

# SPD ANNUAL REPORT 2015

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**OUR VISION:** To be the safest community in America.

**OUR MISSION** is to be the model of excellence in policing by working in partnership with the community and others to:

**FIGHT** crime, the fear of crime and disorder;

**ENFORCE** laws while safeguarding the constitutional rights of all people;

**PROVIDE** quality service to all our residents and visitors; and

**CREATE** a work environment in which we recruit, train and develop an exceptional team of employees.

Christopher Domagalski  
CHIEF OF POLICE

1315 N. 23rd Street, Suite 101 Sheboygan, WI 53081



Sheboygan  
Police Department

# VALUES

PROFESSIONALISM

ACCOUNTABILITY

LEADERSHIP

COMPETENCE

TEAMWORK

INTEGRITY





The Sheboygan Common Council, City Clerk, City Attorney and Mayor Michael Vandersteen

## A Message from the Mayor

The protection of our residents is a top priority for the police officers that serve under the leadership of Police Chief Christopher Domagalski. The Mayor's Office and the Sheboygan City Council support the efforts of the Police Department to keep Sheboygan safe and secure.

For the past few years the City of Sheboygan has worked closely with Sheboygan County to combine our separate Dispatch centers for Police, Sheriff, Fire and EMS calls. The first step was to agree on computer aided dispatch software, which allowed easy integration of records across all county law enforcement agencies. Next the two municipalities entered into an intergovernmental agreement for combined dispatch at the Sheriff's Department. Some of the steps that followed were to cross train dispatch employees, consolidate operational procedures and policies, construction of the new dispatch office, purchase of new equipment at the Sheriff's Department, and transfer of Police dispatch employees to the Sheriff's staff.

The final step set for this year includes the installation of a new digital radio system by Sheboygan County. Upon completion, the new combined dispatch center will become operational.

A combined dispatch center at the Sheriff's Department is in the best interest of the public. It will eliminate the time lag to transfer all 911 cell phone calls from the Sheriff's dispatch to the Police dispatch, create long term efficiencies with a single direction, common dispatch protocols, training and objectives. Under the countywide dispatch every resident will get the same level of service and the cost will be allocated countywide.

The new equipment upgrades and cooperation with other law enforcement agencies by the Sheboygan Police Department will keep Sheboygan one of the safest cities of its size in the United States.

Best Regards,

  
Mike Vandersteen, Mayor

## Police & Fire Commission 2015-2016



Commissioner Larry Samet  
Secretary Andrew Hopp  
President Robert Lettre, Sr.  
Commissioner Jeanne Kliejunas  
Commissioner Henry Jung



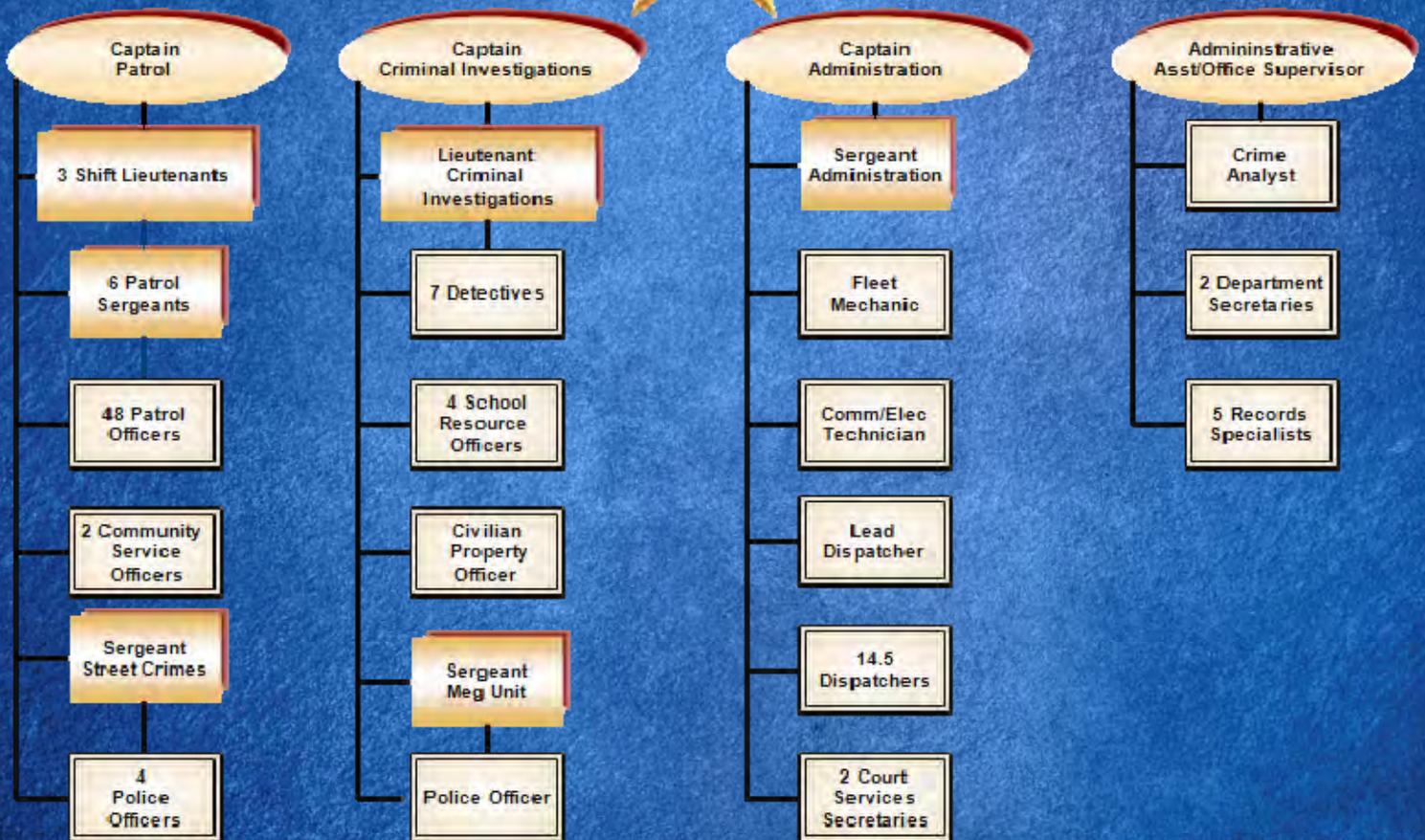
# 2014-2015 Alderpersons



City of  
**Sheboygan**  
spirit on the lake.

District	Wards	Alderperson	Address	Phone
1	1-3	Todd Wolf	523 Columbus Ave.	226-1698
		John Belanger	2622 N. 3rd St.	946-2738
2	4-9	Roman Draughon	1702 Alexander Ct.	698-0429
		Jodi Vander Weele	2110 Martin Ave.	980-5400
3	10-12	Darryl Carlson	917 Bluff Ave.	452-3196
		Mike Damrow	1955 N. 4th Str.	918-2115
4	13-15	Job Hou-seye	715 N. 14th St.	918-9475
		Mary Lynne Donohue	418 St. Clair Ave.	458-1027
5	16-18	Billy Thiel	1703 N. 37th St.	918-0033
		Julie Kath	1730 N. 35th St.	458-0775
6	19-21	Mark Hermann	1441 Parkview Ter.	452-3297
		Bryan Bitters	911 Georgia Ave.	452-5195
7	22 & 23	Don Hammond	4819 Ferndale Ct.	451-8992
		Susan Lessard	5016 Moenning Rd.	458-5662
8	24-26	Joseph Heidemann	4819 S. 12th St.	254-4203
		Jim Bohren	1526 Knoll Crest Dr.	452-1777
Chief Administrative Officer James Amodeo				459-3315

# Sheboygan Police Department Table of Organization



# Chief Domagalski's Message



On behalf of the Sheboygan Police Department I am pleased to share with you the 2015 annual report. We take great pride in having the privilege to serve and work with the residents of the City of Sheboygan. We are honored that you have placed your trust in us and we are thankful for the many relationships we have established or enhanced across the city. We have accomplished much this past year and we realize that we would not have been able to do this without your active collaboration, partnership, participation, and support.

One of our goals is to pursue excellence and seek constant improvement. Aristotle once said, "Excellence is never an accident. It is always the result of high attention, sincere effort, and intelligent execution..." During the past year I have seen this mindset daily in the work of the members of the Sheboygan Police Department and I am grateful for their efforts. The challenges we continue to face require a flexible and adaptable approach. We have come to understand that our role goes beyond the slogan "to serve and protect". The role of the Police goes beyond service delivery. Government at the local level has a deeper purpose to help establish and maintain agreements on how we are going to live together. One of our key roles is to provide mechanisms to mediate differences among citizens. Over the years as more and more services have been taken on by government, we have largely lost sight of this. The Police are only one of many deliverers of services, both profit-seeking and nonprofit. The Police's responsibility is not simply as a service deliverer, but also as a convener, facilitator and clarifier.

Therefore, we have focused our efforts on our role in building community and bringing people together. In the past a great neighborhood was one in which everyone knew each other. Social connectivity has been diminishing over time, especially in our most challenged neighborhoods. One of our roles is to help rebuild and foster that connectivity. Because as residents get to know each other they become more invested in their neighborhood and identify with that unique place.

