

# Sheboygan Police Department 2017 Police Officer Salary & Benefits



**Salary Range, January 2017**

Starting.....	\$54,928.64
One year.....	\$60,607.04
Two years.....	\$62,628.28
Three years.....	\$64,576.98
Four years.....	\$66,502.02
Five years.....	\$67,499.38
Ten years.....	\$68,497.00
Fifteen years.....	\$69,494.62
Twenty years.....	\$70,491.98
Twenty-five years.....	\$71,882.14

**WI Retirement Fund:**

City pays 10.8% of the 17.6% rate  
Employee pays 6.8% of the 17.6% rate

**Uniform Allowance:**

\$650.00 Initial Allowance  
\$520.00 Minimum every year thereafter  
\$100 annually for special assignments  
\$900 Initial Body Armor reimbursement  
\$100 annually for BA mandatory wear

**Health Insurance:**

City pays 84%-92% of single or family premium.  
Employee pays 8%-16% (Percentage reductions for participation in Health Risk Assessment plan.)

**Dental Insurance:**

City pays 85% of single or family premium.  
Employee pays 15%

**Life Insurance:**

City pays 50% of the cost of the Wisconsin Employee Group plan, eligibility after 1-years' service.  
(Coverage to next thousand of their salary)

**Holidays:**

10 days of compensatory pay in lieu of holidays.

**Vacation:**

101 hours after 1 - 4 years of service.  
144 hours after 5 - 9 years of service.  
170 hours after 10-14 years of service.  
229 hours after 15 years of service.

**Sick Leave:**

Accumulate 1 day for each completed month of service, up to 144 days. Excess of 144 will be pooled.

**Education Incentive Pay**

Bachelor's Degree.... \$700.00 annually

**Officer Work Schedule**

Officers work a 5 on, 3 off schedule; (4) 8.3 hour shifts, and (1) 10.5 hour shift.