. We also welcomed a new Records Specialist Clerk, Mona Mair and a new Crime Analyst, Cal Stoffel



Officer Kendra Zipperer



Officer Christopher Sondalle



Officer Jack Grassmann



Officer Lucas Haese



Officer Lindsay LeCount Officer Kyle Wagner





Officer Dekker McCabe



Records Specialist Clerk Mona Mair



Crime Analyst Cal Stoffel

## 2019 Retirees

In 2019, we said goodbye to eight dear friends and longtime employees. Sgt. Terry Meyer, Detective Paul Hammann and Fleet Mechanic Dave Daniels all retired after more than 30 years with the Department. Sgt. Scott Reineke retired after 29 years and Lt. Mike Williams after 26 years. Mary Burkard retired after 28 years and Jackie Schefsky after 24 years. Detective Tamara Remington retired after 14 years with the SPD and over 24 years in law enforcement.



Dept. Secretary Jackie Schefsky



Records Specialist Clerk Mary Burkard



Detective Tamara Remington



Sgt. Terry Meyer



Sgt. Scott Reineke



**Detective Paul Hammann** 



Lt. Mike Williams



Fleet Operations
Mechanic Dave Daniels



## SPD K9 Unit

The SPD K9 Unit worked diligently in 2019 and was used **348** times for various disciplines. This included **13** demonstrations, **27** tracks, **24** building searches, **8** area searches and **9** scheduled school searches.

The K9's recovered 12 ½ lbs. of THC, 2 ounces of cocaine, 4 ¼ ounces meth, ½ ounce of Heroin, 16 weapons and approximately \$40,000 in illegal monies.





The K9's assist officers in being better able to respond to the many different work related needs that occur on the job. Their special skills include traffic stops, search warrants, tracks, school searches, and article searching. The Unit also provides community presentations highlighting skills and accomplishments. The K9 Unit helps locate not only persons hiding from apprehension, but more importantly, locating missing vulnerable persons throughout Sheboygan County.



The Administrative Services Division is responsible for a variety of support services throughout the department. This includes documenting the training of all department members, recruiting and screening candidates to fill entry level Police Officer positions, managing the police facility, managing the offices of the Sergeant of Administration, Court Services Division, Police Fleet Services, Radios and Communications, and the Volunteer in Police Service Corps.

The Sergeant of Administration is responsible for managing individual members training, supervising the department's Community Service Officers and School Crossing Guards, managing the departments parking enforcement and traffic functions, and coordinating the Sheboygan Police Citizens Academy.

Court Services manages the transfer of all case information between the Police Department and the City Attorney's office or the Sheboygan County District Attorney's office. This office ensures that there is an efficient transfer of case information and scheduling between the SPD and our prosecuting authorities.

The Police Fleet consists of 42 different motor vehicles. Our fleet manager is responsible for general maintenance and repairs of all vehicles. In addition, each year, the fleet manager is responsible for conversion of newly purchased vehicles into Police Vehicles.

The primary responsibility of the Radio and Electronic Technician is working in support of the Sheboygan County Radio system to ensure that there is an effective radio communications network in place. This involves radio service to over 300 mobile and portable radios that function within the City. In our role as a County partner in this project, our technician supports any radios on our county network. In addition, this office maintains the 911 emergency phone systems, and the City of Sheboygan telephone network.

## TRAINING AND CAREER DEVELOPMENT

Over the course of 2019, department goals were supported by providing training that recognizes the need to develop a coordinated tactical response with other first responders in the City. Training was provided in conjunction with the Sheboygan Fire Department in responding to active shooters. This training follows a national protocol for developing coordinated responses to events that pose both a tactical threat and require evacuation and treatment of injured people. Over 4 sessions, Police Officers and Firefighters drilled in their response and responsibilities to provide service at an active shooting.

Over **8,100** hours of training to sworn personnel, average of 95 hours per officer.

5 members of the Police Department attended Leadership in Police Organizations academies. **32** hours of in-service training provided to all sworn personnel.