We know that community problems arise when neighborhood problems escalate to the city-government level rather than citizens talking with each other and working out problems and issues among themselves. One of our greatest roles is in creating a sense of trust among neighbors, because a city cannot be all things to all people. Citizens need to come together and take some responsibility to work with each other. We have assisted our community by strengthening relationships not only between residents and the police department, but also among the residents themselves. In doing so we are not trying to shirk our responsibility for delivering services, rather we are trying to remind and educate our citizens that successful government is not like a vending machine that you simply put money in and take services out, rather it is like a potluck dinner where everyone contributes something to the meal and it is better not only because it costs less but also because everyone is bringing something to the table. If you have not done so already please consider coming to a neighborhood meeting or becoming involved in a neighborhood association.

During 2015 we continued to work with our partners in both the public and private sectors to work towards solutions to the problems we encounter most including: mental health, substance abuse, domestic violence and sexual assault. It takes active, involved community members collaborating with the police and volunteers to build and maintain a safe community. By working together the numbers of burglaries and thefts have decreased to levels not seen in more than 30 years.

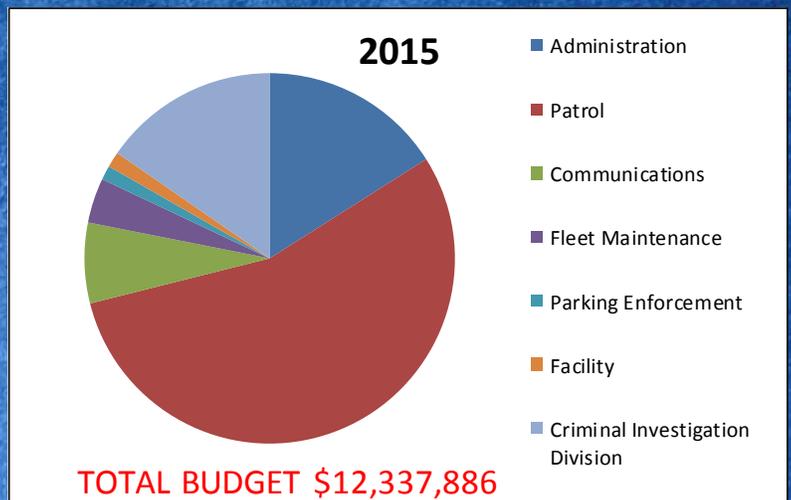
My thanks to the many citizens who have worked with us and supported us this past year. I also offer my thanks to the Mayor, City Administrator, Common Council and the Police and Fire Commission for their support and guidance.

Sincerely,

Handwritten signature of Chief Christopher Domagalski.

Chief Christopher Domagalski

2015 Budget	
Administration	1,975,476
Patrol	6,793,015
Communications	868,339
Fleet Maintenance	482,901
Parking Enforcement	153,278
Facility	167,250
Criminal Investigation Division	1,897,627
<b>Total Budget</b>	<b>12,337,886</b>



### Internal Investigations

Eighteen (18) internal investigations were conducted in 2015. Of those investigations, fourteen (14) were initiated by the Department, and four (4) were citizen complaints.

#### 2015 INTERNAL INVESTIGATIONS

INVESTIGAVE FINDINGS	#
SUSTAINED	10
NOT SUSTAINED	2
UNFOUNDED	1
EXONERATED	1

#### 2015 CITIZEN COMPLAINTS

INVESTIGAVE FINDINGS	#
SUSTAINED	1
NOT SUSTAINED	0
UNFOUNDED	0
EXONERATED	2
WITHDRAWN	1

- \*\*\* Sustained = The allegation is supported by sufficient proof.  
 Not Sustained = The evidence is not sufficient to prove or disprove the allegation.  
 Unfounded = The allegation is false or otherwise not based on valid facts.  
 Exonerated = The incident that occurred or was complained against was lawful and proper.

2015 Use of Force	
Display Firearm	62
Impact Weapon (Baton)	1
Display Electronic Control Device	29
Deploy Electronic Control Device	19
Deploy Oleoresin Capsicum Spray	1
Employ Active Counter Measures	12
Apply Hobble Device	2
Deploy Specialty Impact Munitions	1



# ***2015 Sheboygan Police Department Accomplishments***

- ✓ Deployed an interactive crime mapping tool to raise awareness, increase transparency and provide the public with greater access to information regarding crime in their neighborhood.
- ✓ Updated squad computers.
- ✓ Updated interview room audio/video system.
- ✓ Initiated a body camera pilot project program to evaluate available options, manage risk and identify deficiencies prior to future system purchase.
- ✓ Transitioned parking ticket data and payment into MUNIS application.
- ✓ Updated Police Department website for usability on mobile devices.
- ✓ Provided training to an additional 8 department members in Leadership in Policing (LPO) course.
- ✓ Provided Crisis Intervention Training (CIT) to all sworn members of the department.
- ✓ Graduated a department supervisor from the Southern Police Institute's Administrative Officers Course.
- ✓ Selected by the International Association of Chiefs of Police and the National Highway Traffic Safety Administration to participate in pilot program to enhance the Drive to Save Lives Campaign.
- ✓ Continued crime reduction trend, achieving new lows in burglaries and thefts.
- ✓ Developed warm zone training with Fire Department for implementation in 2016.
- ✓ Worked collaboratively with partners to maintain a prescription drug collection box and drop off events.
- ✓ Participated in over 100 community outreach activities including 17 neighborhood meetings.
- ✓ Introduced Coffee with a cop as an outreach tool to build relationships and increase trust.
- ✓ Issued Individual First Aid Kits to all Patrol Officers and provided training on their use.
- ✓ Created and implemented "Sheboygan Safe Stay" program to increase communication & safety in & around Hotels.

## ***2016 Sheboygan Police Department Goals***

### **Goal # 1 – Reduce Crime, Fear and Disorder**

**Activities:** Identify Prolific Offenders and work with Probation and Parole, Prosecutors and the Courts to connect them with support services and/or develop criminal cases for prosecution.  
Continue involvement in Sheboygan County Criminal Justice Advisory Committee and activities that support the development of a treatment court.  
Effectively apply Compstat principles in our daily work.  
Focus on prevention and asking the next question to identify and solve problems.  
Use crime analysis and Intelligence to create crime intelligence for use in directing police resource decisions.  
Continue partnership with building inspection and other partners to address blight and revitalize neighborhoods.  
Use data to drive enforcement efforts related to traffic safety.

**Expected Outcomes:** Maintain or Reduce Part 1 Crimes including an overall Part 1 Crimes target of 1315.  
Individual crime targets as follows: of Robbery ≤ 15, Aggravated Assaults ≤ 90,  
Burglary ≤ 150 and Theft ≤ 1000.  
Total Accidents ≤ 1550.

## Goal # 2 – Build Community Trust

**Activities:** Increase department messaging through the coordinated and timely release of information.  
Build Neighborhood capacity by continuing to promote Neighborhood Associations and Watch Groups.  
Increase direct contact with citizens through meetings, park and walk and bicycle patrols.  
Identify community issues and address through collaborative approach at the neighborhood level.  
Work with our youth and schools to enhance safety and security for students.  
Continue ongoing efforts to educate the public regarding drug and alcohol abuse.  
Partner with Fire Department and other County Law Enforcement Agencies to expand availability of Narcan to first responders and reduce fatal overdoses where possible.

**Expected Outcomes:** A more informed community and greater awareness of department activity.  
Enhanced relationships and greater understanding of the Police Role across the community.  
Coordinate and hold more than 25 neighborhood meetings.  
Increase documented collaborative problem solving initiatives.  
Increase in measureable deployments of foot and bicycle patrols.  
Increase in Police legitimacy.

## Goal # 3 – Create an Organization that Embraces Innovation and Creates Opportunities to Improve

**Activities:** Create Public Value.  
Continue evaluation of work flow and position responsibilities to support department activities and mandates. Continue training and redesign of associated processes and responsibilities.  
Work with City IT to complete ongoing implementation of Munis parking ticket solution.  
Complete Body Camera Pilot Project and recommend path forward.  
Emphasize the connection of department values to daily decision making.  
Deliver training on Trauma Informed Care.  
Update the hiring process and work with the school district to create a Public Safety Pathway.  
Practice the judicious and impartial use of police authority.  
Deliver warm zone training with the Fire Department.

**Expected Outcomes:** Operate within authorized budget.  
More efficient processing of parking tickets.  
More dependable systems and enhanced customer service.  
Successful transition to consolidated dispatch.  
Decrease in the use of force and increased police legitimacy.  
More effective response plan for mass casualty events.

## Goal # 4 – Enhance Employee Culture and Morale and Create an Environment where Employees have a heightened sense of Pride in the organization.

**Activities:** Ensure Goals and Objectives are set for all Employees during evaluation process and tie evaluation to organizational goals.  
Celebrate Successes of Organization.  
Deliver key training across Divisions.  
Develop Department Chaplain Program.  
Continue Leadership in Police Organization training for all levels of the department.  
Implement culture survey within department to measure LPO progress.  
Develop department advisory group to improve the feedback loop.

**Expected Outcomes:** Greater Camaraderie, Trust and Pride among all Police Department employees.  
Enhanced employee motivation, satisfaction and pride in the organization.  
Healthier and more resilient workforce.  
Stronger working relationships.

# 2015 New Hires



Officer Israel  
Deutsch

Officer Sung  
Oetzel

Officer Anna  
Taylor

Telecommunicator  
Steven Falk

Officer Israel Deutsch was sworn in on February 2nd, 2015. Officer Sung Oetzel was sworn in on May 18th, 2015. Officer Anna Taylor was sworn in on November 9th, 2015. Steven Falk began employment in the SPD Communications Center on May 18th, 2015.

