

SHEBOYGAN POLICE DEPARTMENT

2010 ANNUAL REPORT



Christopher D. Domagalski
CHIEF OF POLICE

Serving the Community for over 100 years...

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2010-11 Police & Fire Commission



William Gottsacker, President



Andy Hopp



James Pragatz



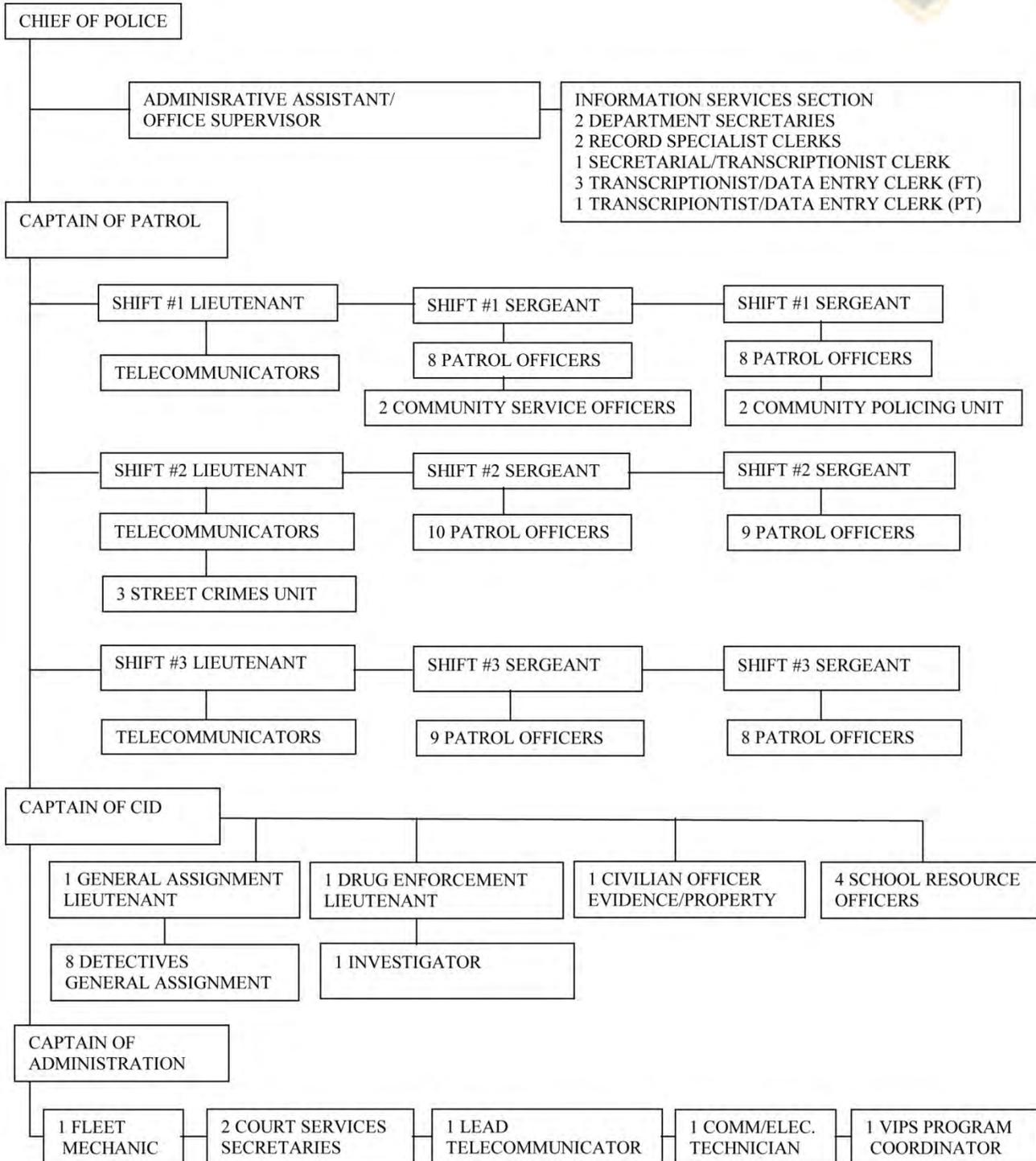
Henry Jung



John Webster

The Commission oversees all aspects of the Police Department and Fire Department operations. The Commission's functions also include establishing recruitment and testing standards for positions in the Police and Fire Departments, hearing appeals by members of either Department who have been disciplined by their Chief, independently investigating and monitoring citizen complaints, and disciplining employees for misconduct. The members are appointed by the Mayor and approved by the Common Council.

SPD Table of Organization



2010-2011 Alderpersons

City of
Sheboygan
 spirit on the lake.



DISTRICT WARDS		ALDERPERSON	ADDRESS	PHONE NO. RESIDENCE
1	1 & 2	Roeseler, Cory email: cory.roeseler@ci.sheboygan.wi.us	3620 N. 8 th St.	452-5585
		Versey, Scott email: scott.versey@ci.sheboygan.wi.us	119 Lincoln Ave	803-1880
2	3 & 4	Bouck, Cory email: cory.bouck@ci.sheboygan.wi.us	329 St. Clair Ave	457-6747
		Sampson, Kevin email: kevin.sampson@ci.sheboygan.wi.us	1416 N. 10 th St.	889-5623
3	5 & 6	Kath, Julie email: julie.kath@ci.sheboygan.wi.us	1730 N 35 th St	458-0775
		Kittelson, Jean email: jean.kittelson@ci.sheboygan.wi.us	1716 Illinois Ave	458-7119
4	7 & 8	Heidemann, Joseph email: joseph.heidemann@ci.sheboygan.wi.us	4819 S 12 th St	254-4203
		Bohren, Jim email: jim.bohren@ci.sheboygan.wi.us	3647 S. 12 th St. Apt. 1	395-2230
5	9 & 10	Rindfleisch, Eric email: eric.rindfleisch@ci.sheboygan.wi.us	2512C Cross Creek Dr	377-0509
		Hammond, Don email: don.hammond@ci.sheboygan.wi.us	4819 Ferndale Ct	451-8992
6	11 & 12	Wangemann, William email: william.wangemann@ci.sheboygan.wi.us	1223 S 23 rd St	458-2974
		Dekker, Jeremy email: jeremy.dekker@ci.sheboygan.wi.us	1444 S 20 th St	207-4536
7	13 & 14	Bowers, Tom email: tom.bowers@ci.sheboygan.wi.us	2120 N 36 th St	452-1415
		Hanna, Mark email: mark.hanna@ci.sheboygan.wi.us	2748 Lisa Ave.	451-9012
8	15 & 16	Montemayor, Marilyn email: marilyn.montemayor@ci.sheboygan.wi.us	1015 Logan Ave.	458-5855
		Vander Weele, Jodi email: jodi.vanderweele@ci.sheboygan.wi.us	1522 N. 15th St.	457-9146



Oath of Office

City of
Sheboygan
spirit on the lake.



Chief Christopher D. Domagalski took office on Monday, January 18, 2010, and was sworn in at the Common Council meeting that evening. Listed below is the Chief's acceptance speech:



"I am honored to have been appointed as the Chief of Police in the City of Sheboygan and thankful for the opportunity to serve. I understand that it is a privilege to lead the men and women of the Sheboygan Police Department. It is a privilege I take very seriously. I wish to thank the members of the Department and city government who have so warmly welcomed me and I would also like to thank my family and friends who have so strongly supported me in this endeavor.

The police exist to prevent crime, fear and disorder in our neighborhoods.

To accomplish this mission, the Sheboygan Police Department will employ a community-based, neighborhood-focused, preventative-policing strategy that engages in problem solving and collaborative relationship building that works toward developing long-term solutions rather than applying band-aids to our problem neighborhoods.

Our measure of success will not be our number of arrests or our response time to non-emergency calls. Our measure of success will be vibrant neighborhoods where there is an absence of crime.

To the men and women of the Police Department, I am committed to developing your potential as leaders. I understand and firmly believe that COPS can make a difference and that our work has meaning. I will encourage and support responsible risk taking on behalf of the public good and I understand the Police Department does not exist to avoid mistakes, but rather to achieve something important.

I will recognize good work, assume goodwill and treat honest mistakes differently than misconduct. I will do all I can to see that you are properly trained, equipped, supervised and supported.

What I expect from you is that your first and only loyalty be to the City of Sheboygan. I expect you to be leaders and guardians of the honor of policing. I expect you to demonstrate the values of integrity, courage, commitment, compassion, restraint and respect, for your department, yourself, each other and your community.



To the community, I pledge the Police Department will be open, accountable and responsive to your concerns. What I expect in return is for every neighborhood to understand that safe neighborhoods are the result of the people and their police working together. Safe neighborhoods are not created by standing on the sidelines. Creating safe neighborhoods is everyone's responsibility.

I look forward to a close relationship with the Mayor, Common Council and Police and Fire Commission. I will be an advocate for the needs of the Police Department, but I also realize I will sometimes be competing for scarce resources. I pledge to be a good steward and manage the resources you provide to the Department in a prudent manner. I will take your needs, issues and concerns seriously and strive to respond to them appropriately. I believe together we can make Sheboygan the safest city of its size in the country.”

Christopher Domagalski
Chief of Police

Chief's Message



**Chief
Domagalski**

On behalf of the men and women of the Sheboygan Police Department, I am pleased to present the 2010 annual report. We have expanded the report format this year because we understand we exist to serve the residents of Sheboygan and believe it is important to provide this information about the department's activities, personnel and accomplishments.

As chief, I am continually impressed by the good work performed by the members of the Sheboygan Police Department. The community relies upon the police to perform a wide range of services while operating in an increasingly complex domain. The key to any organization's success is its personnel. This community is blessed to have an extremely talented and dedicated work force.