**3** Officers attended 720 hour recruit academies.







**12** average hours of policy training were provided per employee through the use of daily training bulletins.

Facilitated the attendance of Sergeant to the Administrative Officers Course, Southern Police Institute at the University of Louisville in Kentucky.



In a continuing effort to maintain compliance with the Juvenile Justice Delinquency Prevention Act, we continued training and auditing of all juveniles held securely at the Sheboygan Police Department.

New policy and training led to only **5 secure juvenile holds** at the Sheboygan Police Facility, reduced from 203 (97%) from when auditing began in 2015.



Facilitated a study group to identify and acquire replacement handguns for the Sheboygan Police Department.



Managed hiring processes that resulted in the hiring of 7 officers during calendar year 2019, and established eligible candidates for 2020 vacancies.



Administered a Police Citizen Academy that trained 20 citizens over 11 weeks.



Converted 6 new vehicles into Police Service.

## **Volunteers in Police Service**

The Administrative Services section oversees 11 volunteers who are members of our Volunteers in Police Service program. V.I.P.S. provide a variety of support services as volunteer members. They help in Police Records and Court Services offices, as well as providing tours of the Police facility to community groups.

The V.I.P.S. also assist daily by serving subpoenas, managing collection and separation of materials from the drug drop boxes, administering civilian fingerprint services, shuttling police vehicles to the car washes, and managing bicycle license sales.

VIPS are led by Coordinator Penny Weber. Other members include: Mary Ann Dickfoss, Joe Glover, Jr., Connie Mehan, Ethel Pillman, Barb Strauss, Doug Strauss and Catherine Williamson. Volunteers also include three police department chaplains, Rev. Mario Ciotola, Rev. Lori Ciotola and Rev. Ethan Tews. The Sheboygan Police Chaplaincy program was developed to serve as a resource to provide spiritual and emotional support to members of the department, their families and members of the public.

During 2019, VIPS donated **1,787** hours!



Volunteer Doug Strauss assisting with a prescription drug sort and disposal.



The Criminal Investigation Division encompasses the Detectives, School Resource Officers, MEG Unit, the Property/Evidence Officer and the Digital Evidence Manager. The Division is responsible for the more complex investigations including homicide, robbery, sexual assault, identity theft, forgery and burglary.

2019 was a productive year for CID. Two new Detectives were assigned to CID, filling positions left open due to retirement and promotion. All personnel were trained with updated Cellebrite procedures for analyzing cell phones, and 8 officers were trained to be certified as basic level Cellebrite phone analysts. Long term powered phone storage was developed in the Evidence Room.

School Resource Officers conducted a Junior Police Academy and graduated 20 students. Safety Town was also presented in partnership with the Sheboygan Area School District and the Sheboygan Service Club.

Sex assault investigation training was provided in conjunction with the Sheboygan County Sex Assault Response Team.



## Breakdown of the Cases Assigned to CID

Total	301
Cleared by Arrest	47
Closed	50
Active	87
Inactive	31
Situation Resolved	30
Unfounded	4
Information Only (Intel)	39
Referred to Other Agency	5
Void	3
Other	5

**Cleared by Arrest**: An investigation resulting in at least one arrest.

**Closed:** An investigation that is closed with no arrests.

Active: Currently assigned and under investigation.

**Inactive:** A case in which all current investigative leads have been exhausted, but will be reopened if new information is obtained.

**Situation resolved:** A case in which law enforcement assisted in resolving in incident, no arrests made, no additional investigation anticipated.

**Unfounded:** A case reported to law enforcement but investigation revealed the incident did not occur as reported, deemed false or baseless.

**Information:** A report used to compile information, often criminal intelligence.

### Breakdown of the Cases Assigned to School Resource Officers

Total	690
Cleared by Arrest	455
Closed	56
Active	19
Inactive	18
Situation Resolved	119
Unfounded	11
Other	12

**Cleared by Arrest**: An investigation resulting in at least one arrest.

**Closed:** An investigation that is closed with no arrests.

Active: Currently assigned and under investigation.

**Inactive:** A case in which all current investigative leads have been exhausted, but will be reopened if new information is obtained.