# 2015 Retirees



Telecommunicator  
Shirley Jurss

Sergeant Bradford  
Riddiough

After 26 years of service, Telecommunicator Shirley Jurss retired from the Sheboygan Police Department on June 28th, 2015. Sergeant Brad Riddiough retired from the Sheboygan Police Department on December 2nd, 2015, serving over 19 years.

# New Technology



## Munis® Parking Tickets

Parking Tickets can comprise a significant portion of revenues. The Munis® Parking Tickets application processes parking tickets and integrates them with Munis General Ledger and Payment Entry (Accounts Receivable). Basic functionality includes late charges, default owner, update G/L switch, and definition of rules for valid violation codes.



In 2011 the Sheboygan Police Department converted from paper to electronic citations and crash reports. The WI DOT produced a major overhaul of the electronic citation software, calling it TraCS 10, and the Police Department will be upgrading to the new program in 2016. The upgraded program has improved incident location features as well as greater reporting capabilities. It will also allow for faster transfer of forms from the squads into the Police Department. A complete transition to TraCS 10 should be completed by spring of 2016.



In the latter part of 2014, the department acquired COBAN Technologies in-squad video system. This system replaced all of the in-squad recorders that allow for the recording of police contacts from the squad car. This system also included a software package for managing the recordings produced by the system.

In 2015, we continued our partnership with COBAN. All of the locations in the Police Facility used to conduct interrogations were upgraded with new, high resolution cameras that feed video into the same video management software. The Video Room Solution should create better records of recorded interviews and enhance the quality of our investigations.



Body worn cameras are an emerging technology that allows each officer to record interactions with the public. The public demand to equip officers with body worn cameras, as well as the technology supporting them, has been evolving quickly. In 2015, the police department began a body worn camera trial project. Presently, we are testing recording and storage devices from 4 different vendors in an effort to identify what type of product the department will acquire. This diligence performed at this stage will provide the department a sound foundation for a product selection in the future.

Administrative  
Services Division  
Captain Steve Cobb



The Administrative Services Division maintains a broad span on the Sheboygan Police Department. In 2015, the division encompassed the communications center, communications, the police fleet and maintenance, and court services office. In addition, the division is responsible for administering a process for hiring new personnel, the training and career development of current personnel, policy management, and building/facility maintenance, and is heavily involved in the acquisition of new technologies for the department.

2015 saw the addition of a Sergeant position to the Administrative Division. Sgt. David Anderson, has been assigned oversight of the Community Service Officers, School Crossing Guards and manages parking and traffic functions from a department level. In addition, he coordinates the departmental training committee and supervises internal skills training. Other duties include coordination of the department's citizen's academy and representing the police department in collaborative relationships with other city departments. The movement of these duties from patrol shift supervisors to an administrative supervisor has benefited the department by allowing patrol supervisors greater opportunity to focus on police operations.

Training and career development continue to be a major component of the Administrative Division. An annual goal in 2015 was the continuation of CIT training for members of the Sheboygan Police Department. The Crisis Intervention Team (CIT) program is a community partnership of law enforcement, mental health professionals, mental health consumers and their families. The goal of the program is to help persons with mental disorders access medical treatment rather than place them in the criminal justice system due to illness-related behaviors. The course is 40-hours of in-classroom training of law enforcement officers. They are provided training on mental health signs and symptoms, appropriate medications and their side effects, a tour of local mental health facilities, the use of verbal de-escalation techniques, active listening skills and improved

police tactics using safe restraint techniques that result in reduced uses of force.

In 2015, working in cooperation with the Sheboygan County Sheriff's Office, we were able to secure grant funding for a local CIT training program. Sgt. Mike Stelter worked with our CIT trained personnel and developed a 40 hour curriculum, including sessions from local mental health experts, as well as material from the State and National CIT curriculums. The SPD was able to train over 60 officers in this nationally recognized curriculum, and this training serves as a basis for a more holistic response from our officers in our interactions with people who have a mental illness.

In 2015, we continued to provide "Leadership in Police Organizations" training to eight of our personnel. Under the guidance of the International Association of Chiefs of Police, this course was adapted for law enforcement and derived from materials used in a required course in the Department of Behavioral Sciences and Leadership at the U.S. Military Academy in West Point, NY. The course helps leaders understand and apply modern behavioral science and leadership theories that enhance human motivation, satisfaction, performance, and development to achieve organizational goals. It is also intended to help develop and achieve personal leadership. We were proud to see Lieutenant Scott Mittelstadt continue as an LPO Instructor for the State of Wisconsin and take an integral role in the success of the LPO program throughout the state.

This year we were very proud to see Sergeant Kurt Zempel attend the Administrative Officers Course at the Southern Police Institute. The Administrative Officers Course is a demanding 12 week program hosted by the Southern Police Institute at the University of Louisville. The program, designed for supervisory and command level personnel, is a series of academic courses that focus on the implementation of modern, evidence based police practices. Kurt represented our department and graduated with honors as well as representing the 133<sup>rd</sup> A.O.C. as class president.

## Lexipol

In 2015, the Sheboygan Police Department expanded the use of Lexipol to include use of the Daily Training bulletins. Lexipol is a provider of defensible policies and training for public safety organizations, delivering services through a unique, web-based development system. Lexipol offers state-specific policy manuals, regular policy updates and daily scenario-based training. The daily scenario based training program, or DTB's, presented the opportunity to provide regular training on the policies of the Sheboygan Police Department to all of our employees. This training represents about 18 hours of training per employee this year alone, and results in increased levels of competence and professionalism.

Early in 2015, an effort was made to work with the Department of Justice to update our Juvenile Holding policies and bring our practices into conformity with the Juvenile Justice Delinquency Prevention Act. After several months of review, we were able to create a new policy within Lexipol, and update our operational procedures to bring the department in full conformity with the JJDP.



## Hiring

During the latter part of 2014, the Administrative Division, in conjunction with the City of Sheboygan Police and Fire Commission, completed an eligibility list of police officer recruits/candidates. Several very well-qualified candidates were identified and this list will be utilized to fill vacancies within the Department's ranks should there be retirements or other opportunities in the near future. Over the course of 2015, that list was utilized to bring on 3 new employees. That list of candidates has been exhausted, and at the end of 2015, a new hiring process began. Moving into 2016, a goal of the administrative division is to examine the hiring process and develop an improved, candidate focused recruitment and selection process.

## Management of the Police Facility

Although the police facility is still relatively young, it is beginning to require increasing attention to the maintenance and repair of mechanical and other systems. With the assistance of our City DPW personnel, Fleet Mechanic Dave Daniels, and Electronics Technician Russ Schreiner, we are able to maintain many systems in the most cost effective manner. Larger projects, or those projects with specialized skills, require that we contract out for services.



# Criminal Investigation Division

Captain Kurt Brassler



The Criminal Investigation Division comprises the Detectives, School Resource Officers, MEG Unit, and the Property Room. The Division is responsible for the more complex investigations including homicide, robbery, sexual assault, identity theft, forgery, burglary and numerous others.

The Criminal Investigation Division (CID) underwent some changes to assigned personnel in 2015. Lieutenant Scott Mittelstadt was assigned to the division as a supervisor. Scott brings multiple years of supervisory experience from the Patrol Division along with an extensive understanding as an instructor in the Leadership in Police Organizations (LPO) training program for Wisconsin. Lieutenant Mittelstadt is also a graduate of the Administrative Officers Course at the University Of Louisville Southern Police Institute.

Collaborative efforts with outside agencies at both the Federal and State level are often key to efficient and effective criminal investigation and problem solving. Detectives within the division are tasked to work collaboratively with the Wisconsin Department of Justice ICAC (Internet Crimes against Children) task force to investigate tips in connection with the collection and distribution of child pornography. ICAC Detectives investigated 10 cases of child pornography in 2015 resulting in three arrests. One referral was unfounded, and one was referred to another agency for investigation.

A Detective within CID continues to serve as a member of the Milwaukee Human Trafficking Task Force. She utilizes her expertise in this area to develop cases of trafficking within the County and further serves as a resource for other agencies developing similar cases. In 2015, two major cases of human trafficking were initiated leading to the disruption of two groups along with various arrests. Juveniles identified as high risk of being future victims of human trafficking were identified and referred for services to the Sheboygan County Department of Human Services and Runaway Youth

Services (RAYS). In addition, over 30 presentations were provided to various youth groups, schools, churches, social service agencies and various other civic groups to educate them about human trafficking emphasizing prevention.

The Criminal Investigation Division strives to cultivate relationships within the retail and business community by working closely with a retailers group to target retail theft, fraud, and identity theft by exchanging information, strategies, and intelligence. CID provides additional community outreach and education to area businesses and schools focusing on violent intruder scenarios. In 2015, the division provided various presentations on this vital topic. Additional meetings were held with various businesses focusing on Crime Prevention Through Environmental Design (CPTED). CPTED involves designing the physical environment in an area to reduce the chances of crime being committed.

CID focuses on monitoring registered sex offenders in the community and works meticulously with the Wisconsin Department of Corrections to notify the public of offenders released into the community. In 2015, the division conducted background checks on 60 offenders applying for a waiver to reside in the community. Current offenders residing in the city are monitored to ensure compliance of both city ordinance and state law.

Sheboygan Police served 106 search warrants on various items and locations during the course of various criminal investigations, many of which were served by CID, related to burglary, sexual assaults, robbery, identity theft, forgery, and numerous others. Investigators also responded to 10 fatal drug overdoses and 20 non-fatal overdoses in 2015. Finally, CID combines resources with the Sheboygan County Fire Investigation Team and Sheboygan Fire Department responding to three suspicious fires.

