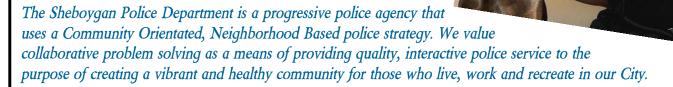


## Wear our Badge. Find your Team. Make an Impact!



The mission of the Sheboygan Police Department is to be the model of excellence in policing by working in partnership with the community and other to:

Fight crime, the fear of crime and disorder.

Enforce Laws while safeguarding the constitutional rights of all people.

Provide quality service to all our residents and visitors; and

Create a work environment in which we recruit, train and develop an exceptional team of employees.

The successful applicant for a position in our agency has the following characteristics:

A person of character- maintains integrity, demonstrates humility

Puts people first—shows concern and care

A skilled communicator - shows empathy, invites feedback, and is persuasive

Acts with compassion - expresses appreciation, builds teams, negotiates conflict

Has foresight - visionary, creative, courageous and decisive

Systems thinker - comfortable with complexity, adaptive, considers a "greater good"

Leads with moral authority - accepts responsibility and shares control, accountable

We look for candidates who have a proven leadership record, and who demonstrate leadership qualities such as the ability to persevere through difficult challenges. Specifically, we look for evidence of:

Demonstrated Past Achievement

Perseverance in the face of challenges

Strong critical thinking skills

Ability to influence and motivate others

High level of initiative

Problem solving and organizational ability

Desire to work relentlessly in pursuit of our mission