**Situation resolved:** A case in which law enforcement assisted in resolving in incident, no arrests made, no additional investigation anticipated.

**Unfounded:** A case reported to law enforcement but investigation revealed the incident did not occur as reported, deemed false or baseless.

**Information:** A report used to compile information, often criminal intelligence.

Open Records Requests for Digital Files

197

Discovery Requests for Digital Evidence **1,326** 

**8,975** total video files shared via Evidence.com

Total number of property & evidence items logged into the SPD property room **3,680** 

Total number of property & evidence items purged or returned

2,197

577
Items processed at the Crime Lab

## The MEG Unit

5,620<sub>gms</sub> 193 60 Of Illegal People Drug Drugs Arrested Charges Seized **Community Talks about Drug** 33 **Awareness & the Opioid Crisis** 



The Patrol Division is the largest, most visible division within the police department and consists of 63 sworn personnel. The division is overseen by a Captain, 3 Lieutenants and 7 Sergeants. The patrol officer is typically the first to respond to a call for service. These calls for service range from traffic accidents and criminal conduct to environmental situations and medical emergencies. The Division utilizes crime software to determine deployment strategies when addressing crime and disorder. In addition, patrol officers incorporate various forms of community engagement with residents in order to build positive relationships.

The Patrol Division has a number of specialized assignments that are utilized to support fellow officers and residents in need of specific police services. These being the Emergency Response Team, Accident Reconstruction Unit, Armorers, Probationary Training Officers, and Honor Guard Team. In addition, officers are assigned to the Street Crimes Unit, K9 Unit and Neighborhood Beat Officer program in order to address associated issues on a daily basis.



The Patrol Division continued to work with City Planning to provide Landlord/Tenant Training.

The event continues to draw landlords who are educated on responsible ownership of rental properties.



GIS software was updated on the Sheboygan Police Department website "Community Neighborhoods Web App" allowing users to quickly determine their neighborhood officer.



The Sheboygan Police Department Honor Guard Unit replaced the original, outdated uniform with 9 new Marlow White Uniforms with accessories.



The Patrol Division collaborated with local law enforcement agencies and assigned 4 patrol officers to the Sheboygan County Civil Disturbance Unit. These officers receive specialized training on maintaining the peace and de-escalating situations that involve crowds at civil events.



The Patrol Division upgraded and purchased **10 Alco-Sensor PBT's** after receiving a \$4000 grant from the Wisconsin Department of Transportation.



Police personnel continued to utilize nasal based disbursement of Narcan. In 2019, officers administered **7 doses of Narcan** at the scenes of overdoses.



The Street Crimes Unit conducted 18 search warrants and made 89 arrests. They seized 2.6 lbs. of THC, 554 marijuana vape cartridges, 96.84 gms of methamphetamine, 53.97 gms of cocaine, 12.16 gms of heroin, 9 doses of LSD, and hundreds of pieces of drug paraphernalia.



The Street Crimes Unit responded to **26 accidental drug overdoses** in 2019. The Unit was actively involved in the Sheboygan County Drug Court team, helping the participants in the program maintain sobriety while holding them accountable for their actions.



The Crash and Reconstruction Team responds to major crash and investigative scenes and utilizes modern technology to document and diagram the location of evidence at the scene. In 2019 the unit responded to **3** fatal motor vehicle crashes, and **2** serious injury crashes.



The Patrol Division provided on site **ALICE Active Shooter Response training** at 5 area businesses and held 1 large group instruction attended by over 50 people. ALICE drills were also conducted with each of our High Schools and Middle Schools.

#### **ACCIDENT REDUCTION**

The Sheboygan Police Department continued efforts in 2019 to reduce the number of traffic accidents within the community. The Patrol Division collected collision data and focused on enforcing traffic violations in the most prevalent accident locations in the city. This directed patrol was accompanied by informing the public via social media that enforcement was occurring in a specific area – no surprises! In addition, social media announcements continued to educate drivers how to prevent being involved in an accident. Police also understand that teens are the least experienced drivers and susceptible to accidents. This led to officers providing educational segments within local driver education classes explaining the need to be a responsible driver.