## 2015 Safety Town

Once again in 2015, Officers Hang Lor and Dana Fischer, in conjunction with the Sheboygan Service Club and the Sheboygan Area School District, hosted Safety Town. This is a week-long program for children who will be starting kindergarten in the coming fall designed to educate children about a variety of topics. Officers Fischer and Lor work alongside teachers discussing topics such as pedestrian safety, poisons, strangers, guns, bus and fire safety, as well as when to call 911. Children have an opportunity to navigate Safety Town's "streets" for hands-on learning and lots of fun.



## 2015 Junior Police Academy

Officers Dana Fischer and Hang Lor organized and directed the 2015 Sheboygan Police Department's Junior Police Academy. JPA is a week-long program designed to allow cadets (middle school aged students, 11-14) to experience what it would be like to be a police officer. Cadets are introduced to constitutional law, the court process, evidence collection, defense and arrest tactics, and traffic enforcement.

These topics are discussed and practiced while focusing on the Sheboygan Police Department's values: competence, leadership, accountability, teamwork, professionalism, and integrity.



## Crisis Intervention Training (CIT)

The Sheboygan Police Department recognized that law enforcement has increasingly become the first- and sometimes only mental health response for those in crisis or dealing with mental illness. In 2015, the department spearheaded an effort with key community stakeholders and organizations to implement a 40-hour Crisis Intervention Training session. The training was based on the nationally recognized Memphis model and, among other topics, gave officers an overview of the existing mental health system, provided awareness-level training on a variety of mental illnesses, and perhaps most importantly, provided officers with resources to divert those in crisis from the criminal justice system and instead refer them to the appropriate community services. In addition to classroom instruction, officers practiced de-escalation skills using scenarios taken from real-life situations and met with community members living with mental illness to see things from their perspective.

Sergeant Mike Stelter, Officer Rebecca Rupnick, Officer Dana Fischer, and Officer Hang Lor organized and oversaw the three weeks of training which was attended by over 100 officers, social workers, and other key community members. The department envisions continuing this collaborative effort with the community with the goal of ensuring that every citizen in need has access to the resources they need to live healthy and productive lives.

# Patrol Division

Captain James Yeaser



The Patrol Division is the most visible element of the Sheboygan Police Department and currently consists of 50 patrol officers and 11 supervisors. Being visible, whether it is an officer patrolling in their vehicle or being seen in uniform is one of the main goals of the police department and typically is what the public has come to expect. Officers also have contact with the public while assigned to bicycle patrol, the police motorcycle, ATV or on foot patrol. The police department strives to build personal relationships with members of the community; whether this is at a neighborhood meeting, a community event or a call for service and it is likely the relationship will start with an officer from the patrol division.

The men and women of the Patrol Division are also comprised of Street Crimes Unit officers, a Crash Reconstruction Unit, Emergency Response Team, Critical Incident Negotiators, and K-9 officers. These are all important functions that assist with the completion of tasks presented outside normal patrol duties. In addition, officers volunteer time to participate as mentors for the Police Explorer Post and to be involved in off-duty community events. These two way contacts not only provide the opportunity for the public to interact with their police but also allow the officer to interact with the public they serve.

The Patrol Division not only handles calls for service but is involved in daily problem solving. The continuing organized effort of neighborhood-based, community orientated policing within the city's 75 individual neighborhoods along with analyzing daily crime information results in officers being told of concerns by residents and identifying crime trends through police resources. Whether a problem is occurring during a particular shift or within an assigned sector, supervision along with officers will determine a means to identify and deal with the issue. Experience, knowledge of current police methods along with objective creativity allows officers to address community concerns.

The effectiveness of the Patrol Division is not only due to the hard work of the officers but also due to the support and relationships established with other police personnel, city and county government agencies along with the public. Patrol Officers work in conjunction with both sworn and non-sworn police personnel to identify a means to solving crime or developing crime prevention and educational materials to distribute to the public. Patrol Officers enlist the assistance of other city and county government agencies to resolve community issues, whether it be an abandoned property that requires viewing by Building Inspection or a mental health issue that can be assisted by Health and Human Services. By working together, efficiency and additional expertise are added to the situation. Finally, open communication between the public and Patrol Officers habitually results in working together to solve problems and reinsures residents that their police department have the same concerns of providing a safe, vibrant community.



## HVEE OWI Taskforce



The High Visibility Education and Enforcement (HVEE) OWI taskforce was initiated amongst law enforcement agencies within Sheboygan County in the fall of 2015. This hybrid version of past OWI Task Force initiatives is sponsored through grants and endorsements from National Highway Traffic Safety Administration, Governors Highway Safety Association and International Association of Chiefs of Police. The goal of HVEE is to educate the public about operating a motor vehicle while intoxicated and promote safe ride options to the public. The program collaborates with local taverns to assist with ensuring responsible driving, displaying posters featuring Wisconsin D.O.T Drive Sober App, providing the public with alternatives

to impaired driving, for example, designated driver selection, BAC estimator, Find A Ride option, and utilization of fatal vision goggles.

The program is advertised through social media and incorporates live tweets during the enforcement effort in order to continue to educate the public, emphasize the importance of reducing risk, and illustrate prevention efforts. Officers wear reflective vests, post portable road signs and utilize changeable message boards to notify the public of the HVEE campaign. The program is assessed through the number of traffic stops, number of taverns visited and the data acquired from mobile apps through additional downloads. The Sheboygan Police Department was instrumental in hosting pre-deployment roll calls with the involved law enforcement agencies. These roll calls not only determined focused areas but also educate officers on safety during traffic stops, being visible, and making contact with the public to highlight the reasons for the effort.

## Sheboygan Safe Stay



In 2015, the Sheboygan Police Department along with area lodging facilities initiated a program called "Sheboygan Safe Stay." The initiative partners with the local lodging community to prevent crime and disorder at our lodging facilities. Sheboygan Safe Stay is an information sharing effort that focuses on communication between entities regarding problem or suspicious lodgers, reducing the probability of future nuisances and deterring suspected illegal activity. Local lodging facility management recognizes that communicating with one

another and local law enforcement will continue to provide a safe environment and positive experience for overnight visitors.

The initiative continues efforts by the Sheboygan Police Department to collaborate with the community and build relationships. The effort will include educating lodging employees on topics including narcotic dealing, human trafficking and different types of organized crime. This will allow for an "extra set of eyes" within an environment that promotes comfort and privacy. By informing employees and making them aware, the potential to prevent illegal activity is increased along with decreasing the number of individuals who may consider staying with Sheboygan to conduct criminal activity due to the pro-active effort.

## Bicycle Courtesy Checks

The bicycle courtesy check program is an initiative that was started by Officer Erickson. While on patrol he realized that there were a number of bicycles that were left outdoors, unsecured, that could easily become targets of theft. During the same time we were experiencing many bicycle thefts. Officer Erickson realized that with a simple form, placed in a person's front door, he could notify the homeowner or tenant that his property may be at risk of theft. The bicycle courtesy form not only notifies the owner that his/her

bicycle is a potential target of theft, but also gives them a means to properly guard their bicycles. It encourages the owner to lock their bicycle or place it indoors, license their bicycle, and to report any bicycle theft to the Sheboygan Police Department.

The bicycle courtesy check is an example of increasing guardianship of property within the community. By limiting the potential targets for criminals we can safeguard people's belongings and reduce crime and disorder. This is an example of how ingenuity and community outreach can make an impact on the lives of citizens in our community.

# Crash and Crime Reconstruction Unit

In response to the need for greater expertise when investigating serious crimes and motor vehicle crashes, the Department maintains a Crash and Crime Scene Reconstruction Unit. The unit responds to major crash and crime scenes utilizing modern technology and investigative techniques to document and diagram the location of evidence.

A Trimble Total Station surveying device is used to obtain laser measurements of points on scene. These points can be used in computer-aided drafting (CAD) software called CrashZone to create a map of the scene in 2 and 3 dimensions. This is useful in determining the underlying cause of crashes, and for courtroom presentation of the specific location of evidence at a crime scene.

The unit has assisted in the investigation of fatal and serious motor vehicle crashes where felony

charges were a possible result, as well as, major crime scenes including homicide investigations. The unit includes three traffic crash reconstructionists who have received training through programs at the Wisconsin State Patrol Academy, Northwestern University, and the Institute of Police Technology and Management. Members of the unit have extensive investigative experience which is critical in identifying relevant evidence and its significance to the investigation.

Members are: Sgt. Kurt Zempel, Sgt. Joel Kuszynski, Officer Dean Wendlandt (retired), Officer Michael Wynveen, and Community Service Officer Henry Meller. In 2015, the unit responded to two fatality motor vehicle crashes and one non-fatal crash.



## Motorcycle Unit

In 2000, the Sheboygan Police Department re-established a Police Motor Unit and purchased a 2008 Harley Davidson Road King. The "Motor Unit" is assigned to the Patrol Division with officers riding from April through October. There are currently 5 officers assigned to the Motor Unit who patrolled 1000 miles of city streets in 2015.

Officers selected to be a member of the Motor Unit must be able to perform duties at a high level and demonstrate they are capable of operating a police motorcycle safely and efficiently. Selected officers attend a Police Motorcycle Operator Course that will develop their coordination, skill and confidence while developing strategies to minimize risk while riding the motorcycle.