It is truly an honor to be privileged to lead such an outstanding group of people. As a department, we understand how important our relationship with our community partners is to the delivery of quality police services. During 2010, we began a transition to a community-based, neighborhood focused preventative policing strategy.

We have begun building new relationships in our neighborhoods and leveraging those that already exist. We have started mapping the data we collect and using it to guide our interventions in addressing crime and traffic problems throughout the city. Despite fears of rising crime due to poor economic conditions, we have seen a 10% reduction in overall crime this past year.



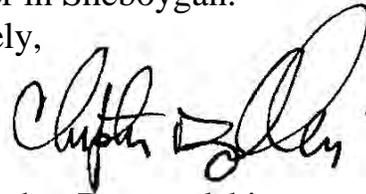
We are also keenly aware of how the current economy impacts city residents. We are constantly reviewing our processes to identify efficiencies in service delivery. One example is the re-engineering of our internal court scheduling and subpoena service, eliminating the waste of reams of paper and insuring greater accountability with less time spent.

During 2010, the department pursued outside funding sources to support our activities and secured in excess of \$450,000 in grant funding for 2011.

I thank the Mayor, Alderpersons, Police and Fire Commissioners, other city departments and all our community partners for their efforts and support this past year.

2011 promises to be a busy year, as we continue to re-organize our department and re-engineer our activities to best attack crime, fear and disorder in Sheboygan.

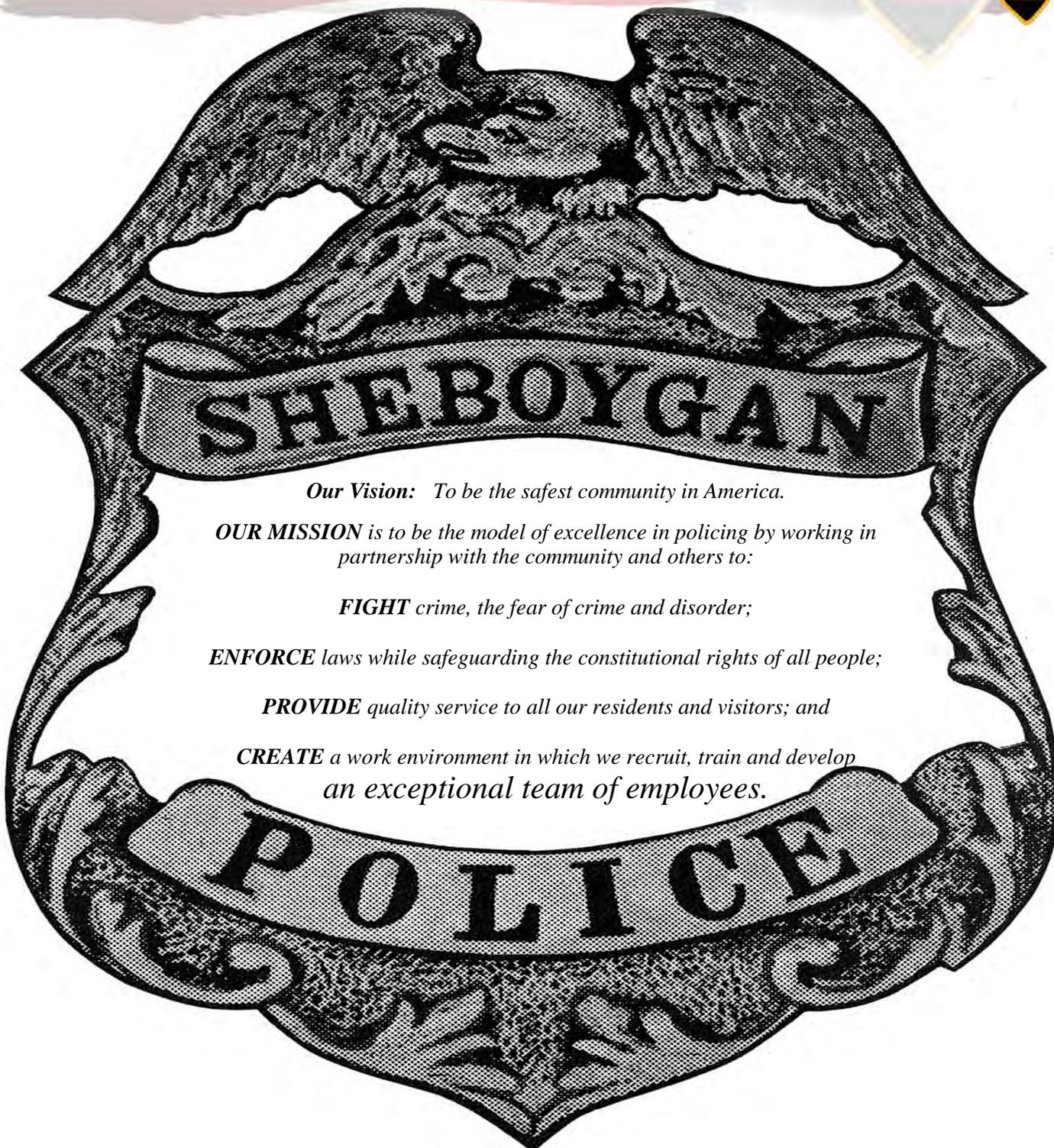
Sincerely,



Christopher Domagalski
Chief of Police



Our Vision, Mission & Values



Our Vision: To be the safest community in America.

OUR MISSION is to be the model of excellence in policing by working in partnership with the community and others to:

FIGHT crime, the fear of crime and disorder;

ENFORCE laws while safeguarding the constitutional rights of all people;

PROVIDE quality service to all our residents and visitors; and

CREATE a work environment in which we recruit, train and develop an exceptional team of employees.

OUR VALUES:

INTEGRITY: We believe integrity is the basis for community trust. Recognizing the importance of public trust, it is our responsibility to earn it by consistent words and actions, holding ourselves high to moral and ethical conduct.

LEADERSHIP: We seek to influence human behavior to achieve organizational goals that serve the public while developing individuals, teams and the organization. We accept our responsibility to be leaders, both within the community and among our peers and are responsible for the behavior of our colleagues and ourselves.

PROFESSIONALISM: We strive for personal and professional excellence through self improvement. We are committed to building positive relationships with the citizens, community stakeholders, colleagues and other governmental agencies. We are receptive to new ideas and change. We empower employees to carry out the mission of the Sheboygan Police Department. We support reasonable risk-taking while being tolerant of honest mistakes.

COMPETENCE: We accept our responsibility of police authority and achieve and maintain the highest standards of conduct and performance in accordance with police knowledge skills and values. We cooperate with our colleagues, other agencies, and citizens to ensure public safety, prevent crime, improve the quality of life, protect those who cannot protect themselves and enforce the law.

ACCOUNTABILITY: We are accountable to each other and the citizens we serve. We communicate openly and honestly and are responsive to community concerns. We acknowledge our mistakes and are open to constructive criticism. We accept responsibility for our actions and decisions and the consequences that come with them.

TEAMWORK: We respect, trust and support each other. We work with the citizens to improve the quality of life in the neighborhoods within our community. We work with other city departments to accomplish goals and the mission of the City of Sheboygan.

The SPD Building



Our old police department was located in a 100-year-old building, and occupied the ground and lower level of city hall. Even though the building had historical value, the police department had outgrown it, probably some 30 years ago. So, it was finally determined, after many years of discussion that we needed a police department, and a new police department is what we would get. Plans for our new police facility started in 2006.



There were unique challenges and turmoil for this project, but differences set aside, the building plans were constructed and the implementation was on its way.

Lt. Eirich was the Project Manager for the implementation of the new police building.

The building was constructed with “green” motivations. A lot of glass was used for natural light to reduce the need for artificial lighting.



Natural light also aids in heat during the winter months. Energy efficient faucets and commodes can be found in the restrooms and locker rooms of the facility. There are energy efficient lights throughout the whole building, including all offices and work rooms.

The police department in City Hall was 1/3 the size of the new facility. Zimmerman Architectural Studios, Inc. was contracted for the design of the building, with Quasius Construction Inc. receiving the bid for the construction of the new facility. The end result is a structure of which the City of Sheboygan Police Department and its residents can be very proud.



Department Philosophy



**Community Policing...
it's not a division
in our department...**



...it's a PHILOSOPHY.

This year was a time of transition for the Sheboygan Police Department, as we began to employ a community based, neighborhood focused, preventative policing strategy.

Community policing is a philosophy that promotes organizational strategies, which support the systematic use of partnerships and problem-solving techniques, to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime.

Community Policing is comprised of three key components:

- **Community Partnerships:**
Collaborative partnerships between the law enforcement agency and the individuals and organizations they serve to develop solutions to problems and increase trust in police.
- **Organizational Transformation:**
The alignment of organizational management, structure, personnel, and information systems to support community partnerships and proactive problem solving.
- **Problem Solving:**
The process of engaging in the proactive and systematic examination of identified problems to develop and rigorously evaluate effective responses.

Community Policing



The Sheboygan Police Department's Community Policing Unit is comprised of Officer Todd Priebe and many volunteers. This division has many duties and projects developed within the Sheboygan Community. This division belongs to WACOP, (Wisconsin Association of Community Oriented Policing), where ideas and training are exchanged to assist in problem solving within the community.

The Community Policing Unit also partakes in the T.R.I.A.D./SALT Council, a senior and law enforcement partner up and work on problems and issues that particularly affect seniors. Projects include: Vehicle Winterization, File for Life, and Home Preservation.



Neighbors Against Drugs is a powerful program that was introduced to the Sheboygan Community, instructing neighbors how to take control in their neighborhoods, with methods to deter illegal drug activity. Drug training, education and citizen empowerment by working together, are just a few of the goals of this program. It has been highly successful, and has even brought state and national attention.