Finally, with assistance of "Kelly the Pug", videos depicting avoidable accidents and the means to avoid an accident were developed by police personnel. These videos were humorous but also meant to ask for everyone's assistance in reducing accidents.

The accident reduction efforts resulted in another successful year of reducing accidents by 5.5% (1,684 in 2018 to 1,592 in 2019).



Just like in other communities, domestic abuse unfortunately remains one of the largest categories of violent crime in Sheboygan. In 2019, The Sheboygan Police Department partnered with Safe Harbor and the Sheboygan County Victim Witness Services Office to establish a Domestic Abuse Response Team. The team pairs a police officer with a domestic abuse advocate from Safe Harbor to conduct follow-up visits with victims of domestic violence. The goal of the program is to prevent repeat victimization by providing community resources, security services, safety planning and other support to help those who have suffered most from domestic abuse to break the cycle of violence. This program was initiated with support from the Wisconsin Department of Justice Beat Patrol grant, which is intended to support local police departments in reducing incidents of violent crime. We are continuing this partnership in 2020 to help ensure better outcomes for those who have suffered in an abusive relationship.



warnings issued

citations issued



1,728 city ordinance citations issued

1,167 nuisance complaints investigated

Responded to 493 alarms

980
abandoned vehicle complaints investigated

192 abandoned vehicles towed

Detained & Filed Emergency Detention Commitments on 110 individuals.



Information Services at the Sheboygan Police Department consists of the following positions: 1 Administrative Assistant/Office Supervisor, 1 Crime Analyst, 1 Time Agency Coordinator, 2 Department Secretaries, 7 Records Specialist Clerks, 1 PT Records Specialist Clerk, 1 LTE (limited term employment) Records Specialist Clerk.

The civilian staff continues to provide support to the sworn personnel of the Sheboygan Police Department at various levels.

The following slides contain statistical data compiled by the Crime Analyst.



# 25,379

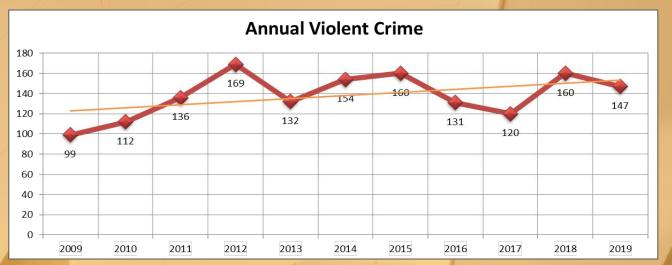
TOTAL NUMBER OF LAW INCIDENT COMPLAINTS
FOR THE CITY OF SHEBOYGAN
POLICE DEPARTMENT
IN 2019

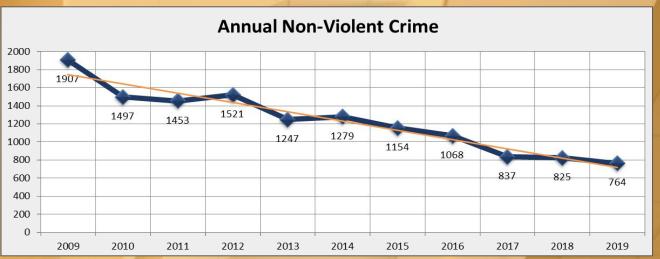
	Part I Crimes											
	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2014-2018 Avg	2019
Homicide	2	1	0	3	1	1	0	1	0	0	0	1
Rape	18	20	16	19	20	20	22	20	24	21	21	28
Robbery	28	22	26	21	14	17	14	10	11	11	13	9
Agg. Assault	51	69	94	126	97	116	124	100	85	128	111	109
Violent	99	112	136	169	132	154	160	131	120	160	145	147
Burglary	312	216	231	262	187	161	128	119	91	89	118	79
Theft	1,539	1,234	1,166	1,212	1,023	1082	991	908	702	703	877	664
MV Theft	49	44	50	42	31	24	31	36	32	25	30	18
Arson	7	3	6	5	6	12	4	5	12	8	8	3
Non-Violent	1,907	1,497	1,453	1,521	1,247	1,279	1,154	1,068	837	825	1,033	764
Total Part I	2,006	1,609	1,589	1,690	1,379	1,433	1,314	1,199	957	985	1,178	911