Motor officers are assigned to handle the same duties and responsibilities as a squad officer, yet they are also tasked with addressing specific traffic

related problems or projects where the Motor Unit would better suited. The size and maneuverability of a police motorcycle makes it an ideal tool for addressing traffic issues or to minimize crashes.

The Motor Unit is also used in parades and other community events, which provide the opportunity to interact with citizens and develop positive community relationships.



# Honor Guard



Members of the SPD Honor Guard Unit:

From left to right: Lt. Michael Williams, Sgt. David Anderson, Sgt. Bradford Riddiough, Sgt. Terry Meyer, Lt. Scott Mittelstadt, Cpt. Kurt Brassler, Officer Matthew Heimerl, Officer Michael Wynveen, Sgt. Joel Kuszynski  
Not pictured: Sgt. Zempel, Officer Ryan Schmitt, Officer Dustin Fickett

The Sheboygan Police Department Honor Guard is a ceremonial unit which represents the police department and City of Sheboygan at formal, government and festive events. The main purpose of the Sheboygan Police Honor Guard is to honor and support fallen officers by representing the police department and its members at funerals of police officers, both active and retired.

In 2015, the Honor Guard participated in 3 law enforcement funerals, 3 parades and 5 other ceremonial events in which the national and state colors were presented and posted. By presenting the colors the Unit is paying respect to our nation's values and pride in America. The Unit is dedicated to our community and the men and women that walk the "Thin Blue Line".

# Emergency Response Team

The Sheboygan Police Department Emergency Response Team (ERT) responds to high-risk situations which require a tactical approach beyond normal police patrol operations, such as barricaded subjects, high-risk warrants where suspects are believed to be armed, hostage situations, and large civil disturbances. ERT members receive advanced training in tactics, searching techniques, room clearing, and use of specialized equipment such as ballistic shields, distraction devices, specialty impact and chemical munitions, and breaching tools for entering locked doors.

The ERT is made up of 17 officers and two patrol sergeants. There are 13 operators who serve perimeter, breaching and entry functions during high-risk calls. The team also has four trained crisis negotiators. The goal of the team's training and techniques is to peacefully resolve serious, high-risk situations and minimize danger to officers, suspects and the public at large. The team also works with the community to respond to concerns about the trend in workplace and school violence.

In 2015, Kent Huibregtse was appointed to team leader and Brandon Kehoe became assistant team leader.

At the end of 2015, Sergeant Kurt Zempel stepped down as co-commander and was replaced by Sergeant McKay.

Ryan Schmitt was promoted off the team and operator Matthew Braesch decided step down after 11 years as a team member, leaving two vacancies that will be filled in 2016.

In 2015 the ERT conducted advanced training at several vacant properties in Sheboygan, including school emergency response training at the now-vacant Washington School. Team members once again participated in the National Night Out - Walk Against Crime in August, and provided a demonstration for middle school students participating in the Junior Police Academy. Team members provided training to ten entities including City Transit along with ALICE training for the Sheboygan Area School District.



# Sheboygan County MEG Unit

The Sheboygan County MEG Unit consists of officers from the Sheboygan Police Department, Sheboygan County Sheriff's Department, and Plymouth Police Department. Other agencies in the County provide additional resources and work alongside the MEG Unit during investigations. The MEG Unit is a full-time unit which conducts undercover operations while investigating major drug dealing activities in our county. The SPD is the lead agency for the MEG Unit and provides a supervisor and an investigator.

The MEG Unit conducts joint investigations with other agencies and task forces at the local, state and federal level including Wisconsin Department of Justice, DEA and the US Postal Service. MEG Unit Investigators are also an integral part of the community's education and prevention efforts regarding drug use and associated problems. In 2015, the MEG Unit provided 25 community talks to schools, businesses and community groups concerning drug awareness and its impact on the community, as well as ways to protect themselves

from crimes related to drugs and how to report drug crimes.

In 2015, the MEG Unit continued its focus on the heroin problem and its associated impact on the community, filing requests for prosecution for 45 heroin-related charges and assisting on several heroin and opiate overdose investigations. A resurgence in methamphetamine distribution in our area led to referrals for 8 methamphetamine related charges. 8 gun-related charges were also referred as a result of MEG Unit investigations.

In 2015, the MEG Unit initiated approximately 50 new drug investigations which led to the arrest of 37 people charged with 120 drug related crimes. Investigators served approximately 10 search warrants, seizing cash, vehicles, guns, cocaine, marijuana, heroin, methamphetamine and various prescription pills. Four new forfeiture actions were initiated, including approximately \$6,000 in US Currency and three vehicles used in the commission of drug crimes.

## Street Crimes Unit

In 2015, The Street Crimes Unit focused on people, places, and activities that were repeatedly having a negative impact in neighborhoods and the community. These efforts involved traffic stops, field interviews, intelligence gathering, search warrants and arrests.

During 2015, SCU officers conducted over 65 knock and talks. Knock and talks are used when information is obtained from tips or interviews that there may be criminal activity, wanted people or behavior occurring that could disrupt a neighborhood. A knock and talk is where one or more police officers contact residences and talk with the people inside about the reason why officers are there in hopes of stopping the behavior.

Over the past couple of years a major focus for SCU was intelligence gathering. In 2015, SCU officers conducted over 100 intelligence interviews and hundreds of field interviews. The intelligence gained from these interviews is evaluated and disseminated to

the Sheboygan Police Department as a whole. SCU served 17 drug related search warrants and was deeply involved in solving three armed robberies in 2015.

SCU works with patrol officers, detectives, and outside agencies to assist in investigations, apprehensions, intelligence gathering and arrests. At the beginning of 2016, Ryan Schmitt was promoted to sergeant leaving a vacant position in SCU to be filled in the near future.



# School Resource Officers

The Sheboygan Police Department strives to build collaborative relationships within the community in order to provide the most efficient and effective services to the citizens. One of the best examples of such an effort is the School Resource Officer (SRO) program. There are currently four SRO's working within the Criminal Investigation Division that partner with the Sheboygan Area School District to provide security in the schools, investigate violations of law, and foster a positive relationship within the educational community.

SRO's are experts in identifying and working with juvenile victims of crime. They rely heavily on their relationship with social services to effectively interview children who may be victims of crime. Education and prevention are of the hallmarks of the school resource officer program.

SRO's routinely provide presentations to students and faculty teaching Internet safety, active shooter procedures, bullying and other important topics. By fostering close relationships with students, parents, faculty, and school administrators, SRO's routinely identify and resolve problems within the school district and strive to provide a safe learning environment for the educational community.



Officer Hang Lor , Officer Dana Fischer , Officer Rebecca Rupnick, Officer Andrew Kunding

## K-9 Unit

The SPD has two single purpose canine teams on patrol. Officer Trisha Saeger is partnered with K9 Bud and Officer Todd Danen is partnered with K9 Kramer. The K9 supervisor is Sgt. Scott Reineke. Both canines specialize in the detection of drugs.

During 2015, the SPD canines were involved in 250 deployments. A deployment is when the canine officer has their K9 involved in actively sniffing for drugs or drug related contraband. The K9 teams are also used to indicate on money used for buying or selling drugs. In 2015, approximately \$9,000 was seized that involved K-9 Units in the criminal investigation.

In 2015, K9 Bud and K9 Kramer's deployments resulted in 139 arrests for marijuana, cocaine, heroin, methamphetamine, or drug paraphernalia. Other arrests associated with K9 deployments are arrests for possession of drugs with intent to deliver, operating while impaired, probation violations and bail jumping

violations. Many times non-drug related arrests stem from the initial indication by the K9.

In 2015, Sheboygan's K9 teams continued to provide demonstrations to schools, citizen police academies, youth organizations, and many other specialty groups. The Sheboygan K9 units also assist other jurisdictions in Sheboygan County with searches and training.

The K9 officers and their partners continually receive training to stay current with required certifications along with the ever changing state and federal laws.



# *Information Services Division*

The Information Services Division of the Sheboygan Police Department continues to provide support for our Patrol Division and the Criminal Investigation Division. Records Division personnel process thousands of police field reports, such as incident reports, traffic citations, ordinance tickets, citizen contact reports (warnings), accident reports, parking tickets and Writs of Commitment. In September of 2015, a new MUNIS parking ticket program was implemented.

We continue to prepare for joint dispatch and taking on additional front desk duties at the conclusion of this merger.