Sheboygan Neighborhood Pride is a committee that oversees the financial operations of Neighbors Against Drugs, Students Against Drugs, and Employers Against Drugs.



Mayor Bob Ryan joins forces with Sheboygan Neighborhood Pride, Inc., and the Sheboygan Police Department in establishing Neighborhood Associations. Pictured left to right: Greg Ryan From SNP, Inc., Mayor Bob Ryan, and Officer Todd Priebe.

Neighborhood Watch is a program where neighbors work together for the common goal of making the neighborhood a safer place. Groups select a watch captain and determine issues in their area that need to be addressed. Guidance is provided by a police representative to help these groups get started. This guidance includes providing resources and assisting them in problem solving. Watch groups are then encouraged to manage themselves.



The Community Policing Unit also supports many other programs: Fleet Watch, Crime Stoppers, Citizen Police Academy, Alarms, and Community/Public Awareness Programs. Officer Todd Priebe worked with the community and gave many talks and presentations on the issues mentioned.

Crime Stoppers provides a way for citizens to report information about a crime anonymously through a tip line (1-877-CUF-THEM). If the information provided leads to an arrest, the citizen may be eligible for a cash reward up to \$1000.00. The Crime Stoppers Board consists of civilians throughout the county. Money received from fund raising events and donations, are used to pay rewards and educate the public.





An event sponsored by the Sheboygan Countywide Crime Stoppers and Neighbors Against Drugs is the National Night Out. The 4th annual walk against crime was held on Tuesday, August 3, 2010. This is a nationwide event that heightens crime and drug prevention awareness, generates support for and participation in local anti-crime programs, strengthens neighborhood spirit and police-community partnerships, and sends a message to criminals letting them know that neighborhoods are organized and fighting back.

As Community Policing is an organizational philosophy and not a program within a law enforcement agency, the Sheboygan Police Department will be eliminating the Community Policing Unit in 2011 to better align the Department's resources with our overall organizational strategies. The activities involved in Community Policing must involve everyone in the Department and not be delegated to

the responsibility of one or two people.

The Community Policing philosophy promotes organizational strategies that support the systematic use of partnerships and problem-solving techniques, to proactively address the immediate issues that give rise to public safety issues such as crime, social disorder, and the fear of crime. It is also characterized as improving safety by **building relationships and solving problems.**

The Sheboygan Police Department is committed to building new relationships and leveraging the strong partnerships we currently have to effectively address crime, fear and disorder in our city.

Community Listening Sessions

City of
Sheboygan
spirit on the lake.



Chief Domagalski has instituted a bi-monthly listening session for the public as part of his outreach to the community in an attempt to gather information from the residents on how the Sheboygan Police Department can better serve its community.

Chief Domagalski believes that “the power and authority that the police have comes from the people. We’re not going to satisfy the public unless we know what their concerns are”.

The first two (2) listening sessions for 2010 were scheduled for March 11, 2010, at the Mead Public Library. There were approx. 70 residents in attendance at these two meetings. Some of the common concerns and questions were related to gangs and drugs, and the violence associated with same. Many residents expressed their concern and frustrations with the increasing number of crimes.



Chief Domagalski agreed that the city is facing some serious issues when it comes to crime, and he’s working to institute a neighborhood-based approach to policing that would empower citizens to get involved in crime prevention.

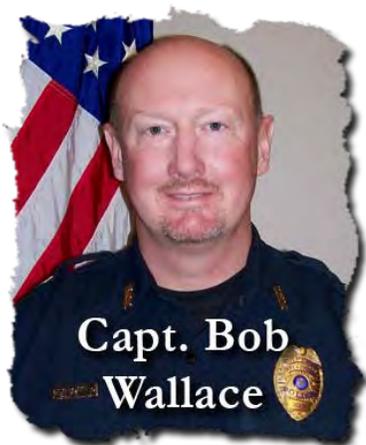


Chief Domagalski reiterated his commitment to making Sheboygan a better and safer place to live. He states, “We need to build better neighborhoods where people know each other. It sends a message to the criminals that they can’t operate in these neighborhoods”.

Administrative Services Division



The Administrative Services Division is under the supervision of Captain Bob Wallace.



**Capt. Bob
Wallace**

The Administrative Services Division provides a variety of functions within the Sheboygan Police Department. Some of those activities include serving as a member of the administrative staff of the Chief of Police, coordinating the hiring of all sworn officers and civilian personnel, assisting in policy and budget development, coordinating the In-Service and updated training for all employees, coordination of internal promotion testing processes, monitoring police facility preventive maintenance efforts and other special projects.

Throughout 2010, Captain Wallace has served on the Sheboygan County Emergency Medical Services Committee, the Division of Community Programs and Elder Services committee on Mental Health Crisis Services and the Lakeshore Technical College Criminal Justice Advisory Committee.

The Administrative Division also is responsible for supervision of the Court Services Section, Fleet Operations Mechanic, Communications and Electronics Technician and the Volunteers In Police Service Program (VIPS). Please see those individual sections for further information.

Patrol Division



The Patrol Division is the largest division within the Police Department and is administered by a Patrol Captain, three Lieutenants and six Sergeants. The division of 64 sworn officers is divided into three work shifts, with each shift being commanded by a Lieutenant and two Sergeants.



**Capt. Steve
Cobb**

Patrol officers are the most visible representatives of city government, and most often are the first point of contact for any police service. Patrol Officers are responsible for responding to and investigating reports of crime, identifying and suppressing criminal activity, investigating traffic crashes, responding and coordinating responses to emergencies, and providing police service to our citizenry.

Performing as a Patrol officer is just one part of the Patrol Division. In addition to the officers who respond to calls, there are many specialized units that operate under the division's control. The men and women of the Patrol Division also include 3 Street Crimes Unit officers, a Crash Reconstruction Unit, a Motorcycle Patrol Unit, Emergency Response Team, Critical Incident Negotiators, 2 K-9 Officers, as well as oversight of the City/County Law Enforcement Dive team and Police Honor Guard.

In addition to these specialized assignments, the patrol officers of the Sheboygan Police Department are all assigned as neighborhood officers to neighborhoods throughout the city. The officers serve as the primary point of contact between neighborhood associations and the SPD.

The goal of the neighborhood officer is to form an intimate bond with the neighborhood they patrol, so that residents and business can be quickly mobilized to address trends before they impact the quality of life in those respective areas, and to work with the residents of a community to identify and suppress criminal activity.

Patrol provides service to the community 24 hours a day, seven days a week. Patrol Officers have police squad cars, mountain bicycles, a police motorcycle, ATV and foot patrol at their disposal as a means of patrolling their respective areas.



Working in Patrol requires a variety of skills and although the primary function is to reduce crime as well as apprehend criminals, patrol officers must also be well versed in civil and criminal law, traffic accident investigation and enforcement, and crisis intervention techniques. Patrol Sergeants provide training and supervision for officers and oversee all patrol operations in the field. This training enables our patrol officers to provide the best possible police service.

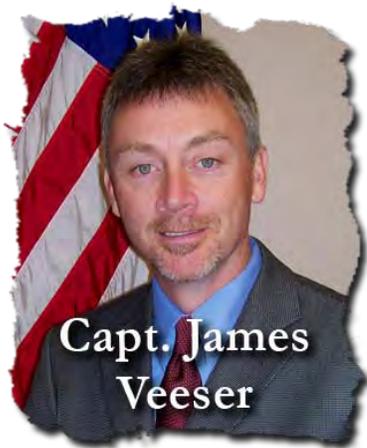


Criminal Investigation Division

C.I.D.



The Criminal Investigation Division is currently supervised by Captain Veeser. The Criminal Investigation Division is composed of six detectives, one captain, and one administrative assistant. The School Resource Officers and the MEG Unit (Multi-jurisdictional Enforcement Group) also fall under this division, all of which are supervised by Captain Veeser.



**Capt. James
Veeser**

The Criminal Investigation Division handles specific incidents such as; homicide, robbery, burglary, narcotics, computer crimes, fraud, forgery, crimes against children, sexual offenses, and many other incidents that are in need of the division's assistance.

The Criminal Investigation Division Detectives typically handles investigations that are more serious in nature and require officers with extensive training in specific areas of law enforcement.



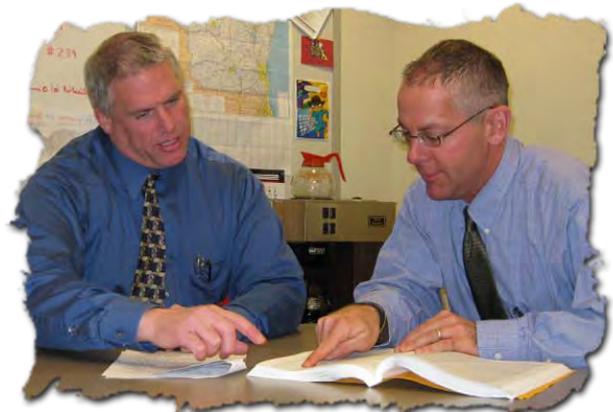
This can involve evidence processing at scenes, interviewing people, investigating computer related crimes, and fugitive apprehension.

The CID Unit is heavily involved in providing information to the Public Protection and Safety Committee on sex offenders who are requesting an appeal of the sexual offender residency requirements that are currently in place in the City of Sheboygan.

We are proud to say that our CID Unit works diligently with WI Most Wanted and the U.S. Marshalls. They often assist the U.S. Marshalls in apprehending fugitives.