			5	Year Ave	rage				
Part 1 Crimes	Homicide	Rape	Robbery	Agg. Assault	Burglary	Theft	MV Theft	Arson	Total Part 1 Crimes
2019	1	28	9	109	79	664	18	3	911
5 Year Average	0	21	13	111	118	877	30	8	1,178
Difference	Increase	33%	-31%	-2%	-33%	-24%	-40%	-63%	-23%

2019 Goals - Violent Crime					
Offenses	Goal	Actual	Difference	Percent	
Homicide	0	1	1	Increase	
Rape	20	28	8	40%	
Robbery	15	9	-6	-40%	
Agg. Assault	100	109	9	9%	
Total	125	147	22	18%	

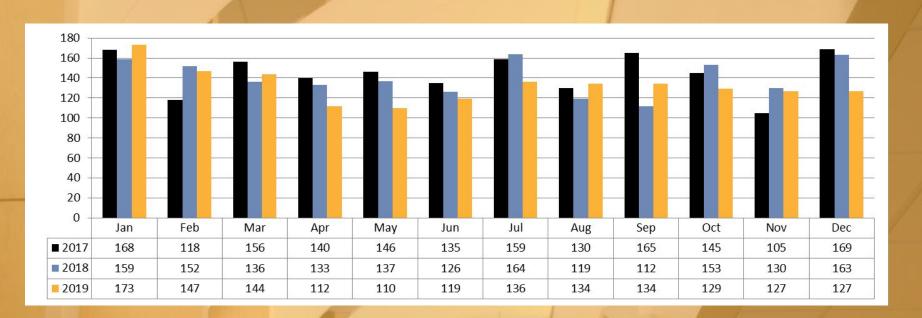
2019 Goals - Property Crime							
Offenses	Goal	Actual	Difference	Percent			
Burglary	100	79	-21	-21%			
Theft	900	664	-236	-26%			
MV Theft	30	18	-12	-40%			
Arson	5	3	-2	-40%			
Total	1,050	764	-286	-27%			





#### 2019 Traffic Accident Data

<b>2018 Total</b>   1,684   <b>2019 Total</b>   1,592   <b>Difference</b>   -92   <b>Percent</b>   -5
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Partnering together to make our city the best it can be.





The Sheboygan Police Department continued to build relationships with community members through "Coffee with a Cop." Several events were held during the year and hosted by McDonald's, Z-Spot, Glas Coffeehouse, and Union Cup. We look forward to continuing the conversations throughout 2020.









# Hop with a Cop

April 13, 2019

Sheboygan Police officers worked with the Sheboygan Area School District to hold an Easter egg hunt at Grant School. The program brings the festivities surrounding Easter to students who may not have the opportunity to experience the fun.







## Going Back to School

Officer Samuels was invited to Longfellow Elementary School in April as part of the school-side Day of Service. Questions were answered about the job and a treat was sent back to the station.

In May, Officer Warrens had the privilege of reading a book about police officers to a kindergarten class and showing them her police equipment and squad car.

In October, the 4th and 5th period Family and Consumer Education students at Horace Mann Middle School had a module on grilling. They invited the Police Department to come over for an outdoor cookout.







# Giving Back to School

Officer Todd Danen held a summer hygiene drive and Aurora Hospital staff donated 1,974 hygiene products to be distributed to students in need. Officer Bryan Pray collected nearly \$4,000 in back to school supplies from members of our community for our first "Pack the Station for Education." We are blessed to be a part of such a generous and supportive city!









# Neighborhood Clean Ups

SPD officers teamed up with local residents, neighborhood associations and volunteers to keep our neighborhoods and parks looking good. Special thanks to employees from Tate & Lyle, Biolife, students from North High and the Public Works Department. By giving back wherever you are we can all make this world a little better!