**Number of Law Incident  
Complaints for the City of  
Sheboygan Police  
Department in 2015:  
24,256**



# Part I Crimes

2015	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Homicide	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	1	0	1	2	4	0	1	3	4	2	1	2	21
Robbery	3	0	1	0	1	2	1	0	0	1	2	3	14
Agg. Assault	7	5	10	9	16	12	9	11	18	5	11	11	124
<b>Violent</b>	<b>11</b>	<b>5</b>	<b>12</b>	<b>11</b>	<b>22</b>	<b>13</b>	<b>11</b>	<b>14</b>	<b>22</b>	<b>8</b>	<b>14</b>	<b>16</b>	<b>159</b>
Burglary	4	5	8	7	13	13	23	9	15	9	13	9	128
Theft	68	49	50	70	73	121	131	99	94	77	85	74	991
MV Theft	3	2	2	0	4	2	2	5	3	3	1	4	31
Arson	0	0	0	0	0	2	0	1	0	1	0	0	4
<b>Non-Violent</b>	<b>75</b>	<b>56</b>	<b>60</b>	<b>77</b>	<b>90</b>	<b>138</b>	<b>156</b>	<b>114</b>	<b>112</b>	<b>90</b>	<b>99</b>	<b>87</b>	<b>1154</b>
<b>Total Part I</b>	<b>86</b>	<b>61</b>	<b>72</b>	<b>88</b>	<b>112</b>	<b>151</b>	<b>167</b>	<b>128</b>	<b>134</b>	<b>98</b>	<b>113</b>	<b>103</b>	<b>1313</b>

## 5 Year Average

Part I Crimes	Murder	Rape	Robbery	Agg. Assault	Burglary	Theft	MV Theft	Arson	Total Part I Crimes
2015	0	21	14	124	128	991	31	4	1313
5 YR Average	1	19	20	99	211	1143	38	6	1539
Difference	-100%	11%	-30%	25%	-39%	-13%	-18%	-33%	-15%



2015 Goals			
Offense	Goal	Actual	Difference
Robbery	15	14	-1
Agg. Assault	90	124	34
Burglary	150	128	-22
Theft	1000	991	-9
Total Part I	1315	1313	-2
Accidents	1550	1698	148



## Operating While Under the Influence 2015 Arrests

Alcohol	183
Controlled Substance	9
Absolute Sobriety	3
<b>Total Arrests</b>	<b>195</b>

## 2015 Drug Arrests



Amphetamine/LSD	23
Cocaine	33
Heroin	18
Marijuana	198
Methamphetamine	9
Other Narcotics	40
Other Drugs	40
Prescription Drugs	8
Paraphernalia	230
Drug Trafficking	32
<b>Total Arrests</b>	<b>631</b>

The 2015 drug arrests include the Sheboygan Police Department and the Sheboygan County MEG Unit.

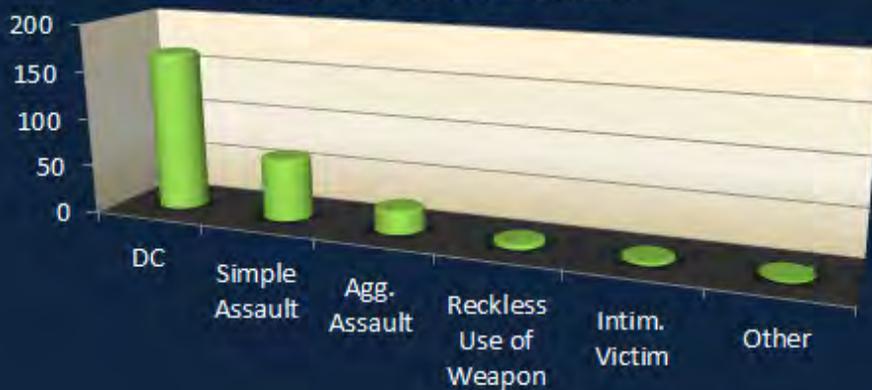
## Domestic Incidents



- ◆ In 2015, we had a reported 495 domestic disturbance incidents.
- ◆ Of these incidents, 241 arrests were made. (49%)

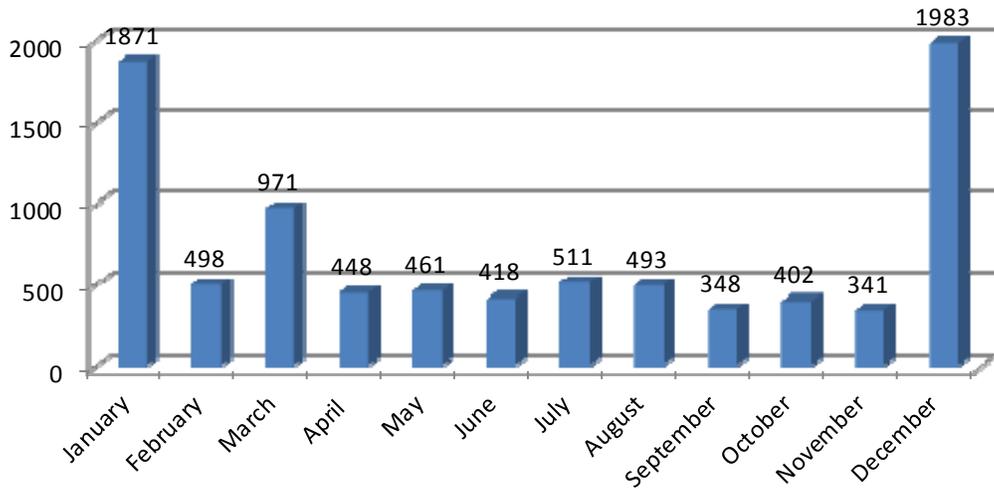
A domestic abuse incident means the parties involved in the incident are an adult person against his or her spouse, or former spouse, against an adult with whom the person resides or formerly resided or against an adult with whom the person has a child in common. (WI § 968.075)

## Domestic Violence Arrests



	DC	Simple Assault	Agg. Assault	Reckless Use of Weapon	Intim. Victim	Other
Arrests	167	65	24	5	3	2

## Monthly Issuance of Parking Ticket Violations - 2015



**2015 Total Tickets Issued - 8,745**



Accidents Investigated  
**1,698**



### SEARCH WARRANTS

106 search warrants were conducted in 2015.

# 2015 Social Media



The Sheboygan Police Department utilizes the following social media venues to disseminate information to the public; Nixle, Twitter, Nextdoor, Facebook and You Tube. Nixle is a community information system that is available via email, your cell phone by text message, and over the web via Twitter and Facebook.



Check out the  
**SPD**  
Interactive  
Crime Map

**RAIDSONLINE**  
REGIONAL ANALYSIS & INFORMATION DATA SHARING

Available on the SPD website and iphone or android apps

SPD is now offering an interactive online crime map. The map is a valuable tool for our agency to communicate crime activity to citizens and the media and empowers citizens to better understand crime activity in our community. The map is powered by RAIDS Online and works with our RMS (records management system) where it cleans, geocodes, and displays the crime data on a map, grid and analytic dashboard. Basic information about the incident is provided such as; crime type, location type, block-level address, date and time. RAIDS Online also provides automated neighborhood watch emails by providing a breakdown of recent crime activity near one's home, school, or other places of interest. Citizens can also sign up for neighborhood watch reports.

# Communications Center

The Sheboygan Police Department's Public Safety Communications Center is the initial point of contact for citizens in need of assistance within the City limits of Sheboygan. It is the nerve center for the deployment of police, fire and EMS for the City of Sheboygan. The Communications Center provides 24/7 coverage and is currently staffed with 14 full-time telecommunicators and 1 part-time telecommunicator.

2015 was another year of progress, changes and challenges as our department continued to prepare for the joint dispatch consolidation with the county in January, 2016. The telecommunicators rose to the challenge by providing a high level of professional service to the Community while supporting the patrol officers and fellow co-workers. In preparation for the consolidation, telecommunicators all received several weeks of cross training with the Sheriff's Department. Additionally, work processes and procedures were refined and established for the joint center.

County Dispatch services were transferred and the County dispatchers were co-located at the Sheboygan Police Department Communication Center many times in 2015 due to construction and remodeling of the new county center. These transfers provided an opportunity to test and refine the transfer of services to a back-up center. As part of the preparation for the consolidated center, the Sheboygan Police Department switched over

to a new phone tree system to route incoming phone calls to various divisions within the building. The Department also implemented a new MUNIS cash receipting system for parking ticket and bail bond payments and other miscellaneous receipting.

In February, 2015, Telecommunicator Alicia Wimmer spent a week in Waunakee, WI, attending Communication Training Officer (CTO) training. And on 04/18/2015, Telecommunicator Alicia Wimmer was selected for a dispatch supervisor position with the Sheboygan County Sheriff's Department.

As part of the dispatch consolidation on January 1st, 2016, Telecommunicators Betsy Theune, Bobbi Jo Tetzlaff, Christine Damkot, Kelli Kisiolek, Sarah O'Connor, Jennifer Klinzing, Jacqueline Ashburn, Steven Falk, and Tracey Villa will be transitioning as members of the Sheboygan County Sheriff's Department Communication Center. We are grateful for the dedicated service they have provided and will continue to provide in the new consolidated center.

Additionally, Lead Telecommunicator Linda Repphun will remain at the Sheboygan Police Department in the new position of TIME System Coordinator. Telecommunicators Mary Burkard, Jill Krutzik, Michael Cordier and Michelle Hopland will transition to new positions as Record Specialist Clerks.

# Fleet Services

Mr. David Daniels, is the sole fleet mechanic for the Sheboygan Police Department. The SPD has 48 vehicles in its inventory and Dave Daniels is responsible for them all. 16 of those vehicles are marked patrol vehicles, 3 specialty vehicles that include the Emergency Response Team van, an all-terrain vehicle and a police motorcycle, 2 Community Service Officer vehicles, criminal investigation vehicles, staff and support vehicles. He provides year-round routine maintenance and repairs. He also takes care of the vehicles assigned to the Building Inspection Department.

Our department continued upgrading our vehicle fleet from the police package of the Ford Crown Victoria to the Ford Police Interceptor SUV. In 2015, Dave Daniels along with the Sheboygan Police Department's Electronics Technician, Russ Schreiner, took a stock Ford Police Interceptor SUV and built it from the floor up into a useable marked police vehicle. They had to install all

of the components that comprise a police vehicle from cable wires, radios and RADAR units, to computers, new dash camera digital recording systems and emergency lights. Each marked patrol vehicle has approximately 350 feet of wire cables that have to be pulled, fed through, and hooked up. A patrol vehicle is the officer's office and every vehicle has to work and be comfortable for the patrol officer to effectively perform his duties. Each marked patrol vehicle travels approximately 22,000 per year of city low speed operation and city braking.