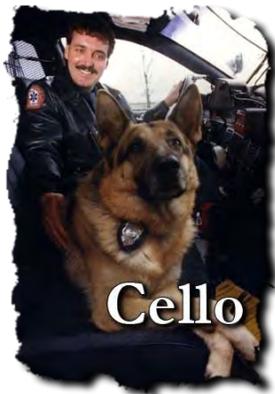
CID keeps the public informed about scams that are often victimizing citizens, via the phone, mail, and internet. It is not uncommon for a detective in CID to be asked to do a presentation about such scams. Press releases are often publicized from CID, on our website, when information has surfaced about new scams.



K-9 Unit



The Sheboygan Police Department has had an active canine program since 1989. The first three canines on the Department were dual-purpose. They were used for patrol work and narcotics detection. The first handler was Lt. Jeff Johnston and his K-9 partner Cello.



Cello



Duc

The criminal elements within the City of Sheboygan demonstrated the need for a single purpose narcotics canine team. The Department has seen an increase in narcotic arrests and drug related crimes over the past several years.

Officer David Adams took over in 1995 with his K-9 partner Daro.



Daro

In March of 2006, the Sheboygan Police Department added the first single purpose canine to patrol. Officer Burington, a nine-year veteran, was partnered with K-9 Bailey. Bailey served the City of Sheboygan for three years. K-9 Bailey retired in May of 2009.

In January 2000, Officer Eric Edson's K-9 partner Duc began his tour of duty.



Bailey

In March 2009, Officer Burington was partnered with K-9 Bud. Officer Burington's K-9 partner, Bud, is a Chocolate Labrador Mix that specializes in the detection of narcotics. Both work on second shift, in patrol.



In November, 2009, Officer Todd Danen, a six-year veteran on the Sheboygan Police Department, was selected to join the current K-9 Unit. Officer Danen was partnered with K-9 Kramer. Kramer, a Yellow Labrador Mix, specializes in the detection of narcotics. Both work on third shift, in patrol.



In 2010, Sheboygan Police canines were deployed on 357 traffic stops. K9 Bud and K9 Kramer's indications resulted in the following:

- 52 Drug arrests for marijuana, cocaine, heroin, and methamphetamine
- 51 Arrests for drug paraphernalia
- 21 Assist arrests for operating a motor vehicle while under the influence of drugs
- 12 Arrests for drug packaging and containers
- 33 Miscellaneous arrests for keeper of drug car, possession with intent, bail jumping, probation holds, weapons, etc.

The canine teams also assist on search warrants, outdoor area searches, motel sniffs, and consent searches. Consent searches include corrections facilities, jail housing, residences, parcels, etc. K9 Bud and K9 Kramer were deployed 44 times on search warrants and miscellaneous searches in 2010.

The Sheboygan Police Department not only recognizes the importance of drug interdiction, but also prevention. The K-9 Units often give demonstrations to schools, boy scouts, citizen police academy and many other specialty groups.



Sheboygan County Dive Team



The Sheboygan County Law Enforcement Dive Team was established in 2000. Originally The Sheboygan Police Department and the Sheboygan County Sheriff's Department had separate dive teams. These separate teams were in existence since the 1960's. The two teams were combined in an effort to provide better service and cost savings to taxpayers. The team is comprised of five deputies from the sheriff's department and five officers from the police department. Our mission is to promote water safety within the community, provide our departments with the capability of victim and property recovery, and perform searches for evidence as it relates to crimes.

The members each have minimum advanced open water, ice diver, dry suit diver, and dive rescue specialist I. In addition, members have training as med diver, underwater investigator, surface ice rescue, equipment specialist, dive rescue specialist II, visual cylinder inspector, and dive master.

Members must show proficiency in basic SCUBA skills as well as complete the International Association of Dive Rescue Specialists watermanship skill test. This is a timed test consisting of a 500yard swim, 800yard snorkel, 15minutes treading water, and a 100yard diver tow.



Our team works closely with the Sheboygan County Sheriff's Department Boat Patrol and the United States Coast Guard Station Sheboygan.

The team operates out of a 25ft cargo van with a 14ft inflatable Zodiac. All gear is stored in the dive van with tanks, buoyancy compensator devices, and regulators assembled. Members have their own designated section in the dive van with their additional gear organized for timely deployment. Supplementary team gear includes ice drills, ice shanty, portable heater, line guns, sonar, and underwater camera.



Honor Guard



The Sheboygan Police Department Honor Guard has the mission of honoring those law enforcement officers that have paid the ultimate sacrifice while serving their respective communities.

The Sheboygan Police Department has lost one officer in the line of duty; Officer Theodore Husting, end of watch: March 27, 1937. He was murdered while investigating a burglary in progress.

Our Honor Guard unit also represents the Sheboygan Police Department at various public and private events:

1. Funerals for active and retired officers of the Sheboygan Police Department.
2. Community parades and celebrations.
3. Funerals for active law enforcement officers in the State of WI.
4. Presentation and postings of the nations colors at public and private ceremonies and meetings.

The Honor Guard unit is comprised of nine police officers from various ranks.



The following officers are members of the Sheboygan Police Honor Guard Unit:

- Lt. Michael Williams
- Lt. Kurt Brassler
- Lt. Scott Mittelstadt
- Lt. Bradford Riddiough
- Sgt. David Anderson
- Sgt. Terry Meyer
- Off. Joel Kuszynski
- Off. Matthew Heimerl
- Off. Michael Wynveen

The commander for the Honor Guard unit is Lt. Michael Williams and can be contacted at 920-459-3333 or by email at michael.williams@ci.sheboygan.wi.us.

Emergency Response Team



The Sheboygan Police Department's Emergency Response Team, or E.R.T., consists of seventeen (17) police officers - fourteen (14) operators, plus three (3) negotiators. The E.R.T. responds to a variety of types of calls which may be extremely high risk or require specialized training in the use of certain tools or searching methods. Some of the special tools the E.R.T. uses are: ballistic shields, noise/flash diversion devices, specialty impact munitions, chemical munitions, night vision equipment, and special tools to force entry into locked buildings.



The E.R.T. responds to very specific types of high risk calls, including:

- Barricaded Subjects
- High Risk Warrant Services
- Hostage Calls
- Civil Disturbances



The E.R.T. is committed to the peaceful resolution of high risk conflicts. The officers on the team are highly trained professionals who employ a wide variety of skills and specialized equipment to resolve serious incidents, while mitigating the need for deadly force. The team has also been active in the community in developing programs to respond to the nation-wide increase in school and workplace violence.

Street Crimes Unit



In January 2004, the Sheboygan Police Department Gang Unit was upgraded to the Street Crimes Unit. There was a need to expand the scope of the unit, due to the changing atmosphere of criminal elements in the City of Sheboygan. Not only does this unit focus on gang activity, but also property crimes, violent crime and narcotics.



The Street Crime Unit focuses on and strives for community awareness, and educating the community about gangs and narcotic activity.

The Street Crimes Unit executes search warrants, and officers are deputized and work closely with the U.S. Marshal's Task Force. This division was instrumental in compiling the Sheboygan's Most Wanted List, published in the Plymouth Review and on the SPD's Website. This has been hugely successful in the apprehension of fugitives by exposure and public assistance.

The Unit also gives public presentations that concentrate on educating the public on gang activity and answering questions about criminal activity in a neighborhood.

Sheboygan County MEG Unit



The Sheboygan Police Department is the lead agency for the Sheboygan County MEG Unit (Multi-jurisdictional Enforcement Group) providing a supervisor and investigator. The Unit consists of officers from the Sheboygan Police Department, Sheboygan County Sheriff's Department, Plymouth Police Department and a part-time K-9 handler from the Sheboygan Falls Police Department.

The MEG Unit is a full time Unit responsible for all major drug investigations and undercover operations. Joint cases are routinely conducted with other agencies and task forces at the Federal, State, and local level including but not limited to the DEA and Wisconsin Department of Justice.

The MEG Unit also provides educational presentations to civic organizations along with Sheboygan County law enforcement, fire departments, and social service agencies.

In 2009, the MEG Unit was named "Unit of the Year" by the Wisconsin Narcotic Officers Association.

In 2010, the MEG Unit initiated over 120 drug cases leading to arrests of over 100 people and charging over 300 drug related crimes. MEG investigators conducted over 90 undercover operations and served over 50 search warrants. The unit seized cash, vehicles, guns, cocaine, marijuana, heroin, methamphetamine and various pharmaceuticals including over 3,300 pounds of marijuana while assisting the Plymouth Police Department. The estimated total street value of the drugs seized exceeded \$3,000,000.



School Resource Officers



During the school year, the Sheboygan Police Department has four officers that are assigned to the Sheboygan Area School District's middle schools and high schools. These officers, referred to as School Resource Officers (SROs), serve many functions, including police officer, teacher, and counselor.

SROs work in collaboration with school officials to:

- A) Address crime and disruptive behavior in the schools.
- B) Develop and implement crime prevention strategies.
- C) Educate students and staff regarding safety issues.
- D) Engage students in positive "mentoring" relationships, intended to foster respect and personal growth; and
- E) Serve as a comprehensive resource for their assigned school.

SROs accomplish these goals by following a community-oriented policing philosophy that emphasizes a proactive and prevention-oriented approach. In addition to being available to students during the school day, SROs often participate in extra-curricular activities, and other programs such as Junior Police Academy, Safety Town, and summer school.

Horace Mann & Farnsworth Middle Schools



Officer Eric Edson is the School Resource Officer for Horace Mann Middle School and Farnsworth Middle School.

Officer Edson has a School Security Officer, Lyle Vanderwyst, to assist him in the daily activities throughout the school.

Urban Middle School



Officer Patrick Leichtnam is the School Resource Officer for Urban Middle School.

South High School



Officer Tamara Remington is the School Resource Officer for South High School.

Officer Remington has a School Security Officer, Roger Jones, to assist her in the daily activities of the school.

