Sheboygan Police Department 2016 Police Officer Salary & Benefits

WI Retirement Fund:

City pays 9.4% of the 16% rate Employee pays 6.6% of the 16% rate

Uniform Allowance:

\$600.00 Initial \$520.00 Every year thereafter

Health Insurance:

City pays 85% of single or family premium. Employee pays 15% (12% if the employee participates in a health risk assessment and biometric feedback program).

Dental Insurance:

City pays 85% of single of family premium. Employee pays 15%

Life Insurance:

City pays 50% of the cost of the Wisconsin Employee Group plan, eligibility after 1years' service.

(Coverage to next thousand of their salary)

<u>Holidays:</u>

10 days of compensatory pay in lieu of holidays.

Vacation:

101 hours after completion of 1 to 4 years of service.

144 hours after completion of 5-9 years of service.

170 hours after completion of 10-14 years of service.

229 hours after completion of 15 years of service.

Sick Leave:

Accumulate 1 day for each completed month of service, up to 144 days. Excess of 144 will be pooled.

Salary Range, January 2016

| Starting | \$53,851.78 | |
|-------------------|----------------------------|--|
| One year | \$59,418.59 | |
| Two years | . \$61.400.16 | |
| Three years | <mark>\$6</mark> 3,310.93 | |
| Four years | <mark> \$65,</mark> 197.83 | |
| Five years | \$66,175 .32 | |
| Ten years | \$67,837.20 | |
| Fifteen years | \$68,132.00 | |
| Twenty years | \$69,109.79 | |
| Twenty-five years | \$70,413.78 | |
| City of Sheboygan | Vital Statistics | |

| Population | 50,400 (1-1-10) | | Dwelling Units | 21,358 |
|------------------------------------|-------------------------------|---|---------------------------------------|--------------------------------|
| Registered Voters | 28,643 | | Assessed Valuation | \$2, <mark>7</mark> 20,149,450 |
| Area of City | 14.48 sq. miles | | Daily Water Capacity | 34,000,000 gallons |
| Miles of Streets | 199.72 | | Police Department | 81 Police Officers |
| Parks | 32 areas (663.66 acres) | | Fire Department | 73 Firefighters |
| Public schools | 10 | | Churches (All Leading Denomin.) | 51 |
| Public Middle Schools | 3 | į | Hospitals | 2 |
| Public High Schools | 2 | 1 | Colleges within County | 2 |
| Parochial Elementary Schools | 10 | | Vocational School | 1 |
| Parochial Middle Schools | 10 | | Parochial High Schools | 2 |
| Motels (707 Unit) | 9 | | | |

Officer Work Schedule:

Officer works a five on, three off schedule; four 8.3 hour shifts, and one 10.8 hour shift.