Dave Daniels monitors each vehicle and he is always available for the officers and the department. He further helps take care of the Police Impound Garage and helps with the Police Pistol Range. To keep the fleet of vehicles clean, the Sheboygan Police Department has a contract with Magic Car Wash which is cost effective for the department.

# Communications/Electronics

The year of 2015 was a benchmark year for the final planning and implementation of the Sheboygan City-County Combined Dispatch System. The Sheboygan Police Department's Electronics and Communication Technician, Russ Schreiner, was an integral part of this endeavor. He was involved in the many hours, days and weeks of assisting in the planning, selecting and purchasing of the new radio system. In coming months he will be assisting in the installing and programing that radio system. This involves new computers, new radio counsels, new mobile radio units and new personal portable radios for the officers and deputies of Sheboygan County. While the Combined Dispatch Center is being built at the Sheboygan County Sheriff's Department, the Dispatch Center at the Sheboygan Police Department was upgraded to provide this service and will serve as the back-up to the Combined Dispatch Center at the Sheboygan County Sheriff's Department when it becomes fully operational in 2016.

Russ Schreiner was also called upon to install new broadband routers for the Sheboygan Fire Department to enable Paramedics to use their laptops at scenes they are called to.

Russ was involved in overseeing the installation of the new interview room video and audio recording equipment. This equipment allows for the successful capture of interviews and interrogations to assist in the investigation, prosecution and defense of individuals involved in the criminal justice system. Russ also oversaw installation of new building surveillance equipment.

Russ was also involved in set-up of the new automated telephone attendant system. This allows citizens to go through the telephone menu and reach the person of their choosing.

Russ also spent time, along with our Fleet Mechanic, Dave Daniels, putting together six new Ford Police Interceptor Marked Patrol Vehicles. He was involved in installing and hooking the mobile data computers, the RADAR units, the new dash cameras and DVR, mobile radios and the emergency light counsel.

Russ also troubleshoots and repairs the telephone system and hardware in the building, radios and computers that are in the building, in the patrol vehicles and with the officers. He also takes care of the building lighting. He has been switching the high energy lighting of the building to LED lighting that is more cost effective and more environmental friendly.

Russ Schreiner also holds many positions of responsibility. He is the Chairman of the Sheboygan County Communications Council. He is the Chairman of the 700-800 Megahertz Region 45, Regional Planning Committees that covers the majority of the State of Wisconsin. He is the representative for Sheboygan County for the East Central Communication Interoperability Council. He is also a certified communications leader for the Federal Emergency Management Administration. These committees insure that public safety agencies such as police departments, sheriff's departments, fire and EMS are able to respond to an emergency situation and coordinate and communicate with each other.

## Property & Evidence

In 2015, Evidence/Property Officer Julie Lamb continued to oversee the Property and Evidence section of the Criminal Investigation Division. This section of the police department continued to be a hub of activity.

### Property & Evidence Numbers in 2015

Total Property & Evidence items brought in: 4,158  
= 346.5 items per month  
= 11.4 items per day  
= 3.8 items per shift

212 Bicycles tagged in  
113 Bicycles donated to Rebike

26 Trips to the Wisconsin State Crime Lab  
524 Items sent to the Wisconsin State Crime Lab  
206 Cases sent to the Wisconsin State Crime Lab  
1,574 Evidence disposition forms sent out

# Community Service Officers

The SPD has partnered with fellow entities to address quality of life issues within our community. To help accomplish this goal, the Patrol division has two full time Community Service Officers who are an integral part of the police department and its mission. They support the patrol officers in enhancing neighborhoods by personally addressing nuisance violations, such as abandoned vehicles, along with enforcement of prohibited parking violations, meter parking, time zones and handicapped parking. They are especially tasked with the enforcement of parking restrictions and helping with the traffic flow around our community's schools. They support our School Crossing Guards and help to insure that children and their parents attending our community schools are safe.

Along with seeking out and enforcing certain ordinances, they support patrol officers as they work in their neighborhoods to address nuisances. To this end, the Community Service Officers partner with the Building Inspection Department to assist with identified problem residences. The Community Service Officers are not sworn officers but they do have limited

## School Crossing Guards

The Sheboygan Police Department employs six part time School Crossing Guards. These guardians work in partnership with the schools and are located at six strategic intersections within the city. They carry on the tradition of helping children and parents safely cross intersections to the schools. These dedicated individuals work early mornings and late afternoons along with dealing with all types of adverse weather. In addition, they contend with heavy and sometimes congested traffic along with being watchful for distracted and impatient motorists. They not only watching out for the safety of the children but also watch for suspicious people, traffic violations and unlawful activity around our schools.

The Crossing Guards work independently and often are



appointed enforcement powers. They perform limited investigative work with abandoned vehicles and can issue municipal citations. They seek out and recover abandoned and stolen bicycles, assist with disabled motorists and direct traffic. They also support the department and the community during special events such as parades and street festivals. Their role within the Sheboygan Police Department is vital as it frees patrol officers for other tasks.

Our two Community Service Officers also have individual skills that serve the department and the community. CSO Yang often serves as a translator for our department as well as other city departments. CSO Meller manages the speed trailer which requires data collection and analysis along with participating on the Traffic Crash and Crime Scene Reconstruction Unit.

well known to the children and parents. They are considered part of their school family and are missed when they are absent. They are well versed in being aware of their school's schedule due to being a representative of their school and of the City of Sheboygan. The SPD School Crossing Guards are annually recognized by AAA for their dedicated work.





**2015**

**VIPS Staff**



Back row: Connie Mehan, Kristi Lawrence, Jason Lawrence, Abiodun Ojo-Akinwale, Carolina Contreras  
 Front row: Jeanne Pethan, Marilyn Bohren, VIPS Coordinator Penny Weber, Mary Ann Dickfoss, Ethel Pillman, Tom Riemann

The goal of the Volunteers in Police Service (VIPS) is to enhance the capacity of law enforcement to provide services to the community.

The Department has eleven volunteers, led by VIPS Coordinator Penny Weber, who provide a variety of support services. VIPS volunteers do not receive any compensation for their service.

Our VIPS staff provides assistance in the police records and court services area, as well as giving tours of the facility to community groups. They assisted in the patrol division by serving 536 city subpoenas and collecting traffic data.

VIPS collects and sorts all drugs from the prescription drug drop off box.

During 2015, they collected and sorted 1,551 pounds of prescription drugs and related items.

VIPS supports the detective division by doing civilian fingerprinting two afternoons each week and collecting data about retail theft. In 2015, they fingerprinted 121 individuals.

Our VIPS staff also assists in Municipal Court by doing clerical work and helps with the Police Explorer Scout program.

If you would like more information about the volunteers or would like to be a volunteer, please contact Penny Weber, Coordinator at 459-3338 or penny.weber@sheboyganwi.gov.

**2015 Service Hours**

Subpoena service	485.25	Community policing tasks	21.50
Court services - clerical	309.50	Retail theft data collection	13.25
Prescription drug sort	239.25	Evidence project	13.25
Municipal Court - clerical	165.00	Tours	10.25
Neighborhoods, community groups	99.50	Other various tasks	54.00
Records - clerical	62.75	Coordinator	<u>155.00</u>
After hours contact project	52.50	Total Volunteer Hours in 2015	1,840.50
OWI data collection	44.00		
Fingerprints	39.50		
Police Explorer Scouts assistance	28.50		
Duplicate internal forms, replenish	25.00		
Special event signs, parade monitor	22.50		

# Explorer Post 2881



The Sheboygan Law Enforcement Explorer Post continued to see success and growth in 2015, due to the support of the Sheboygan Police Department. As a result of our annual “Open House” held in October, the post’s membership grew significantly and we were able to add an Explorer Club, allowing middle school aged youth to join us. We now have approximately 40 active Explorers, up from 26 last year. The increased participation and attendance was almost entirely due to “word of mouth” from peers and career counselors in the schools.

Our Explorer Post members are youth and young adults who wish to learn more about the various roles that police officers have in society, and are allowed opportunities to see not only how we carry out our duties but also why. Our Post meets at least twice per month, typically the first and third Monday, at the Sheboygan Police Department. During these meetings, Explorers are given a glimpse of what it’s like to be a police officer. Topics covered include: Professional Communication, Elements of a Crime, Traffic Stops, Crime Scene/Evidence Technicians, Room Clearing Tactics, Defense and Arrest Tactics, and more. We also have demonstrations from special units such as: Street Crimes Unit, K-9 Unit, Dive Team, Emergency Response Team/SWAT, and more.

The Explorers are very appreciative of the guest speakers from the SPD who have provided instruction about their assignments, training and typical duties.

The post competed against approximately 20 other Explorer Posts from around Wisconsin at the 2015 Fox Valley Explorer Competition, held at Fox Valley Technical College’s Appleton campus. Our Explorers won 1st place awards in Vehicle Contacts/OWI Investigation and Emergency First Aid. We even took 2nd place in the Crime Scene Investigation scenario.

We held a group outing at i-Combat in Waukesha again

this year. This is an indoor laser tag facility that provides realistic opportunities for participants to practice room clearing, team building, communication, weapon control, and sound tactics. This is a very fun, yet challenging and intense outing that was made possible for Post members by our annual fundraiser.

The Explorer Post is also called upon throughout the year to aid the SPD in various community engagement opportunities.