There is an additional School Security Officer, Dan Maurer, who is a relief person and fills in at all schools when needed.

Riverview Academy/Alternative School



The alternative school has a School Security Officer, Dwain Jordan, who assists with the daily activities.

North High School



Officer Doug Hall is the School Resource Officer for North High School.

Officer Hall has two School Security Officers that assist him in the daily activities of the school, Gary TenHaken and John Scholke.



Officer Hall and Dillon Timm holding the North High School Respect Flag, which is currently on display in Madison and will be featured at the Special Olympics this summer.

Information Services



The Sheboygan Police Department's Information Services Division is an important component of the police department. This division is supervised by the Administrative Assistant to the Chief of Police.



**Paula
Haelfrisch**

Here, reports are transcribed and processed from dictation, which are then forwarded to the appropriate division, including many outside agencies, such as the DA's Office, Department of Social Services, and Probation and Parole. Information Services is also responsible for handling statistical information for the department.

The Uniform Crime Report (UCR), a statistical analysis report, is completed on a monthly basis, and then submitted to the State of Wisconsin's Department of Justice. The Federal Bureau of Investigation also gets this reported information submitted to them by the State.

Information Services has one secretarial/transcriptionist clerk, three transcriptionist/data entry clerks, and one part-time transcriptionist/data clerk.



Additionally, there are two Department Secretaries; one assigned to the Patrol Division and one assigned to the Criminal Investigation Division.

There is a transcriptionist working at all times at the police department, to process priority paperwork that may be generated throughout the day and night.



All of these transcriptionists carry other duties, varying from processing paperwork for property and evidence, to the handling of parking citations and notices, and many other secretarial duties.

Information Services also has two records specialists. These individuals handle the entering of all citations/arrests, criminal complaints from the District Attorney's Office and their dispositions. Reports and their respective forms are also processed in this division. Statistical component of arrests are handled, including the UCR Report by the records specialists. Open records requests are also processed by this division.

As for new technology, we are working on implementing Badger TraCS (Traffic and Criminal Software). This is a software application developed by the State of Iowa in partnership with the Federal Highway Administration (FHWA), and is the model of automated reporting systems for law enforcement.

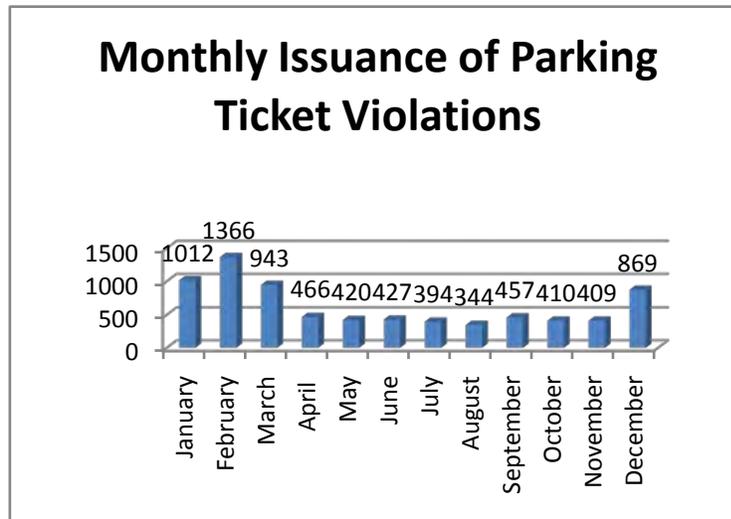
As we move forward into the coming year, a new CAD/RMS system will be implemented. Spillman Technologies is devoted to the development and deployment of reliable and responsive public safety software. We are excited to launch this new project.

The next few pages are an example of some statistics gathered by the Records Division.

Sheboygan Police Department
 Parking Tickets Issued
 2010
 Yearly Parking Ticket Violations

Type		
O	OVERTIME PARKING	15
OM	OVERTIME - METERED	2,944
O15	OVERTIME - 15 MINUTE ZONE	70
O30	OVERTIME - 30 MINUTE ZONE	1
O1H	OVERTIME - 1 HR ZONE	9
O2H	OVERTIME - 2 HR ZONE	61
O3H	OVERTIME - 3 HR ZONE	0
P	PROHIBITED PARKING	8
PAS	PROHIBITED - ADJACENT TO SCHOOL (7-4)	94
PBT	PROHIBITED - VEHICLE W/BOAT TRLR ONLY	81
PCW	PROHIBITED - TOO CLOSE TO CROSSWALK - 15 FT	140
PDA	PROHIBITED - DEC 1 TO APRIL 1 (POSTED SIGN)	14
PDP	PROHIBITED - DOUBLE PARKED	7
PFH	PROHIBITED - FIRE HYDRANT - 10 FT	19
PIP	PROHIBITED - IN PARK AFTER HOURS	28
PNP	PROHIBITED - NOT PARALLEL/CURB - 2 FT	12
PNS	PROHIBITED - NOT IN/NO STALL	37
POD	PROHIBITED - OBSTRUCTING DRIVE/ALLEY - 4 FT	177
POW	PROHIBITED - OBSTRUCTING SIDEWALK	22
PPP	PROHIBITED - PRIVATE PARKING SPACE/LOT	264
PPZ	PROHIBITED - PARKING ZONE	145
PSP	PROHIBITED - SCHOOL PERMIT ONLY	42
PSS	PROHIBITED - SCHOOL STAFF ONLY	18
PSV	PROHIBITED - SCHOOL VISITOR ONLY	4
PTR	PROHIBITED - OFF TRUCK ROUTE	2
PUA	PROHIBITED - UNDESIGNATED AREA	51
PWS	PROHIBITED - WRONG SIDE OF STREET	25
P24	PROHIBITED - 24 HOUR CONTINUOUS PARKING	394
P26	PROHIBITED - 2AM TO 6AM (POSTED SIGN)	3
PTI	PROHIBITED- T-INTERSECTION	182
W	WINTER PARKING (DEC 1 THRU APR 1-2AMTO6AM)	2,249
S	SNOW EMERGENCY	258
H	HANDICAP ZONE	29

*Total tickets issued monthly vs. issued by violation vary due to tickets that have been voided.



Sheboygan Police Department Part 1 Crimes

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>
Homicide	0	2	1	1	2	2
Sexual Assault	110	85	106	112	83	94
Robbery	10	11	29	28	28	22
Assault	116	136	135	164	163	186
Burglary	262	322	429	348	315	220
Theft	1,745	1,977	1,989	1,785	1,534	1,236
Auto theft	85	88	62	68	45	39
Arson	<u>13</u>	<u>18</u>	<u>11</u>	<u>10</u>	<u>8</u>	<u>4</u>
Total	2,341	2,639	2,762	2,516	2,178	1,803

Vandalism

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>
Incidents Reported	1,036	1,168	960	1,043	976	831
Property Value	343,240	162,365	512,730	165,558	167,721	128,297

Officers Injured

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>
	62	50	51	53	52	17

Calls for Service

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>
Reports	48,398	49,307	49,088	49,482	38,934	35,940
Follow-ups	31,645	33,188	34,636	38,487	34,725	35,952

Dollar Loss from Class I Offenses

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>
	1,054,850	1,045,584	14,560,592	1,131,714	1,071,417	769,564

Total number of arrests

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>
	10,256	10,416	9,943	10,062	8,503	8,552

Dollar Loss from vandalism

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>
	343,240	162,365	512,730	165,558	167,721	128,297

Dollar Amount of stolen vehicles

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>
	374,736	285,989	156,686	246,353	166,140	94,784

New Private Residence/Apartment Units

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>
	30	94	41	18	2	7

Calls for Service

911 Calls	2,363
Telephone	15,291
Walk In	2,255
Alarm	69
Officer in Person	458
Officer on Duty	12,759
Off Duty Officer	2
Email	63
Other	154
Special assignment	6
Mail	32
Cell phone 911	2,417
Fax	118
Blank	<u>43</u>
Total	36,035

Calls for Service broken down by hour

00:00 to 00:59	1,260	13:00 to 13:59	2,001
01:00 to 01:59	1,076	14:00 to 14:59	1,998
02:00 to 02:59	979	15:00 to 15:59	2,251
03:00 to 03:59	631	16:00 to 16:59	2,244
04:00 to 04:59	468	17:00 to 17:59	1,957
05:00 to 05:59	499	18:00 to 18:59	1,759
06:00 to 06:59	491	19:00 to 19:59	1,628
07:00 to 07:59	1,037	20:00 to 20:59	1,623
08:00 to 08:59	1,633	21:00 to 21:59	1,746
09:00 to 09:59	1,700	22:00 to 22:59	1,519
10:00 to 10:59	2,018	23:00 to 23:59	1,599
11:00 to 11:59	1,924	Blank	<u>1</u>
12:00 to 12:59	1,993	TOTAL	36,035

Each jurisdiction submits monthly reports to the Uniform Crime Reporting (UCR) Program which collects and reports crime offense data for the Nation as Part I and Part II crimes. This is essential to maintain the uniformity and consistence of data nationwide.

Throughout 2010 the Sheboygan Police Department recorded 1,803 Part I Crimes (see below for details). The Part II Crimes encompass all other crime classifications outside those defined as Part I Crimes.

1. Homicide – the willful (non-negligent) killing of one human being by another.
2. Forcible Rape – the carnal knowledge of a female forcibly and against her will.

