

# Sheboygan Police Department 2018 Police Officer Salary & Benefits



## **Salary Range, January 2018**

Starting.....	\$56,027.21
One year.....	\$61,819.13
Two years.....	\$63,880.87
Three years.....	\$65,868.55
Four years.....	\$67,831.90
Five years.....	\$68,849.39
Ten years.....	\$69,866.88
Fifteen years.....	\$70,884.65
Twenty years.....	\$71,901.60
Twenty-five years.....	\$73,258.61

## **WI Retirement Fund:**

City pays 10.93% of the 17.63% rate  
Employee pays 6.7% of the 17.63% rate

## **Uniform Allowance:**

\$700.00 Initial Allowance  
\$570.00 Minimum every year thereafter  
\$100 annually for special assignments  
\$900 Initial Body Armor reimbursement  
\$100 annually for BA mandatory wear

## **Health Insurance:**

City pays 85%-92% of single or family premium.  
Employee pays 8%-15% (Percentage reductions for participation in Health Risk Assessment plan.)

## **Dental Insurance:**

City pays 84% of single or family premium.  
Employee pays 16%

## **Life Insurance:**

City pays 50% of the cost of the Wisconsin Employee Group plan of the basic unit of coverage.  
(Coverage to next thousand of their salary)

## **Holidays:**

10 days of compensatory pay in lieu of holidays.

## **Vacation:**

101 hours after 1 - 4 years of service.  
144 hours after 5 - 9 years of service.  
170 hours after 10-14 years of service.  
229 hours after 15 years of service.

## **Sick Leave:**

Accumulate 1 day for each completed month of service, up to 144 days. Excess of 144 will be pooled.

## **Education Incentive Pay**

2018 Bachelor's Degree.... \$700.00 annually

## **Officer Work Schedule**

Officers work a 5 on, 3 off schedule; (4) 8.3 hour shifts, and (1) 10.5 hour shift.