

Wisconsin Reciprocity Overview

WISCONSIN'S LAW ENFORCEMENT RECIPROCITY EXAMINATION

Eligibility Requirements

The Board considers waivers of preparatory training for law enforcement and tribal law enforcement applicants who meet the following eligibility requirements:

1. Applicants must meet the minimum employment requirements for law enforcement and tribal law enforcement officers set forth in Wisconsin Administrative Code Chapter LES 2, and must:
 - have gained employment as a law enforcement or tribal law enforcement officer with a Wisconsin law enforcement or tribal law enforcement agency; or
 - have a conditional offer of law enforcement or tribal law enforcement employment with a Wisconsin law enforcement or tribal law enforcement agency; or
 - currently serve, or have military veteran status in a Military Occupational Specialty (MOS) as a law enforcement officer (Military Police/Security Forces/Master of Arms).
2. Applicants must have completed preparatory law enforcement officer training in another state (or with the military or federal government) that is similar to Wisconsin's preparatory law enforcement officer training academy.
3. Applicants must have held employment as a certified or licensed law enforcement or tribal law enforcement officer full-time, for a minimum of one (1) year fully empowered and paid for all hours worked, and left certified or licensed law enforcement or tribal law enforcement officer employment voluntarily with a good record and been out of that employment for three (3) years or less.

Reciprocity Examination Content

Applicants who meet the eligibility requirements are permitted to complete the Law Enforcement Reciprocity Examination in lieu of Wisconsin's preparatory law enforcement officer training academy. The Law Enforcement Reciprocity Examination consists of approximately 200 multiple choice questions derived from the topics covered in Wisconsin's preparatory law enforcement officer training academy.

Application for a Waiver of Preparatory Law Enforcement Officer Training

Applications will be considered for those officers who meet the eligibility requirements listed above.

For the *Law Enforcement Reciprocity Examination Application Packet* to be reviewed and processed, the DJ-LE-303: Verification of Employment form must already be submitted via the Acadis Portal to the Bureau for employed applicants. Applicants with a conditional offer of employment must include a copy of their conditional offer letter with their application.

All applicants must submit the Law Enforcement Reciprocity Application form with the Authorization for Release of Information.

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Military members and veterans who have held a MOS as a law enforcement officer must also include the following documentation:

- A copy of their DD 214 with honorable discharge status noted, or documentation showing a minimum of 2,000 hours of military law enforcement duty for current serving members.
- A copy of their last evaluation.
- A summary of their duties and responsibilities as a law enforcement officer in the military.
- A copy of their graduation certificate awarding them the law enforcement officer MOS.

Preparation for the Law Enforcement Reciprocity Exam & Examination Dates

Within 30 days of receipt of the *Law Enforcement Reciprocity Examination Application Packet*, applicants are notified in writing if they are approved to take the exam. Military members and veterans will be approved by the next Board meeting, and notified in writing immediately following the Board's decision. Approved applicants are provided a User Name and Password for the Academy Student Section on WILENET where they may study the law enforcement student texts in preparation for the exam. The Law Enforcement Reciprocity Examination is offered on the third Thursday of every month at the Wisconsin Department of Justice, 17 West Main Street, Madison, Wisconsin.

Law Enforcement Reciprocity Examination Passing Score and Time Frame for Completion

Approved applicants who qualify to complete the Law Enforcement Reciprocity Examination must attain a score of 75% or higher. Employed applicants must pass the Law Enforcement Reciprocity Examination within their original probationary period of employment, not to exceed 12 months, to be eligible for certification as a Wisconsin law enforcement or tribal law enforcement officer.

Applicants with a conditional offer of employment have 12 months from the date on their approval letter to successfully complete the exam and gain a formal offer of law enforcement or tribal law enforcement employment from a Wisconsin law enforcement or tribal law enforcement agency. Military veterans who have held a MOS as a law enforcement officer may complete the reciprocity exam prior to gaining law enforcement employment. Such applicants have 12 months from the date on their approval letter to successfully complete the exam. Military members and veterans have 12 months from the time they pass the exam to gain a formal offer of law enforcement or tribal law enforcement from a Wisconsin law enforcement or tribal law enforcement agency.

Law Enforcement Reciprocity Examination Re-Test

If an applicant fails the Law Enforcement Reciprocity Examination, one re-test is allowed. A score of less than 75% on the re-test requires completion of Wisconsin's preparatory law enforcement officer training academy. A re-test and/or completion of preparatory training must be successfully completed within an employed officer's original probationary period of employment not to exceed 12 months.

Law Enforcement Reciprocity Examination Fee

There is no cost to take the Law Enforcement Reciprocity Exam.