Some of our Community Engagement opportunities in 2015 include:

**Bicycle Rodeo:** Explorers assisted Officer Fickett in a bicycle safety course for area youth. This provided Explorers an opportunity to build upon leadership and communication skills.

**Bike Corrals:** Explorers worked with Officer Jaeger to hold Bicycle Corrals for the second year in a row. This program promotes the use of non-motorized transportation for those who attend major public festivities.

**Alzheimer’s Walk:** For several years, the Explorers have been called upon to assist with this event held in Kohler every year. They aid in traffic control, parking, and providing direction to participants.

**Parade duty:** Explorer Post members assisted the Sheboygan Police Department to prepare for and hold safe holiday and event parades throughout the year, by posting parade routes prior to the event and assisting with traffic control during the event.

**Halloween Safety Patrol:** This year, the Explorers organized a “Safety Patrol” and handed out candy to trick-or-treaters while also supplementing the presence of patrol officers in neighborhoods where children were celebrating Halloween.



# 2015 SPD Citizens Academy

In the spring of 2015, the Sheboygan Police Department launched the 20th annual Citizens Academy which was coordinated by Sergeant Dave Anderson. The Sheboygan Police Citizens Academy is an eleven week long program that began on March 12, 2015 and continued through May 21, 2015. We had twenty participants that took part in this program. The Citizens Academy provided an opportunity for those twenty participants to gain knowledge and a better understanding of the vision, values, goals and the operations of the Sheboygan Police Department. The Citizens Academy is designed to enhance the collaboration and partnership between the community and its police department to help pursue the vision of making Sheboygan the safest community of its size in America.



The participants of the 2015 Citizens Academy learned of the selection, hiring, and training of Sheboygan's police officers. They looked into the role and responsibilities of their police officers in carrying out the vision and values of the Sheboygan Police Department. The participants looked into the mindset of their police officers, the challenges that they may face and their interaction in the community.

The Citizen Academy was designed to be interactive through the 11 weeks with lectures, demonstrations, practical exercises and an open floor each week for questions and discussions. Participants were instructed by the staff and patrol officers of the Sheboygan Police Department with guest speakers including the Honorable Judge Sutkiewicz, Assistant District Attorney Joel Urmanski, Defense Attorney Thomas Gerleman, and ARDC representative Kathrine Pruitt.



The topics that we covered included, impartial policing, neighborhood policing, mental health crisis, personal and community guardianship, responsible citizenship, domestic disturbances, criminal investigations, drug enforcement, traffic enforcement, OWI enforcement, use of force, Tasers and firearms. Practical exercises included, traffic stops, shoot-don't shoot exercises, disturbance calls, roll playing and a session at the outdoor pistol range where participants were able to exercise their marksmanship skills. Certificates of completion were awarded at the end of the course. The participants in their critiques of the course had many fine comments and that the program was very valuable.



# Community Outreach

## Bicycle Rodeo

The bicycle rodeo is a safety based program that focuses on handling skills and safe operation of a bicycle on city streets and sidewalks. The courses have been designed to target elementary school age children, but are open for any child from 6 to 14 years old. Bicycle helmets are provided for children who do not have a one.



## Lunch Buddies

In the 2015-2016 school year, Captain Cobb, Sergeant Anderson, Detective Edson, Officer Endsley, Community Service Officers Meller and Yang are continuing our partnership with the Lunch Buddy Program of the Sheboygan County Big Brothers/Big Sisters Organization and the Sheboygan Area School District. Pictured is Sergeant Anderson and his lunch buddy, Ray.

## Coffee with a Cop

The Sheboygan Police Department teamed with three Sheboygan McDonald's restaurants to hold its inaugural Coffee with a Cop during the month of December, 2015. The program is designed to provide community members an opportunity to meet with local law enforcement, in a neutral setting, to discuss community or personal issues and to get to know their neighborhood officer while enjoying a free cup of coffee.



## Tip A Cop

The annual Tip A Cop fundraiser for Special Olympics was held at the Highland House in Sheboygan on Wednesday, October 28th. Many of the local Special Olympic Athletes were there as well. A big thank you to the officers and sheriff's deputies that volunteered for this great cause!

## Texas Roadhouse Veterans Lunch

Texas Roadhouse generously provided a free lunch to all veterans of the US Armed Forces. Sheboygan Police Department and Sheboygan Fire Department members volunteered as servers for the veterans lunch.



## Torch Run

Sheboygan County and the City of Sheboygan were well represented during the 2015 Torch Run. 57 runners, cyclists, and other volunteers carried the torch through Sheboygan, Kohler, Sheboygan Falls, and Plymouth before making a stop in Kiel. The torch runners carried the torch from Kiel city hall to the final resting place of Trooper Trevor Casper, who was fatally wounded during a gun battle with a man suspected of robbing a bank and murdering a man in northern Wisconsin.

Once again, Officer Dean Wendlandt volunteered a considerable amount of his own time throughout the year as he coached and traveled across the state to various meets with the City of Sheboygan swim team. Officer Brian Krueger worked tirelessly to organize the Sheboygan County leg of the Torch Run and got all 57 participants to the finish line- a daunting task in and of itself.



## Special Olympics Wind Walkers

Sheboygan County Special Olympics Agency Manager, Kathy Gerharz developed a winter walking program for the Special Olympic athletes called "Wind Walkers." The group meets every week at North High and walks for 1 hour in the fieldhouse. February 4th, 2015 was "Law Enforcement Night," where over 25 law enforcement officers and family from the area participated with the athletes.



## National Night Out

National Night Out began in 1984, in an effort to promote police-community partnerships and send a message to criminals, letting them know that neighborhoods are organized and fighting back. On August 5th, 2015 the Sheboygan community, volunteers and sponsors all came together to participate in this great event.

## Dunk A Cop

The Dunk-A-Cop Fundraiser was held before Packers Family Night up in Green Bay, on Saturday, August 8th. Officers from around northeast Wisconsin participated in the event, including Sheboygan Police Officers' Israel Deutsch, Dustin Fickett, Andy Kunding, and Todd Danen. Sheboygan County Sheriff's Deputy Matt Spence also participated in the event.



## Cop on a Rooftop

On August 14th, 2015, several local police officers were staked out on the rooftop of Dunkin' Donuts to participate in a multi-jurisdictional initiative to heighten awareness and raise money for Wisconsin Special Olympics.



## Ridge Court Clean Up

On October 18th, 2015, approximately 20 volunteers participated in the Ridge Court Neighborhood Cleanup. The event was a success and Officer Paul Graening enjoyed interacting with the neighbors.



## Neighborhood Crime Walks

Officers held crime walks in the North Flats and Indiana Corridor Neighborhoods. The officers walked the streets and talked with residents about what is happening in their neighborhoods. The walks are a great chance to address issues or concerns.



## Cub Scouts and Girl Scouts

In 2015, officers were also able to enjoy spending time with Cub Scout Pack 3858 and Girl Scout Troop 8077.



## Neighborhood Meetings

Throughout the year, officers schedule meetings with neighborhood associations to discuss and identify concerns and work to find solutions.



## Shop with a Cop

Shop with a Cop is a charitable program developed, organized and funded voluntarily by members of the Sheboygan County Law Enforcement Association. Each year underprivileged children, who are referred to the program by social agencies gather together with officers from every law enforcement jurisdiction in Sheboygan County for a pizza party, to meet Santa Claus and to do their Christmas shopping with a uniformed officer. The children are allowed to purchase whatever they choose. Often their choices involve giving to others. This means gifts for parents and siblings or a winter coat or boots the family could not otherwise afford. And, of course, toys.



# 2015 Sheboygan Police Benevolent Association Service Awards



The Sheboygan Police Benevolent Association Awards Ceremony was held on Friday, April 10th, 2015 at Breaking Bread Banquet and Meeting Center. The Service Awards recipients were nominated by fellow officers, supervisors and civilian co-workers. They represent those who strive to go above and beyond what is expected of them by their peers and the public. These men and women...our co-workers, friends and family members...did not ask to be put in heroic situations, but rather found themselves in circumstances that allowed them to demonstrate the qualities of a hero.



Officer Alex Jaeger

## Police Officer of the Year Award:

Presented to an officer for exemplary service to the community, which involves performance and achievement above and beyond that which is required by an officer's basic assignment.

## Civilian Employee of the Year Award:

Presented to a non-sworn employee for exemplary service to the community, performance and achievement above and beyond that which is required by the employee's basic assignment.



Sarah O'Connor

## Meritorious Service Awards:

Presented to an officer for exceptional performance of outstanding service on behalf of the department, while carrying out an act of great responsibility, or of critical importance to law enforcement.



Officer John Rupnick



Officer Mike Wynveen

## Life Saving Awards:

Presented to sworn and/or non-sworn individuals for performing an act, through prompt and decisive action, under extraordinary circumstances, that saves or significantly prolongs the life of another.



Officer Chris Stephen



Christopher Donlon

## Citizen's Distinguished Service Awards:

Presented to individuals, who are not members of the police department, who through courageous acts of bravery and/or personal risk have assisted in apprehending a criminal, aiding an officer during a critical incident, or who demonstrated exceptional cooperation with the department in the accomplishment of its mission.



Nicholas Salm



Dione Knop



# SPD ANNUAL REPORT 2015

The Sheboygan Police Department's 2015 Annual Report was produced by Paula Haelfrisch, Mary Danen and Cassandra Wohlgemuth.

Special thanks to all those who submitted information to make this report possible and to Detective Olsen for the cover photos.