3. Robbery – the taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
4. Assault(s) – an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.
5. Burglary – the unlawful entry of a structure to commit a felony or a theft.
6. Larceny/theft – the unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another. Motor vehicle theft is not included. All thefts and attempted thefts are counted.
7. Motor vehicle theft – the theft or attempted theft of a motor vehicle. A motor vehicle is classified as a self-propelled vehicle that runs on land surface and not on rails.
8. Arson – any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc

Part I Crimes					
Classification of Offenses	Offenses Reported	Unfounded	Actual Offenses	Total Offenses Cleared	Cleared involving only juveniles
CRIMINAL HOMICIDE					
Murder/Non-Negligent	1	0	1	1	0
Manslaughter by Negligence	1	0	1	1	0
FORCIBLE RAPE					
Rape by Force	14	1	13	9	1
ROBBERY					
Firearm	7	0	7	4	0
Knife or Cutting Instrument	1	0	1	1	0
Other Dangerous Weapon	2	0	2	1	0
Strong-Arm	13	1	12	6	0
ROBBERY TOTALS	23	1	22	12	0
AGGRAVATED ASSAULT					
Firearm	0	0	0	0	0
Knife or Cutting Instrument	3	0	3	3	0
Other Dangerous Weapon	9	0	9	8	1
Strong-Arm	39	0	39	36	7
Other Assaults - Not aggravated	150	15	135	113	49
ASSAULT TOTALS	201	15	186	160	57
BURGLARY					
Forcible Entry	83	0	83	13	2
Unlawful Entry - no force	122	0	122	25	4
Attempted Forcible Entry	15	0	15	0	0

BURGLARY TOTAL	220	0	220	38	6
THEFT	1,254	18	1,236	468	64
MOTOR VEHICLE THEFT					
Autos	42	4	38	17	1
Truck and Buses	2	1	1	1	0
Other Vehicles	0	0	0	1	0
MOTOR VEHICLE TOTAL	44	5	39	19	1
GRAND TOTAL	1,758	40	1,718	708	129

Property data is also collected in the UCR program. Property data describes the type, value and quantity of property involved in each particular incident. Property information is submitted separately for each type of loss, i.e. burned, counterfeited, forged, destroyed, recovered, seized, etc.

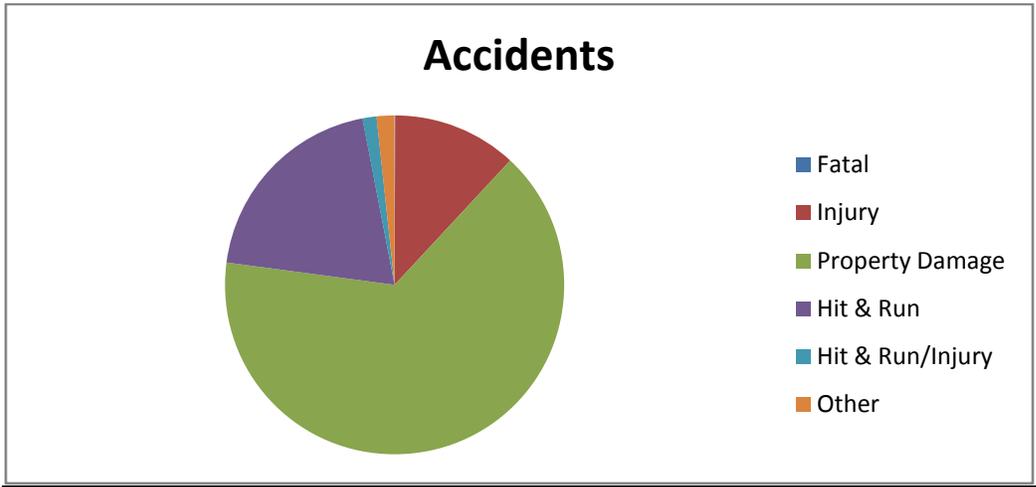
Property Values	Stolen	Recovered
Currency, notes, etc	143,435	4,420
Jewelry and Precious Metals	48,549	10,067
Clothing and Furs	14,677	5,430
Locally Stolen Motor Vehicle	107,939	67,320
Office Equipment	107,945	3,879
Televisions, radios, cameras, etc	117,565	10,657
Firearms	5,785	311
Household Goods	38,652	15,003
Consumable Goods	38,111	17,933
Livestock	90	
Drugs	3,412	50
Marine Items	9,790	679
Construction Items	45,368	2,540
Lawn and Garden	22,329	2,327
Sporting Goods	17,431	1,481
Miscellaneous	47,225	9,237
TOTAL	768,303	151,394

Operating Auto While Intoxicated (OAWI)

Total number of citations	451
Average a.m. time	2:41 a.m.
Average p.m. time	7:43 p.m.
Total male arrests	324
Male average age	32
Male average BAC	.165
Female arrest total	127
Female average age	31
Female average BAC	.158

Traffic Accidents

Accidents – Fatal	1
Accidents – Hit and Run	326
Accidents – Hit and Run w/injury	22
Accidents – Injury	195
Accidents – Property Damage	1,071
Accidents – all other	<u>28</u>
Total Accidents	1,643



2010 Accomplishments



- ✓ *Created a Neighborhood Policing Plan, which includes assigning accountability for individual neighborhood problems to individual officers and developing a means for citizens to collaborate with the department in addressing neighborhood problems and concerns.*
- ✓ *Developed tools officers can use for GEO based analysis.*
- ✓ *Established alternative methods of patrol, including foot patrols, bicycle patrols and ATV patrols.*
- ✓ *Completed process of purchasing new Computer Aided Dispatch and Records Management System.*
- ✓ *Obtained Computer Aided Diagramming software and equipment to enable more accurate and efficient documentation of crime and accident scenes.*
- ✓ *Formed collaborative partnership with the Sheboygan County Sheriff's Office to form a joint Accident Investigation Team.*
- ✓ *Streamlined the process for accepting, serving and documenting subpoenas on department personnel.*
- ✓ *Introduced differential response to calls for service.*
- ✓ *Implemented a paperless crash reporting system that allows citizens to obtain copies of crash reports online.*
- ✓ *Implemented a community messaging system through a partnership with NIXLE and twitter.*
- ✓ *Implemented Badger TRACS to stream line the process for citations, crash reports and racial data collection.*
- ✓ *Implemented Community Listening Sessions and Community Crime Meetings.*
- ✓ *Partnered with the City Development Department to Promote and Support Neighborhood Revitalization Efforts.*
- ✓ *Applied for and received COPS grant valued at \$ 786,000 to fund the hiring of three Police Officers in 2011, 2012 and 2013.*
- ✓ *Applied for and received \$25,000 to carry out Data Driven Policing.*
- ✓ *Applied for and received \$ 50,000 to support additional Alcohol and Seat Belt enforcement to reduce traffic crashes.*
- ✓ *Applied for and received \$71,000 to assist in the implementation of Badger TRACS.*
- ✓ *Received \$ 13,000 in reimbursement for participation in US Marshall's Task Force.*
- ✓ *Partnered with Warriner High School to hold the first "Cops N Kids" event at Cooper School.*
- ✓ *Partnered with Hmong Sheboygan Radio for the regular appearance of Sheboygan Police Officers on the show to answer community questions and address concerns.*
- ✓ *Participated in County sponsored Sexual Assault Response Team Training.*

Communications Center



The Sheboygan Police Department's Public Safety Communications Center is the initial point of contact for citizens in need of assistance within the City limits of Sheboygan. The Communications Center is currently staffed with ten full time telecommunicators (which include a lead telecommunicator) along with six part time telecommunicators. The word "telecommunicator" is another word for "dispatcher".

The Communications Center provides 24/7 coverage while maintaining a minimum staffing level of three dispatchers on first and second shift and two dispatchers on third shift. The telecommunicators are responsible for dispatching police, fire and EMS services within the City limits of Sheboygan. In addition to being assigned to work in the Communication Center, a telecommunicator is also assigned to staff the police desk on first and second shift. The desk telecommunicator is responsible for data entry of different types of paperwork such as warnings, accident reports, booking sheets, etc. as

well as receiving parking ticket monies, bail bond monies, handling complaints from citizens, and providing customer service to citizens who walk in to the police department. The desk telecommunicator also assists with overflow telephone calls from the Communication Center.

During the normal course of a shift, telecommunicators assigned to the Communication Center remain in constant radio contact with the police officer, as well as fire and EMS units when needed, all the while continuing to answer 911 and non-emergency phone lines, sending and receiving teletypes on the statewide TIME (Transaction Information for the Management of Enforcement) system, processing criminal and municipal warrants, entering missing persons, stolen vehicles and the list goes on.

It is noted that in addition to their dispatch responsibilities and answering non emergency calls, they also answered over 2,375 911 landline calls and 2,418 911 wireless transfer calls in 2010.

Each telecommunicator must be certified on the TIME System and are required to pass a recertification test biennially which is required by Wisconsin CIB (Crime Information Bureau). Additionally, CIB forwards monthly reports to our department requiring validation of records entered into the TIME system. Several telecommunicators have attended Validation Officer Training and are responsible to ensure all of our TIME entries such as warrants are still active, accurate and complete.

Telecommunicators are EMD (Emergency Medical Dispatch) /CPR/AED certified and are trained to give CPR instructions over the telephone if necessary.

The Communications Center is anticipating the installation of new CAD (Computer Aided Dispatch) and RMS (Records Management System) software in the spring of 2010.

These dedicated employees who serve this department and the community as telecommunicators need to be recognized for their high level of professionalism and excellence in performing their job duties. They are the nerve center for the deployment of police, fire and EMS for the City of Sheboygan.

Look at how far we have come!!

SHEBOYGAN POLICE DEPT. Communication Center 1976



SHEBOYGAN POLICE DEPT. Communication Center 2010



Court Services Division



The Court Services division in the Sheboygan Police Department acts as a Liaison between the courts and the Police Department, as well as the prosecuting agencies and the Police Department.