Ridge Court Clean Up with time for fun after



King Park clean up with volunteers from Biolife



Kiwanis Park Clean Up with Tate & Lyle Employees



North High students also cleaned King Park

## Neighborhood Activities

National Night Out was a great summer event, promoting police-community partnerships and camaraderie to make our neighborhoods safer, more caring places to live.

Partnering with the Historical Society, the Police Department and Travis Gross created a "Beat COP Walk" in the downtown area.

The Indiana Corridor Neighborhood Association hosted a clean up and block party.

In partnership with Habitat for Humanity and City Development, "Rock the Block" volunteers assisted with revitalization projects in the End Park and North Railway neighborhoods.



Crime Dog McGruff and Lt. Zempel at National Night Out



Indiana Corridor Clean Up and Block Party



"Beat Cop Walk" in the downtown area



Rock the Block took place in End Park and North Railway Neighborhoods

## 2019 Citizen Academy





Over the course of eleven weeks, the Sheboygan Police Citizen Academy provides an opportunity for the citizens we serve to get a close, personal view of policing in our city. Much of the time is spent explaining the facts about our department and our profession, from how people become police officers to the many different possible assignments. During the academy, participants get to spend some time on the firing range, hear from our partners in the court systems, and meet representatives from most of the specialized offices in the Police Department.



## 2019 ARMOR Academy



ARMOR Academy was developed to provide an opportunity for the spouses or significant others of department members to come together to learn about the potential stresses involved in law enforcement and resources available to develop resilience and promote a healthy home life. Over the course of three nights our spouses and significant others experienced some of the day to day tasks that officers perform, learned about the psychological aspects of a job at the Police Department, and received resources for strengthening our relationships.



Cops and Bobbers is an event to focus on building relationships with children between the ages of 7 and 12 years old Our goal is to teach children how to fish, while giving them another experience or hobby to enjoy, rather than having those same children get involved in crime or drugs. While partnering with local organizations, and volunteers from the Police Department, Cops and Bobbers has been able to take over 100 kids fishing for the afternoon since its start in 2016. We look to continue to engage the community, while enjoying a favorite past time.







The Sheboygan Police Department and Police Explorers hosted two Bike Rodeos, teaching about bicycle safety and maintenance, in addition to offering helmet fittings, snacks and prizes. The courses have been designed to target elementary school age children, but are open for any child from 6 to 14 years old.



25 Sheboygan police junior cadets completed the one week JPA academy in July 2019. Over the week cadets had the opportunity for classroom and hands on training where they learned about community policing, evidence collection, arrest tactics, and traffic enforcement. At the end of the week, cadets investigated a mock crime scene using the techniques learned. Fun was had by all!

# SAFETY TWN



Sheboygan Service Club hosts Safety Town in partnership with the Sheboygan Recreation Department, Police Department and SASD. This summer program is 4 sessions, providing 16 hours of safety awareness for children entering kindergarten. Each year about 160 children are enrolled in Safety Town.



# Cop on a Rooftop

Wisconsin Law Enforcement Officers from around the state volunteered at Dunkin' Donuts locations on August 16, 2019 to support the Law Enforcement Torch Run for Special Olympics Wisconsin. In return for the police officers "doing time" at their restaurants, Dunkin' Donuts will donate \$5,000 to the organization.





### Shop With A Cop

Shop With A Cop is an outreach program where underprivileged children, who are referred to the program by social agencies, are paired up with an officer for an evening of food, fun and Christmas shopping for his or her family. Several officers and civilian employees from the SPD, and Cadets from the Sheboygan Police Cadet Post were on hand to help out with this year's event. Officers from agencies from across the county joined together to make this year's event as memorable as possible for these great kids!



### 4th Annual Operation Blue Santa

On December 8th, 2019, SPD officers and staff worked alongside fellow city department members to host "Blue Santa". 8 families, including 21 children, were selected with the help of the School District. The families spent part of the day receiving gifts, getting a professional photograph with Santa, eating a warm meal, and taking a trolley ride to see "Making Spirits Bright". We would like to thank our great community sponsors. Without donations Operation Blue Santa would not exist.

