

Sheboygan Police Department 2019 Police Officer Salary & Benefits



Salary Range, January 2019

Starting.....	\$57,287.72 to \$58,020.83
One year.....	\$63,209.93 to \$63,943.05
Two years.....	\$65,318.18 to \$66,051.29
Three years.....	\$67,350.73 to \$68,083.84
Four years.....	\$69,358.14 to \$70,091.25
Five years.....	\$70,398.61 to \$71,131.72
Ten years.....	\$71,428.81 to \$71,171.92
Fifteen years.....	\$72,479.55 to \$73,212.66
Twenty years.....	\$73,519.47 to \$74,252.59
Twenty-five years.....	\$74,907.04 to \$75,640.15

(Ranges are dependent on Education incentives)

WI Retirement Fund:

City pays 10.93% of the 17.63% rate

Employee pays 6.7% of the 17.63% rate

Uniform Allowance:

\$750.00 Initial Allowance

\$620.00 Minimum every year thereafter

\$100 annually for special assignments

\$900 Initial Body Armor reimbursement

\$100 annually for BA mandatory wear

Health Insurance:

City pays 85%-92% of single or family premium.

Employee pays 8%-15% (Percentage reductions for participation in Health Risk Assessment plan.)

Dental Insurance:

City pays 84% of single or family premium.

Employee pays 16%

Life Insurance:

City pays 50% of the cost of the Wisconsin

Employee Group plan of the basic unit of coverage.

(Coverage to next thousand of their salary)

Holidays:

10 days of compensatory pay in lieu of holidays.

Vacation:

101 hours after 1 - 4 years of service.

144 hours after 5 - 9 years of service.

170 hours after 10-14 years of service.

229 hours after 15 years of service.

Sick Leave:

Accumulate 1 day for each completed month of service, up to 144 days. Excess of 144 will be pooled.

Education Incentive Pay

2019 \$.20 per hour for Associates Degree (\$411)

\$.35 per hour for Bachelor's Degree (\$733)

Officer Work Schedule

Officers work a 5 on, 3 off schedule; (4) 8.3 hour shifts, and (1) 10.5 hour shift.