The Court Service Section is served by two very capable civilian employees; Tina Thurs, who has many years experience, and Cassandra Wohlgemuth, who early this year transferred to Court Services from her prior assignment as a police / fire telecommunicator.

Together, they are accountable for reviewing citations prior to filing them with the appropriate court. They are also responsible for the filing of all municipal and circuit court cases and associated documents generated by the Sheboygan Police Department. This is very important and detail-oriented work. Any request for evidence or discovery requests that the prosecuting agencies need are filtered through Court Services.

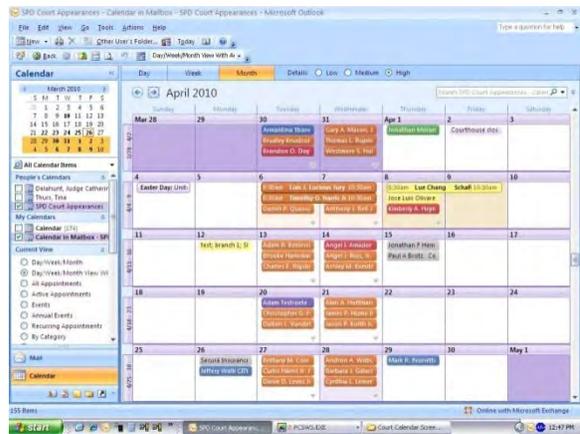
They also organize the service of subpoenas to members of the department, as well as working with the Police Volunteers and department personnel to coordinate the service of subpoenas to non-department witnesses throughout the community.



They also are responsible for providing officers and detective's proper notice of pending court appearances. Early this year, Tina and Cassandra worked together to enhance and make more efficient the manner in which officers are notified of court appearances.

Officers no longer receive notices on paper. Pending cases are now posted on an electronic calendar that officers can access via their departmental e-mail.

The court calendar is quickly updated throughout the day and the officers can check their court schedule from the office or their homes via the internet. The system developed by Cassandra and Tina has been replicated and is now in use at the Sheboygan County Sheriff's Department.



Communications & Electronics



Technological advances have enabled our communications center and field units to transmit and receive a broader array of information in a much faster and more efficient manner. Police vehicles have become rolling offices. This enables our police officers to remain more independent and active in the field by eliminating the need to return to headquarters for access to department records or telephones.

During the past year Russ has continued to fine tune and enhance the communications systems installed in the new police facility. Russ also maintains communications hardware in other city departments, buildings and vehicles. Russ frequently works with the police fleet mechanic to install and repair radio communication equipment in the police fleet.

Russ's knowledge, experience and technical skills are valuable assets to city public safety.



Much of the work it takes to maintain a reliable communications link between the community, headquarters and the police and fire field units falls to Russell Schreiner, our Communications and Electronics Technician.

Fleet Operations



The Sheboygan Police Department is fortunate to have David Daniels, a very experienced fleet maintenance mechanic on staff at the police department. Dave is responsible for the preventive maintenance and much of the repairs to a police fleet that consists of forty-six (46) units of different varieties. This includes the following:

- 16 Marked Squad Cars
- 11 Unmarked Cars
- 1 Dive Team Truck & 2 Dive Team Watercraft
- 1 Emergency Response Team Truck
- 1 Community Service Officer Pickup Truck
- 3 Vans - Prisoner Transport, Communications Technician, Community Policing
- 1 Harley Davidson Police Motorcycle
- 1 Polaris All Terrain Vehicle
- 1 Police Mechanic Pick Up Truck
- 5 MEG Unit Vehicles
- 3 Street Crime Unit Cars



In 2010, the Fleet Mechanic was relocated to the new police garage from the Department of Public Works garage. This move has enhanced fleet repairs and general operations. Minor repairs to squads can now be accomplished with less police officer downtime and without the need for officers or our mechanic to shuttle cars between two locations for service. Dave has re-organized and restored the police garage to a clean and professional looking maintenance facility. Another operational advantage of moving the fleet maintenance operation to headquarters has been the proximity and availability the Communications and Electronics Technician who is also based at headquarters and also services our fleet of police vehicles.

Property & Evidence



The property and evidence area of the Sheboygan Police Department operates under the direction and supervision of the Captain of the Criminal Investigation Division. The property/evidence function is staffed by Julie Lamb, who has been with the Sheboygan Police Department since 1985, serving first as a dispatcher and then as property officer for the past 13 years.



As one of only four Certified Property and Evidence Specialists in the State of Wisconsin, Julie manages the day to day operations of property and evidence, maintaining chain of custody and evidence integrity, as well as taking care of ordering office supplies, facilitating departmental printing, ordering police supplies,

handling lost and found, and dealing with recovered/abandoned bicycles. Transportation of items to and from the Milwaukee Crime Lab, and the related record keeping and report writing, add to the workload. 228 cases were submitted to the Crime Lab for analysis in 2010.

2010 saw the reduction of several thousand pieces of evidence inventory as old cases were cleared out through the hard work and direction of Lt. Tim Eirich. Each case was reviewed and the evidence was disposed of, returned to owner, or retained for additional investigation. New evidence items that were brought in during 2010 averaged 275 items per month.

With the introduction of the Spillman software in 2011, the evidence and property area will begin to utilize bar coding to further track and manage evidence items.

Community Service Officers



Parking Control

There are two CSOs at our department. The CSOs have a multitude of duties. The CSO's primary focus, however, is parking control. This includes; illegal parking, winter parking, abandoned vehicles, and the monitoring of parking meters within the City of Sheboygan.

Found Bicycles

The CSOs also handle found bicycle complaints and perform the necessary duties associated with such. In 2010, there were **242** reported incidents of found bicycles that our agency responded to. These bicycles are processed and then placed into property.

Abandoned Vehicles

The Abandoned Vehicle Complaints are an involved process. Listed below is a sample spreadsheet of the type of activity and recordkeeping that is required when handling such incidents. In 2010, there were **521** Abandoned Vehicle Incidents handled in the City of Sheboygan.



24 Hour and Abandoned Vehicle Complaints															
Case #	Report Date	Location	Registered Owner	Vehicle Make	Type of Complaint	Letter Sent	Registered Owner	Property Owner	Date Letter Sent	MV 2419 Completed	Tow Notice	Tow Date	Date - Cert ltr sent to owner & lien after veh is	Dispo.	Unit #
							<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>					
							<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>					
							<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>					
							<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>					

Volunteers in Police Service



Volunteers in Police Service (VIPs) is one of five Citizen Corps partner programs. The International Association of Chiefs of Police (IACP) manages and implements the VIPs Program in partnership with, and on behalf of, the White House Office of the USA Freedom Corps and the Bureau of Justice Assistance, Office of Justice Programs, U.S. Department of Justice.

The Sheboygan Police Department implemented a VIPs program in late 2008 under the direction of VIPs Volunteer Coordinator, Penny Weber. Penny has worked countless hours developing this program which is now comprised of eight volunteers. Volunteers allow law enforcement agencies and officers to focus on policing and law enforcement functions by providing supplemental or support services, such as administrative assistance. The Sheboygan Police Department has been lucky to recruit a group of

dedicated VIPs staff that has donated hundreds of hours of service over the past year. Our volunteers come from a wide cross section of employment and experience and we thank them for their service.

Listed below is a table indicating how many hours our VIPs work and what areas they work in.

	Hours
Subpoena Service (497.75/2 = 248.8 pp equivalent)	497.75
Court Services - Clerical	295.00
Fingerprinting	112.75
Email Notification Data Base	101.00
Records - Clerical	85.75
Community Policing - Other	68.75
CID - Burglary Summary, Pin Mapping	61.75
Speed Data Collection	56.75
Prescription Drugs - Empty Bin, Sorting	45.75
Training	42.50
CID - Other	32.00
Traffic - Other	28.25
Role Playing for Training	18.50
Park patrol	12.75
Municipal Court - Filing, Court Monitor	12.50
Other Miscellaneous	19.75
Coordinator Total Hours	513.00
Grand Total Volunteer Hours	2004.50



recently retired VIPS member Jerry Doyle.

Our VIPS staff currently provides assistance in the police records and court services area. They assist patrol division by serving hundreds of subpoenas throughout the city and making occasional sex offender pamphlet drops in city neighborhoods. VIPS constructs and disseminates geographical crime maps each week.

Because of the sensitivity and confidential nature of the police department, the selection process for volunteers is specific. It is designed with the intentions of finding those volunteers that have adopted our core values of; *integrity, leadership, professionalism, competence, accountability and team work.*



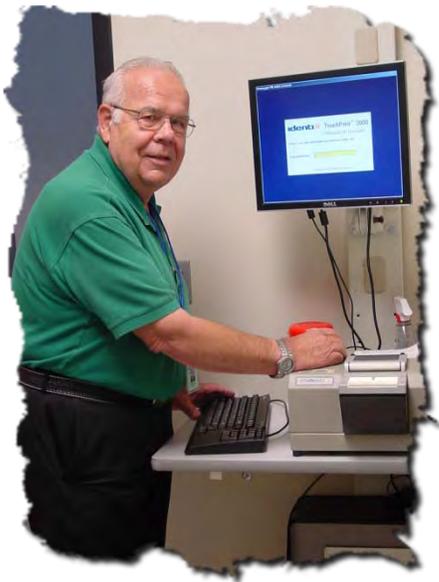
Our volunteers have to be a United States citizen, and at least 18 years of age. An application process involves a personal interview and thorough criminal background check, before a volunteer is considered into the program. The volunteers that are in VIPS do not receive any compensation for their service.

VIPS provides all collection and sorting from the prescription drug drop off box.