# Celebrating Success

The 2019 Sheboygan Police Benevolent Association Service Awards



2019 Sheboygan Police Benevolent Association Service Awards



March 14, 2019 Sheboygan Town & County

The Service Awards recipients were nominated by fellow officers, supervisors and civilian co-workers. They represent those who strive to go above and beyond what is expected of them by their peers and the public. These men and women...our co-workers, friends and family members...did not ask to be put in heroic situations, but rather found themselves in circumstances that allowed them to demonstrate the qualities of a hero.







#### Civilian Employee of the Year:

Presented to a non-sworn employee for exemplary service to the community. performance and achievement above and beyond that which is required by the employee's basic assignment.



Yeng Yang

#### Police Officer of the Year:

Presented to an officer for exemplary service to the community, which involves performance and achievement above and beyond that which is required by an officer's basic assignment.



Detective Joel Clark

# 2019 Sheboygan Police Benevolent Association Service Awards



March 14, 2019 Sheboygan Town & County

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#### Community **Engagement Award:**

Presented to individuals who demonstrated outstanding performance in community outreach and engagement and recognize initiatives which show potential for long-term impact on the community and its relationship with the Sheboygan Police Department.

#### **Meritorious Service Award:**

Presented to an officer for exceptional performance of outstanding service on behalf of the department, while carrying out an act of great responsibility, or of critical importance to law enforcement.



Officer Trisha Saeger



Officer Paul Graening



Officer Todd Danen



Officer Brian Bastil



Officer Stephen Schnabel

# 2019 Sheboygan Police Benevolent Association Service Awards



March 14, 2019 Sheboygan Town & County







#### Citizen's Distinguished **Service Award:**

Presented to individuals. who are not members of the police department, who through courageous acts of bravery and/or personal risk have assisted in apprehending a criminal, aiding an officer during a critical incident, or who demonstrated exceptional cooperation with the department in the accomplishment of its mission.

Not Pictured:

#### Melissa Gordziej

#### **Life Saving Award:**

Presented to sworn and/or non-sworn individuals for performing an act, through prompt and decisive action, under extraordinary circumstances, that saves or significantly prolongs the life of another.







Officer Ryan Walloch

# Thank you For your support in 2019

Old Wisconsin **Bullard Children's Dentistry** KJH Enterprises of Sheboygan Sheboygan Professional Police Benevolent Association Luigi's Italian Restaurant **Dutchland Plastics** Martens-Trilling True Value St. Mark's Evangelical Lutheran Church Sheboygan Roosted Gobblers Home Depot

**Torginol** 

Walmart #1276

Jeffrey and Michelle Gentine

Theodore Bergstrom

Sargento Foods

Clint Kindt

Mary Lange

Erin McKelvey Schueller

Kennadi Kehoe

William Powell

Marge Giesen

**Edwin Seich** 

Lorraine Reed

Jacque Gerbitz

Phyllis and Gerald Rausch

Gary Kohl

Kohler Credit Union

Shoreline Womans Club

Pamela Oehldrich

Lorraine Reed

James and Sharon Schramm

**UAW Local 833** 

Jack and Marian Jarvis

Vincent and Kathleen Shircel

Markevitch's Braveheart Pub

Thank you

For your support of the SPD K9 Fund

55 Plus First United Lutheran Church

Parkside Family Restaurant

Sheboygan Dog Training Club Inc.

Gary Gasper

Briella Heimerl

Parkside Family Restaurant

Theodore Bergstrom

Superior Bar and Grill

Michael Jason Meyer

**Ruth Jones** 

St. Mark Lutheran Church

Kwik Trip

Lakeshore Screen Printing

Sheboygan County and Ozaukee County A Girl and a Gun Chapters

Vietnam Veterans of America Lakeshore Chapter 618





# **SPD ANNUAL REPORT 2019**

The Sheboygan Police Department's 2019 Annual Report was produced by Paula Haelfrisch and Cassandra Wohlgemuth.

Special thanks to all those who submitted information to make this report possible and to Detective Paul Olsen for many of the beautiful photos.

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