2010 VIPS STAFF:

Coordinator- Penny Weber, John Hermann, Richard Jordan, Mary Ann Dickfoss, Al Rahn, Jason Lawrence, Kristi Lawrence, Thomas Riemann, Kevin Soule, Ethel Pillmann and





Our VIPS staff is a true asset to the community as well as the Sheboygan Police Department. We are very grateful to have such devoted individuals who some, on a daily basis, make time to come to our department and volunteer. The City of Sheboygan and the Sheboygan Police Department are very fortunate to have such individuals helping within the community. If you would like more information on the volunteers or would like to volunteer, please contact our department, 920-459-3333.

VIPS currently supports the detective division by doing civilian fingerprinting two days each week.



Our VIPS staff also provides assistance by acting as roll players for police training exercises.

Safety Town



Safety Town is a 16-hour safety educational program for children who will be starting kindergarten in the fall of the following school year. This program is sponsored by the Sheboygan Service Club and Community Recreation Department.

It teaches safety awareness and accident prevention in a fun, hands-on setting. Taught by a certified teacher with the assistance of a member of the Sheboygan Police Department, kids practice safety skills both indoors and out on our miniature “Safety Town” lot.

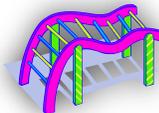
In addition, we bring in the experts to talk about bus safety and water safety. The Sheboygan Fire Department, St. Nicholas Hospital, Prigge's Bus Service, Sheboygan County Health Department, Cheryl Bracht/Pet Safety, *Sheboygan Police Department* and the Community Recreation Department all help instruct the children during this eight day program. The Safety Town Program is held in Sheboygan at Horace Mann Middle School.

Students learn about:

Poisons



Playground Safety



Pedestrian Safety



Fire Safety



Guns



Stranger Danger



Crossing Guards



The Sheboygan Police Department has six (6) part-time crossing guards employed to maintain the busy intersections throughout the school year. The crossing guards are seasonal employees that follow the school's calendar year.



These crossing guards are equipped by the Sheboygan Police Department with safety cones, safety vests and stop signs. Not only are they properly equipped, but they are trained on identifying traffic violations that may occur within a school zone, and how to handle such violations. The crossing guards are supervised by the Traffic Sergeant of the police department.

These crossing guards help guarantee the safety of the Sheboygan Area School District's Students by strategically being placed throughout the city.

Junior Police Academy



The Junior Police Academy is an eight-week program, offered to middle school-aged students in the spring. Officer Eric Edson has been instrumental in establishing this type of program for young people. He and Officer Leichtnam, who are School Resource Officers, along with the aid of other officers, instruct these sessions for the students. From the results of their hard work and efforts, there is no cost to the students, as the program is financially supported by local organizations, businesses and individuals.

The Junior Police Academy is a “hands-on” experience. Some of these activities include; traffic stops, police operations, defense and arrest tactics, handcuffing and OWI enforcement. Many of these sessions involve scenario resolutions and crime scene investigations, where cadets get to experience evidence collection, fingerprinting and crime scene reconstruction.



There is an overview of how the court system works. Such an overview includes students participating in a mock trial.

Presentations are also given regarding specialty areas in law enforcement. Some of these areas include; Dive Team, K-9 Unit, Drug Unit, Street Crimes, Community Policing and S.W.A.T.

Cadets receive a t-shirt, illustrating the Junior Police Academy, Cadet Handbook JPA Patch, sticker and necklace pen. Cadets are invited to participate in a graduation ceremony, where they receive a certificate, illustrating their accomplishment in completing the Junior Police Academy.

It has been demonstrated and learned just how influential this academy is, which benefits the many students who have participated in this program. This eight week program is an extraordinary viewpoint that gives students, or “cadets,” an opportunity to build partnerships with students, motivating them to become accountable, involved, and respectful individuals.

Citizen Academy



The Sheboygan Police Department conducts a Citizen Police Academy every spring. This academy is offered to the public, and runs for 8 weeks. Many of the topics addressed are: Defense and Arrest Tactics, High and Low Risk Traffic Stops, Dive Team and Emergency Response Team Procedures, and Municipal Court Proceedings.

These topics give citizens a perspective of the daily activities and incidents experienced by a police officer. The goal is to build community support for police and for academy participants to become advocates for the police department.



The academy also addresses Operating While Intoxicated Procedures. Citizens get to perform “arrests” and work with police equipment in a hands-on atmosphere.



These practical exercises are instructed by police officers and police department staff, all of which are done on a volunteer basis.

Students get to “graduate,” with a better appreciation and understanding on their police department and how it works within the community.



Sheboygan Police Explorers



Law enforcement exploring is work-based program for young men and women ages 14 to 21. Law Enforcement Explorer posts offer hands-on career activities, for young men and women who are interested in careers in the field of law enforcement. Exploring offers experiential learning with hands-on activities that educates young adults on the purpose, mission and objectives of law enforcement agencies.



The goals of explorers are to provide an opportunity for service through practical experiences, competition and recreation. It helps prepare explorers to become productive citizens and community members through character development, physical fitness, citizenship and patriotism.



Special Olympics



The Sheboygan Police Department is a proud supporter and participant in Special Olympics. The Sheboygan Police Department has participated in many events, in support of the national and local organization. Many officers have become familiar with the Olympian participants, and often keep in touch with these Olympians, even after events



The Sheboygan Police Department partnered with The Sheboygan County Sheriff's Department and Texas Roadhouse this past fall, in soliciting local funds for the local Special Olympics Chapter during a free dining experience for over 500 special guests.

Some of the Olympians were present and assisted with the officers in informing and promoting to the public the importance and impact Special Olympics has on those in the community who participate in such events.

Special Olympics have impacted those in the community in a positive and profound way, giving many an opportunity to let their talents shine.

Every winter there is a basketball tournament for Special Olympics. Twenty area teams from Northeast Wisconsin compete at this event. In summer, there is the Law Enforcement Torch Run for Special Olympics.



This benefit helps spread the word about the benefits of Special Olympics by defining these participants as athletes, by their capabilities, not their disabilities.



Many Sheboygan Police Officers participate in these yearly events, striving to raise monies for worthy lifetime causes.

2010 Retirees



Edward L. Worthman
Detective

Ed started his career as a Patrol Officer on March 10, 1980. He worked a 3-month assignment in the CID Division in March, 1986, returning to the Patrol Division in June, 1986. On May 14, 1990, Ed was promoted to Detective, where he eventually retired on February 2, 2010.

David J. Schafhauser
Lieutenant, CID

Dave started his career on May 7, 1979, as a Special Investigator. On March 17, 1980, he was assigned to the Patrol Division. He worked a 3-month assignment in the CID Division in February, 1985, returning to the Patrol Division in May, 1985. On March 15, 1996, he was promoted to Detective, and later was promoted to Lieutenant of Detectives on April 12, 2005. Dave retired on June 1, 2010.





Glenn B. Fischer
Detective

Glenn was hired as a Telecommunicator on February 4, 1987. He was promoted to Patrol Officer on February 23, 1988. On January 8, 1998, he was promoted to Detective, where he retired on November 1, 2010.



Judith L. Renzelmann
Transcriptionist/Data Entry Clerk

Judy was hired by the City of Sheboygan on December 28, 1986, as temporary seasonal help. On July 6, 1987, she was brought on full-time as a Telecommunicator. On March 17, 1988, she transferred into the Records Division as a Clerk Typist I. On June 12, 1989, she was promoted to Police Specialist Clerk, where later her title was changed to Transcriptionist/Data Entry Clerk on July 21, 1992. Judy retired on November 30, 2010.



Janet M. Sampson
Telecommunicator

Janet Sampson was hired as a part-time Telecommunicator on October 25, 2000. She retired on December 8, 2010.

SPD Service Awards



The Sheboygan Police Department Service Awards ceremony was held on Tuesday, March 2, 2010, at the Sheboygan Yacht Club. The following awards were given out:

POLICE OFFICE OF THE YEAR

Presented to an officer for exemplary service to the community, which involves performance and achievement above and beyond that which is required by an officer's basic assignment. Criteria include, but are not limited to, attendance and productivity, letters of commendation, organizational commitment, sustained community involvement, judgment and leadership.



**Officer Brian Retzer
Not Pictured**

CITIZEN'S DISTINGUISHED SERVICE

Presented to individuals who are not members of the Department who assist in apprehending a criminal, aid an officer during a critical incident, or who demonstrate exceptional cooperation with the Department in the accomplishment of its mission. These are citizens who distinguish themselves by performing courageous acts of bravery, involving personal risk of safety, to aid others or assist law enforcement.



Jason Downing



Susan Lee

MERITORIOUS SERVICE

Presented to an officer for exceptional performance of outstanding service on behalf of the Department, while carrying out an act of great responsibility, or of critical importance to law enforcement. The service may include decisive leadership under extraordinary circumstances, commendable investigative work, or remarkable dedication to community service.



Officer Joel Kuszyński Officer Dean Wendlandt

LIFE-SAVING

Presented to sworn and/or non-sworn individuals for performing an act, through prompt and decisive action, under extraordinary circumstances, that saves or significantly prolongs the life of another.



Zachary Leschke

CIVILIAN EMPLOYEE OF THE YEAR

Presented to a non-sworn employee for exemplary service to the community, which involves performance and achievement above and beyond that which is required by the employee's basic assignment.



Officer Brian Inger Officer Ryan Schmitt



Mary Danen

*The Sheboygan Police
Department website is:
www.sheboyganpolice.com*

*This website is maintained
and managed by Mary
Danen, Records Specialist
Clerk.*

*The Sheboygan Police
Department 2010 Annual
Report was created by
Paula Haelfrisch,
Administrative
Assistant/Office Supervisor.*

*Special and sincere thanks
to Mary Danen for creating
pages for special units, etc.,
and also to Cassandra
Wohlgemuth for her
creative graphics and
design. Without their
contributions, dedication
and hard work, the final
product would not have
been possible.*

